



ANNUAL REPORT 2022

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN – ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

THE LEPROSY MISSION ENGLAND AND WALES

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The Leprosy Mission England, Wales,
the Chanel Islands and the Isle of Man

Auditors

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Birmingham, B15 3BH



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London, EC2V 6DZ

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*The Leprosy Mission England, Wales and the Isle of Man.
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THE LEPROSY MISSION ISLE OF MAN

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Mr Peter Waddup

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*Image: Pam Rhodes, pictured with Sudarini in Bangladesh.
Sudarini has been treated for leprosy.*



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*Image: Raja, is study tailoring at one of TLM's Vocational Training
Centres in India. She is passionate about learning and wants to
create a better future for herself.*

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

The trustees, who are also directors of the charity for the purposes of the Companies Act, have pleasure in presenting their annual report and audited financial statements for the year ended 31 December 2022.

The accounts have been prepared in accordance with the accounting policy set out in note 1 to the accounts and comply with:

- the charity's registration
- the Companies Act 2006
- the Charities Act 2011
- the Charity Commission's Statement of Recommended Practice (SORP), Accounting and Reporting by Charities, effective January 2019 (second edition – October 2019).
- good practice guidance on meeting the reporting requirements, in section 13 of the Charities (Protection and Social Investment) Act 2016, which came into force for accounting periods beginning on or after 1 November 2016.

GLOSSARY OF TERMS AND ACRONYMS

BOND – UK network of NGOs working on international development

CEO – Chief Executive Officer

DSL – Designated Safeguarding Lead

FCDO – Foreign, Commonwealth, and Development Office

FOUND – Fuelling Opportunities to end Unemployment for Nepalis with Disabilities

GDPR – General Data Protection Regulation

ILEP – International Federation of Anti-Leprosy Associations

MDT – Multidrug Therapy

NGO – Non-Governmental Organisation

NIHR – National Institute for Health Research

NTD – Neglected Tropical Disease

OPAL – Organisation of People Affected by Leprosy

OPD – Organisation of People with Disabilities

RIGHT – Research and Innovation for Global Health Transformation

SMT – Senior Management Team

SORP – Statement of Recommended Practices by the Charities Commission

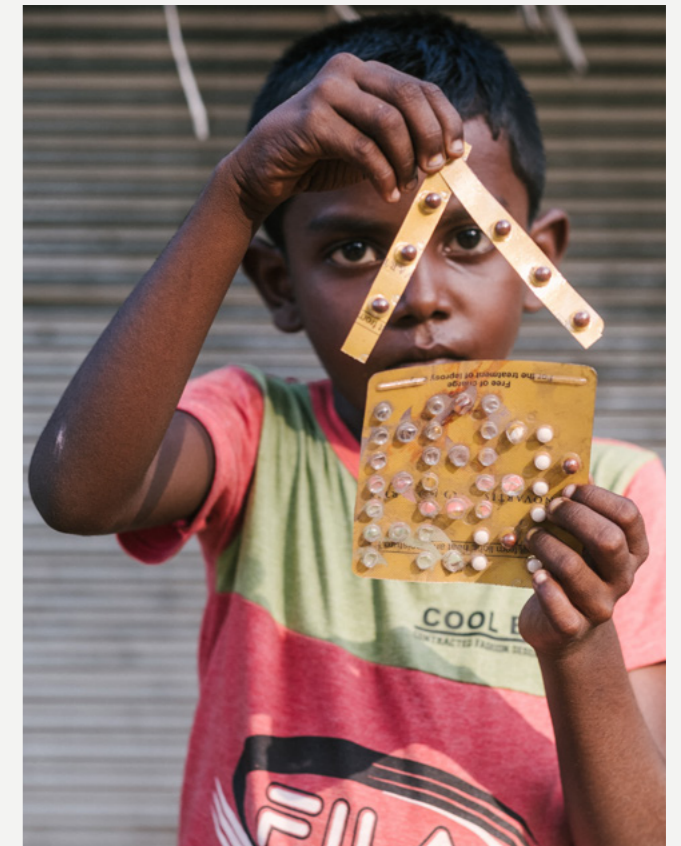
TLM – The Leprosy Mission

TLMEW – The Leprosy Mission England and Wales

TLMI – The Leprosy Mission International

UNCPRD – United Nations Convention on the Rights of Persons with Disabilities

WHAT IS LEPROSY?



Leprosy is a disease caused by the bacteria *Mycobacterium leprae* and *Mycobacterium lepromatosis*. It is mildly infectious, believed to be transmitted predominantly by droplet infection after being in close proximity with infected individuals for prolonged periods.

The disease does not discriminate between race, age, gender, or nationality. However, it remains most prevalent in the poorest and most marginalised communities in the world where there is high population density, poor nutrition, and poor housing.

Leprosy has blighted humankind for millennia. Descriptions of the disease appear in ancient literature worldwide. Many of these writings detail how affected people have been pushed away from their communities and families. Devastatingly, due to ignorance, the ostracisation of people affected by leprosy persists to this day. Fearing stigma and rejection, many people hide the early signs of leprosy rather than seeking medical attention.

Untreated leprosy is the cause of life-changing disability and severe physical suffering for many thousands of people worldwide. The disease damages the skin and nerves which can lead to the inability to feel pain. This often results in injury and chronic ulceration, sometimes forcing amputation. Furthermore, leprosy damages nerves in the face, causing blindness due to people's inability to blink.

Contrary to popular belief, leprosy remains a prominent global health issue in the 21st century. Recognised as an official Neglected Tropical Disease (NTD) by the World Health Organization (WHO), 140,594 new cases were recorded in 2021 in 143 countries, 9,052 of whom were children under the age of 15.

Leprosy has been curable since the early 1980s. Multidrug therapy (MDT) (a six-to-12 month course of various antibiotics) has been administered to over 16 million people affected by leprosy since its introduction. However, millions still live with irreversible impairment and disability. Unsurprisingly, ostracisation and physical impairment are often accompanied by the declining mental health of people affected by leprosy.

It is tragic that a treatable illness can continue to cause such devastation in the modern world. With your support, The Leprosy Mission (TLM) believes that leprosy, and all the suffering it brings, can be defeated and confined to the history books within our lifetime.

Image: Raku from Sri Lanka has been treated with MDT, but he often hides himself away fearing that other children will tease him.

MESSAGE FROM THE CHAIR OF THE BOARD OF TRUSTEES

I'm sure many of you reading this report have, like me, spent time pondering 2022 and how our lives were affected. It was a year of global uncertainty and the fuel crisis, with spiralling costs of living, the NHS struggling and many finding it difficult to access timely health care. The countries where The Leprosy Mission works faced similar struggles, but theirs were magnified by high poverty levels and much less effective health systems. Those affected by leprosy experienced heightened challenges, as many are among the poorest of the poor and often excluded from society.

What amazed me (although it shouldn't have because I know your faithfulness and compassion), is that despite facing your own challenges, you, supporters of people affected by leprosy, continued to give so generously. This meant that we could continue providing vital services, as well as increase support for those in desperate need - like those experiencing severe hunger in Ethiopia and Sri Lanka. It enabled us to invest in new infrastructure at Chandkhuri Hospital in India, and Ananadaban Hospital in Nepal, ensuring vital services will continue for the next few decades. It also meant we could identify and treat 648 new cases of leprosy through Heal Nepal in 2022, preventing disability and providing healing and hope to so many families and communities.

Just like farmers can't just plant in a field year-on-year and expect the same harvest, but have to prepare the soil; so 2022 was a year of consolidation, reflection and learning for staff at The Leprosy Mission. We reviewed how well our programmes were working in a changing environment, we adjusted how we work to ensure the greatest impact, and we took learning and inputs from a range of stakeholders, including those affected by leprosy themselves, to design new

projects that will enable us to increase our impact. I'm excited to share that some of these: Dare2Dream in Ethiopia, Faranciki in Nigeria, and Flourish in Bangladesh, will start in 2023 (read more on page 35), improving both the physical and mental health of hundreds more people affected by leprosy.

As we move into 2023, let's join together and pray that our work with national governments will have a significant impact, that our hospitals and training centres will be places of healing and wholeness, and that more people than ever, particularly more children, will be touched by the loving compassion of the Mission - your Mission - as together we bring God's love to those in need.

God bless you for your generosity of spirit and kindness of heart.



Andy Lancaster,
Chair of the Board of Trustees



WHO ARE WE?

The Leprosy Mission England and Wales (TLMEW) is a global Christian organisation, leading the fight against leprosy. Leprosy is concentrated in the poorest, most marginalised communities on our planet. Consequently, we work with people in 10 countries in Africa and Asia: Bangladesh, Ethiopia, India, Mozambique, Myanmar, Nepal, Niger, Nigeria, Sri Lanka, and Sudan. These countries all have high rates of leprosy or lack the services required by people who suffer from the disease.

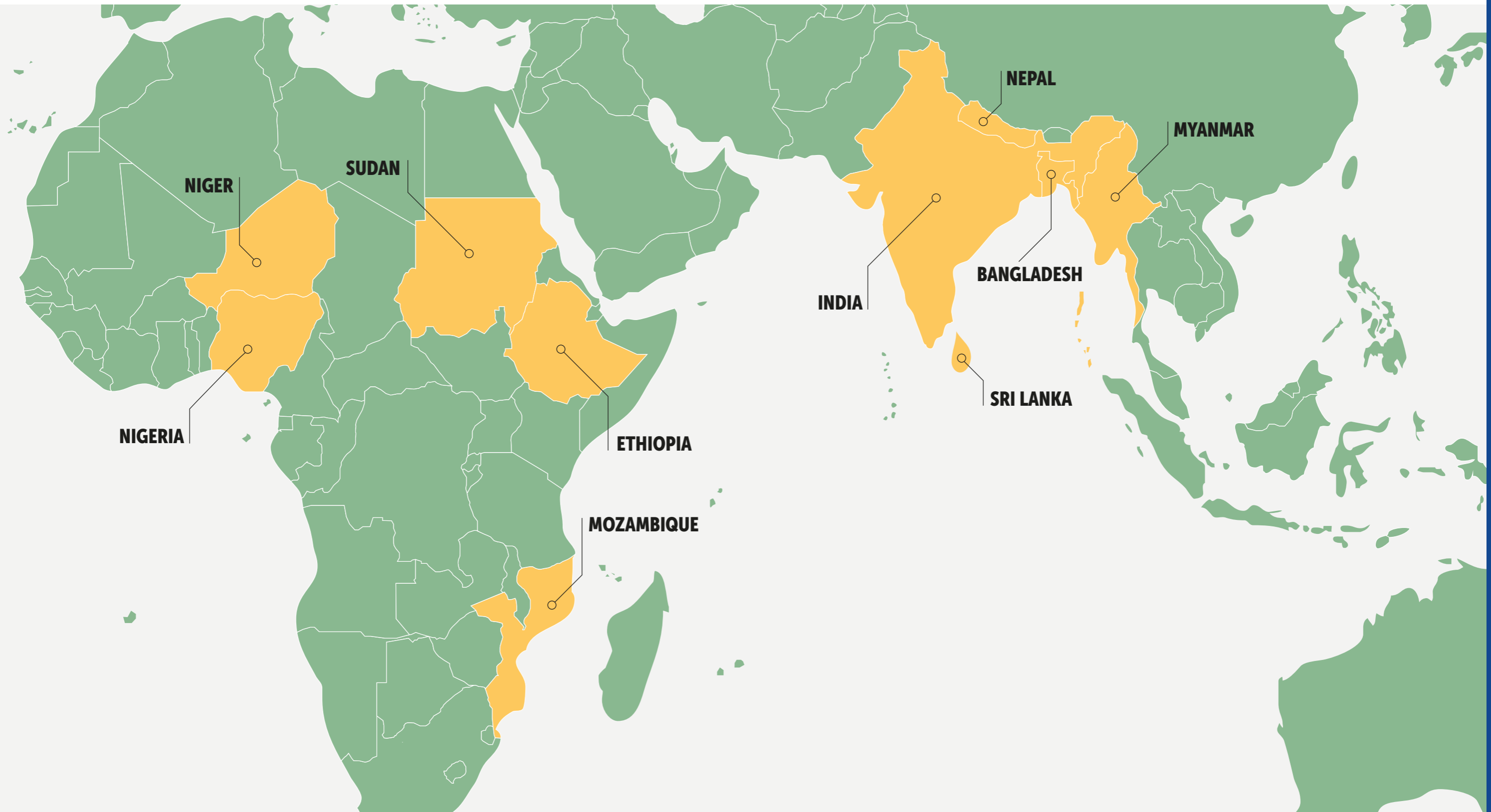
The fight against leprosy is a team effort. We partner with governments at all levels, non-governmental organisations (NGOs), health services, hospitals, businesses, trusts and foundations, churches and other faith groups, research institutes, and universities to end leprosy and transform lives.

We exist to serve those affected by leprosy. Every project implemented, whether healthcare, training, or advocacy, is designed to optimally meet their needs. We work closely with Organisations of People Affected by Leprosy (OPALs) to amplify their voices on the world stage.

Image: People attending a Hub of Hope in Mozambique to learn more about leprosy and how best to work together to defeat it in their community.

WHERE WE WORK

The Leprosy Mission England and Wales is part of The Leprosy Mission Global Fellowship, the largest leprosy-focused organisation in the world with almost 150 years' experience serving people affected by leprosy. One of over 30 member countries working together to end this ancient disease, we support over 50 projects across 10 countries in Africa and Asia.





OUR MISSION

Following Jesus Christ, we seek to bring about transformation; breaking the chains of leprosy and empowering people to attain healing, dignity and life in all its fullness.

OUR VALUES

COMPASSION: As Jesus did, we care deeply for others particularly those adversely affected by leprosy and those most in need. We feel their pain and are motivated to walk alongside them in Christ-like love, doing all we can to support their physical, spiritual and emotional wellbeing.

INTEGRITY: We work with honesty and transparency with a seamless correlation between our message and our actions. We foster open communication, where there is no fear of sharing challenges and successes. We respect our partners and work together to find solutions to problems and achieve common goals.

INCLUSION: We value all individuals, believing they were made in the image of God. We promote equal access and opportunity to all, and are committed to removing discrimination and other barriers, enabling people to live life in all its fullness.

JUSTICE: We promote dignity, respecting and fostering human rights. We champion the implementation of the UN Convention on the Rights of Persons with Disabilities (CRPD) treaty and the Principles and Guidelines for the Elimination of Discrimination Against People Affected by Leprosy and their Family Members. We have appropriate mechanisms in place to actively protect children and vulnerable adults from harm and abuse.

HUMILITY: We treat everyone as equals and do not see ourselves as superior to others. We seek to serve the most marginalised, who often live in difficult environments. We are willing to get our hands dirty as we serve others, just as Jesus was willing to wash the feet of his disciples. We value the opinions of others and are open to listen and learn. We solicit and respond to feedback from partners and those we serve.

OUR GOAL

The goal of The Leprosy Mission is to see 'leprosy defeated and lives transformed'. To achieve this, we work towards the ambitious targets of Zero Leprosy Transmission, Zero Leprosy Disability and Zero Leprosy Discrimination.

Image: Daw Pu Lay receiving treatment at Mawlamyine Christian Leprosy Hospital in Myanmar.

OUR STRATEGY

Through generous donations and prayer from our supporters, we at The Leprosy Mission England and Wales aim to make significant progress towards the following desired outcomes over the next three years.



ZERO LEPROSY TRANSMISSION

Putting an end to leprosy transmission remains our main priority. In partnership with governments, universities, and health services, we use our expertise to co-develop innovative methods of early diagnosis, contact tracing, and effective treatment. We challenge myths about transmission to create supportive communities in which affected people can openly seek the medical attention they require.

WE STRIVE TO ENSURE:

- Our partners will have the high-level leprosy expertise needed to support the final mile towards Zero Leprosy.
- Governments and civil society in our targeted endemic countries will be actively engaged in the Zero Leprosy agenda.
- Our programmes will lead the battle for Zero Leprosy, including the use of faith-based and cross-NTD approaches.

Image: Nurse Rupali bandaging ulcers at DBLM Hospital in Bangladesh

ZERO LEPROSY DISABILITY

We strive to reduce the incidence of disability following diagnosis, provide assistive devices and manage leprosy complications. In this endeavour, we work alongside hospitals, community groups, and people affected by leprosy to support self-care, inner wellbeing, and to advocate for better quality treatment.

WE STRIVE TO ENSURE:

- The centres of excellence that we support will model good practise and new approaches in leprosy complication management and rehabilitation.
- Governments and civil society in our targeted endemic countries will be actively engaged in leprosy complication management and rehabilitation.
- Our programmes will improve the wellbeing of people affected by leprosy (and other disabilities) and of their family members.

ZERO LEPROSY DISCRIMINATION

Through awareness raising and education campaigns, we seek to replace stigma with compassion, and end discrimination. Working in tandem with human rights advocates and people who have lived experiences of leprosy, we challenge discriminatory laws and practices across the countries in which we operate. We also help to improve the living and working conditions of those we serve, to ensure their dignity and inclusion in society.

WE STRIVE TO ENSURE:

- People with lived experience of leprosy will drive advocacy on leprosy human rights issues.
- Discriminatory legislation will be repealed, and government policies and practices protect the rights of people affected by leprosy.
- Increased income and dignified employment for people with lived experience of leprosy and disability.



RESEARCH AND INNOVATION

- We will develop a culture of innovation and learning, with every new project having an operational research component.
- We, along with our partners, will have increased expertise in operational and medical research.
- We will develop strong research partnerships that result in the evidence and tools needed to achieve the Triple Zeros.
- We will invest in leprosy research and the dissemination of leprosy knowledge and skills.

FUNDING AND POLICY ENVIRONMENT

- We will develop greater awareness of leprosy in the UK and internationally.
- We will deploy our vice presidents, ambassadors, and supporters to enhance the profile of leprosy and The Leprosy Mission.
- We will raise MPs and the Foreign, Commonwealth & Development Office (FDCOs) awareness of, and prioritisation of leprosy.
- We will develop our partnerships with other stakeholders to achieve our strategic priorities.

Image: Community Partnership Manager, Daisy, shares with supporters the vision of a new research centre in Anandaban, Nepal.

FUNDRAISING

- We will drive a significant increase in strategically focused institutional funding, coordinated across The Leprosy Mission Global Fellowship.
- We will support the fundraising capacity of our partners and other members of The Leprosy Mission Global Fellowship.
- We will invest in new income streams to generate funding from research donors, social impact investment, and high net worth individuals.
- We will strategically align the work of our fundraising and programmes teams.
- We will nurture and care for our supporters, ensuring they feel close to the communities they are transforming.
- We will attract and engage new individual donors, churches, corporations, and community groups.
- We will develop a new website that optimises the user experience.
- We will increase the efficiency and effectiveness of fundraising initiatives to increase support for overseas programmes.

PEOPLE

We seek to excel in the following areas:

- Recruitment and management of volunteers.
- The safety and security of our staff and partners.
- Ensuring that we have, and that we communicate to all staff and partners, robust safeguarding practices and policies.
- We will improve our attractiveness and retention rate as an employer, so we have the appropriately skilled and self-motivated staff needed to implement our strategy.
- We will maximise the performance and potential of our staff.
- We will develop enhanced leadership and culture, with strong leaders who make strategic decisions, model our values, and prioritise inner wellbeing.
- We will ensure that we are partnered with strong organisations (both NGOs and Organisations of People Affected by Leprosy) which are well governed, and have the capacity to design, implement, monitor, and report on high quality leprosy programmes.



Image: Amarasingha, President of the Leprosy People's Association of Sri Lanka.

- We will embed our new Safety and Security Framework for all TLMEW staff and volunteers travelling overseas, ensuring that before embarking on their first TLMEW overseas trip all staff receive Security Training.
- Safeguarding our staff, partner staff and the communities we serve is core to our values. We will continue to develop a culture of safeguarding within TLMEW and our overseas partners, through ongoing education, mentoring and training. This will ensure robust processes are in place, at TLMEW and with our downstream partners, to both mitigate risk of incidents and deal with them appropriately when they arise. This will include ensuring we have the relevant expertise in the organisations to lead on our safeguarding activities. We will embed new TLMEW safeguarding policies and procedures, with the aim of striving for ongoing improvement and cultural change. This will include raising awareness of our partners on modern slavery.
- We will ensure that our implementing partners are fair employers. The Vocational Training Centres we support will vet businesses which offer placements, to ensure they offer fair and safe work experiences to trainees. In the UK, we will use recognised suppliers who have modern slavery policies in place.

CARE FOR THE ENVIRONMENT AND NATURAL RESOURCES

We will prioritise digital rather than print wherever possible, use carbon balanced new paper for mailings, and sustainable packaging such as potato starch. We will work with suppliers who have a carbon balancing or offsetting scheme. We will also continue to use data insight to reduce unnecessary mailing of multiple documents.

In line with our focus on the marks of mission, we will ensure the projects we support strive to reduce negative effects on the environment. This will include supporting our partners organisations to invest in solar energy, water conservation and sustainable farming methods. We will use virtual meetings, as much as possible, to help reduce our carbon footprint.

OUR IMPACT

Here is a glimpse of just a few of our projects that are helping to defeat leprosy and transform lives.

TOWARDS ZERO TRANSMISSION



NEPAL

Almost 2,000 people have been cured of leprosy in our largest ever outreach project in Nepal.

The Heal Nepal project has made phenomenal progress in the fight against leprosy. What is even more remarkable is that such huge strides were made in the middle of a global pandemic. The team even supported the Government of Nepal by administering 2,500 Covid vaccinations.

In 2019, the Heal Nepal campaign was awarded UK Aid Match funding, meaning your donations were matched by the UK government. The three-year project aimed to find and cure as many people of leprosy as possible. Outreach teams were recruited to work at the very heart of the communities they serve, and specialist care was provided at Anandaban Hospital. This included reconstructive surgery and prosthetic limbs.

It is thanks to your amazing generosity that 1,997 people were cured of leprosy. Because of you, each and every one of them has been able to begin a new, healthy chapter of their lives. Many were spared a lifetime of disability. They are so grateful to you for helping them to receive a prompt diagnosis and the cure for leprosy.

The Heal Nepal project has now ended, yet the work of its dedicated outreach teams will continue

Image: Female community health volunteers, involved in case detection.

for years to come. Many government health workers and community health workers were trained to recognise the early signs of leprosy, and they will pass on this knowledge to their colleagues and communities.

Volunteer health workers also worked to change attitudes towards leprosy in the communities they serve. As many live within these same communities, they are well placed to challenge wrong beliefs about leprosy and help fellow villagers to seek treatment. A largescale media campaign backed up this work. As a result, almost three million people heard, via the radio and text messages, that leprosy is curable and not a curse to be feared.

The Heal Nepal team have also undertaken contact tracing. They found a staggering 74,822 close contacts of people diagnosed with leprosy. Each contact was taught to recognise the early signs of leprosy and given post-exposure prophylaxis drugs. These drugs reduce a person's likelihood of contracting leprosy and help to stop leprosy transmission.

We are so grateful to you for turning the tide on the fight against leprosy in Nepal.



SRI LANKA

Despite the political turmoil in Sri Lanka in 2022, our partners managed to increase the number of new leprosy cases it detected from 188 to 295.

As well as partnering with the Government, church pastors, and other religious leaders, people affected by leprosy have also been involved in looking for new cases of leprosy. Two members of the Batticaloa Leprosy People's Association found 21 new leprosy cases last year. It has been exciting to see interfaith leprosy committees start working so successfully too. Through their activities, 15,148 people were screened for leprosy, and 34 new cases identified.

The high number children being diagnosed with leprosy in Sri Lanka is something of concern. Forty-seven new child cases were detected by our projects in 2022 through screening in 36 schools, as well as community programmes. Detecting child leprosy will be a key focus our work in 2023.

Image: Family affected by leprosy in Sri Lanka.

TOWARDS ZERO DISABILITY

INDIA

It is thanks to you that hundreds of people will receive the gift of sight every year for generations to come! A brand-new surgical unit opened at Chandkhuri Hospital, India, in November. Now life-changing surgery can take place at the hospital again.

Chandkhuri Hospital serves a large and rural, yet extremely poor, area of Chhattisgarh in India. People living in communities surrounding the hospital have no other access to healthcare.

In 2019, the hospital's old operating theatre was not fit for use and wouldn't have passed a government inspection. Many specialist operations for leprosy complications, including eye surgeries, were no

longer possible. Although the quality of the team's work received praise from the Indian Government, the facilities were holding them back.

We are so thrilled that you chose to fund a new surgical unit. Because of you, 300 people will undergo eye surgery in the new facility in 2023! As well as an ophthalmic theatre, the new surgical unit houses a general operating theatre. It also includes a recovery room, an intensive care unit and a doctors' room and nurses' station.

Thank you for bringing first-class medical facilities to Chandkhuri Hospital. Now the hospital will continue to be a place of love and care for decades to come.

Image: The opening of the new surgical unit at Chandkhuri Hospital, India.





NEPAL

A new trauma and emergency centre has opened at our flagship hospital in Nepal. The new state-of-the-art facility at Anandaban Hospital houses A&E and paediatric departments. There is also a new maternity centre and a critical care unit.

Back in 2015, Nepal suffered a devastating earthquake which killed 9,000 people. It decimated hundreds of villages and many of the buildings on the Anandaban site were severely damaged.

Our Nepal team worked with communities to rebuild both homes and lives across the country. Then we turned our focus to repairing Anandaban Hospital and, rather than simply replacing what had been damaged, our team began to dream.

With the help of our partner Article 25, a specialist London-based architectural NGO, designs were drawn up for a brand-new, earthquake-resistant hospital. This would, of course, be a hospital to serve people affected by leprosy. But, by dreaming big, it would be designed to meet the medical needs of the whole community. The idea of the trauma and emergency centre was born. Then it was your incredible generosity that saw these ambitious plans for a new centre become a reality.

Your amazing response to the Heal Nepal campaign enabled our team to achieve its aim of finding and

curing thousands of people with leprosy across the country, and your kindness meant that we could go a step further and build the new centre at Anandaban Hospital. Money from American Leprosy Missions and US Aid helped to fund the centre, and a grant from the Haverstock Charitable Trust in Guernsey paid for the building of four wards. Guernsey's Overseas Aid & Development Commission also provided an eco-friendly wastewater system.

In September, Nepal's Minister of Health and Population opened the new trauma and emergency centre. At the ceremony, Bhawani Prasad Khapung said: "This has been a great occasion, enabling me to learn about Anandaban Hospital. I'm very impressed by this new facility. This hospital is fundamental, not just for people affected by leprosy but for all the people of the area. I am extremely grateful to the donors for their support."

People affected by leprosy will always be at the very heart of our work and we are proud to expand our services to meet the needs of the surrounding community as well. We are also delighted to continue our partnership in Nepal with Article 25. The charity has designed the Anandaban Research Centre and we are excited to share that construction will begin in the summer. Thank you for making another incredible new facility at Anandaban Hospital possible!

Image: New hospital building opened in Nepal.

NIGERIA

In 2022, the Chanchaga Orthopaedic Workshop provided assistive technology to 1,013 people affected by leprosy, including 64 new prosthetic limbs, 21 orthotic devices, 378 mobility aids (crutches, wheelchairs, walking sticks) and 542 pairs of protective sandals. The workshop also developed its services in upper limb prosthetic production.

Little Ibrahim was the first person to receive a prosthetic arm at Chanchaga. The young boy was left fighting for his life after he tried to plug a phone charger into a high voltage socket. The nine-year-old was electrocuted and instantly lost consciousness. After 24 hours in a coma, medics had no option but to amputate his right leg below the knee and his left arm below the elbow. This drastic measure was the only way to save his life.

Ibrahim's father is a farmer. Every penny he had was spent on medical care to keep Ibrahim alive. He was told Ibrahim would benefit from prosthetic limbs, but there was no money left. He was mortified. Then he learnt about the work at Chanchaga. Although Ibrahim is not affected by leprosy, the staff at Chanchaga were so moved by his story that they offered to make him a prosthetic arm and leg free of charge.

We cannot thank you enough for giving this young boy the chance to start again. It is because of you that he is now back at school where he is happy and doing well. His two new prosthetic limbs help him to feel confident and able to play with his friends. Both Ibrahim and his father are full of gratitude for what you have done.

It is wonderful to see children like Ibrahim benefit from the new prosthetic arms and there are even more developments in the pipeline. Members of the Chanchaga team are being trained to make myoelectric prosthetic arms. These specialist limbs enable a person to grip using a prosthetic hand. The movement is activated through muscle activity in their remaining upper arm.

Thank you for giving the gift of innovation and making all of this possible.

Image: Nine-year-old Ibrahim had a prosthetic arm and leg made and fitted at Chanchaga Orthopaedic Workshop, Nigeria.





TOWARDS ZERO DISCRIMINATION

NIGER

Nelson Mandela famously said: "Education is the most powerful weapon which you can use to change the world."

There is a lot of truth in this statement, but prioritising education is nearly impossible for families in countries like Niger who struggle each day to survive.

Niger is one of Africa's largest countries and also one of its poorest. Nearly half of Nigeriens live below the poverty line. There is little or no access to healthcare for many, and education is very limited. There are government schools but the cost of books, uniforms and

transport is far beyond the reach of most families, especially when many are barely able to feed their children.

UNICEF states that a fifth of children in Niger do not complete primary education. The majority don't even make it through the lower years of secondary school. Girls are less likely to go to school than boys, and children from the poorest homes are the least likely to get an education. This accounts for the low literacy rates in Niger. Just 14 per cent of women can read and write, compared with 42 per cent of men.

These figures paint a bleak picture of life in the African nation, particularly life in communities affected by leprosy where people are always the most disadvantaged. But you

have shown children growing up in communities like Danja that there is hope.

The desert area around Danja is dry and barren. Intense heat and erratic rainfall mean that survival is hard. The community in Danja originally developed around the leprosy hospital, so most families living here are affected by the disease.

Opportunities for the future are scarce in Danja but, through education and job training, you have given many people the tools to escape poverty. In 2022, you provided 111 children with the books, uniforms and transport they needed to go to school. Through your gifts, 55 girls and 56 boys were given the chance of a better future. It is thanks to you that the chains of leprosy are being broken in these families.

Elsewhere in Niger, we are working hard to find and cure cases of leprosy while it is still in its early stages. If it is not treated quickly, leprosy causes disabilities that often leave people unable to work, trapping them in poverty. With your support in 2022, we found and treated 311 new cases across Niamey, Zinder, Tahoua, Tillaberi and Dosso.

Raising awareness of leprosy is also vital and we educate communities about the signs and symptoms of leprosy across a vast area of Niger. This encourages people to come forward for treatment and helps to break down stigma.

Thank you for bringing health, hope and opportunities to one of Africa's poorest nations.

*Image: Children in Danja village, Niger.
© Olivier Girard.*



INDIA

For many children, the world is an exciting place brimming with possibility. Their limitless imaginations see no obstacles, just golden opportunities to follow their dreams. This is a precious and wonderful gift.

But for children growing up in India's poorest communities it is a very different story. Through no fault of their parents, they often perceive mere survival to be all they could hope for in life. Regardless of their talents and intellect, their ambition might be limited to sweeping the streets. Their only goal is to secure their next meal.

Thank you for caring for these young people who deserve so much more. It is because of you that 690 youngsters were able to complete professional skills training in 2022. These young people are from disadvantaged communities in India. Many are affected by leprosy and disability. Your gift of training has opened up their world. For the first time they can dare to dream.

Ruma is one of the 443 students you supported through specialist training in 2022 at Bankura Vocational Training Centre in West Bengal. Tragically, Ruma's leprosy diagnosis came too late. By the time she received the cure, the fingers on her left hand had become stiff and clawed due

to nerve damage. She felt her world collapse. Her mother had died when she was just five and Ruma had taken on the role of caring for her father and brother. But without the use of her left hand, she wondered how she would cope.

Ruma was fortunate to have reconstructive surgery. This operation restored movement to the fingers on her left hand. While in hospital she learned that she could also attend Bankura Vocational Training Centre where she would learn skills that would help her secure a job. For the first time, Ruma was hopeful for what lay ahead.

Ruma is now one of 20 students studying tailoring at Bankura. She loves her residential course and has made many friends. After graduating she plans to work in one of the garment factories in Kolkata, where she will be supported with accommodation, private medical care and even a company savings scheme. When she has saved enough money, Ruma hopes to return home to her family and start her own business. Ruma's father is very proud of her and grateful for this opportunity.

Thank you for giving Ruma, and so many others, their independence and the hope and joy of a bright future!

Image: For the first time Ruma has hope for her future after enrolling on a tailoring course at Bankura Vocational Training Centre in India.

RESEARCH AND INNOVATION

Research forms the backbone of our strategy. Our research studies in 2022 have continued to help equip our partners with the necessary evidence to create innovative solutions to the challenges we face in achieving our triple zero target. All research projects undertaken therefore work towards one or more of our strategic priorities: Zero Transmission, Zero Disability, and Zero Discrimination.

NEW RESEARCH TO REDUCE THE STIGMA OF HEALTH WORKERS

It is well known that persons affected by leprosy experience stigma in their daily life. However, the stigma that they face from health-workers is an understudied area, and there is no adequate training designed for health workers to address this issue. Funded by the Leprosy Research Initiative, this study aims to close this gap by developing and testing the effectiveness of a replicable stigma-reduction intervention to improve leprosy knowledge and to reduce negative perceptions and stigmatising behaviours among health workers in Niger. We have contributed to its design in partnership with The Leprosy Mission Niger and the Abdou Moumouni University in Niamey.

RESEARCH AND INNOVATION FOR GLOBAL HEALTH TRANSFORMATION (RIGHT) PARTNERSHIP

'Transforming the Treatment and Prevention of Leprosy and Buruli ulcers in Low and Middle-Income Countries' is funded by the National Institute for Health Research (NIHR), and operates in three countries: Nigeria, Nepal and India. The project seeks to expand our understanding of the needs and treatments of patients who have ulcers. One of the most significant achievements of the project in 2022 was developing guidelines on self-care of persons affected by leprosy, for use by Ministries of Health, leprosy and health centres, as well as members people affected by leprosy who teach others how to do self-care.

The guidelines, consisting of six pocket-size booklets and placed in a handy folder, were launched at the International Leprosy Conference in Hyderabad, in September 2022. The reception from the global community of leprosy scholars and practitioners was very warm, and there has already been requests from a number of organisations and country programmes to have them translated into other languages. We are planning to make the guidelines available in several languages in 2023.

INTERNATIONAL LEPROSY CONGRESS, HYDERABAD

Researchers from across the TLM Global Fellowship presented on TLM-EW-funded programmes at the International Leprosy Congress in Hyderabad, India. Our staff and partners presented



over fifty research papers at the congress. We value the participation of people affected by leprosy at such forums, and therefore also supported them to attend.

BUILDING RESEARCH PARTNERSHIPS IN MENTAL HEALTH

We continued investing in building research partnerships in 2022, including a partnership between The University of Surrey, The Leprosy Mission Trust India, and The Leprosy Mission Nepal. This group have been developing a research study to better understand mental health recovery and produce a community-based

mental health intervention in Nepal and India. We spent 2022 designing a multiple-site pilot for the study, which will start in 2023.

The partnership with The University of Manchester and The Leprosy Mission Ethiopia similarly aims to understand the mental health experiences of persons affected by leprosy, but will trial a different, innovative psychiatric intervention to alleviate the trauma that they face as a result of ill health, exclusion and stigma.

The partnership with St Francis Leprosy Guild enabled TLM researchers in Nepal to continue looking at the possibility of using adjusted smartphone cameras to examine skin lesions to determine whether they have been caused by leprosy.

In 2022, our partnership with TLM Bangladesh's research programme contributed to the continuation of four research projects. Of these four, the INDIGO#2 Study evaluates the effect of BCG and Single Dose Rifampicin on the development of leprosy, as well as the efficacy and feasibility to implement a user-friendly test for detection of infection. The PEP++ Study trials a new model of leprosy intervention, which combines early detection and treatment of leprosy index cases, blanket chemoprophylactic treatment in high endemic pockets of leprosy, and detection and treatment of subclinical infection among household members and other close contacts. Finally, the Extra-Clofazimine Study and the ENLIST Study aim to develop new and better treatments for leprosy reactions.

Image: Researchers in the TLM laboratory in Bangladesh

ADVOCACY ON DISABILITY AND NEGLECTED TROPICAL DISEASES

To lead an effective fight against leprosy, governments across the globe need to share our vision. Advocacy plays the crucial role of establishing links with governments to influence policy. It aims to raise the profile of leprosy as a global health problem in the UK and beyond, and ultimately secure the resources and political willpower needed to see an end to the disease.

GLOBAL DISABILITY SUMMIT

In February we hosted a virtual side event at the Global Disability Summit to highlight the contribution of persons affected by leprosy to tackling the stigma and discrimination experienced by disabled people. Speakers included Alice Cruz (the UN Special Rapporteur for the rights of persons affected by leprosy and their families) and representatives from Organisations of People Affected by Leprosy (OPALs) in India, Nepal and Bangladesh. The event also called for further action to ensure people with NTD-related disabilities are not neglected and discussed how organisations of persons with disabilities (OPDs) and OPALs can work together more closely. We also made five commitments in response to The Global Disability Summit. These commitments are detailed on the Global Disability Summit Commitment portal and look to build on our strengths in tackling stigma and discrimination, while improving our support of, and engagement with, organisations of those affected.

HOUSE OF LORDS EVENT

Being an advocate for others can change the world. It might be hard to imagine how sending an email can impact the life of someone with leprosy, but this simple action can set the ball rolling for great things to be achieved. We would like to thank the 800 supporters who did just that, by writing to their MPs asking them to attend an event in Parliament.

Leprosy is one of the 20 Neglected Tropical Diseases (NTDs) identified by the World Health Organization. These diseases affect one in five people globally. It is unjust and a sign of inequality that they continue to cause such devastation to the world's poorest people.

To end the injustice, a special event 'Ending the Neglect' was held in June in the House of Lords. This was hosted by the All-Party Parliamentary Group on Malaria and NTDs, and the UK Coalition Against NTDs. Attendees included Lord Trees and



Lord Lucas, as well as Leprosy Mission staff. The event was well attended by MPs, peers, policy advisors and other civil servants.

Three people with lived experience of leprosy also attended the special event. Mathias Duck, who is The Leprosy Mission's Global Advocacy Manager, Dr Zoica Bakirtzief, one of our Trustees, and Rachna Kumari, a campaigner from India.

It was a powerful moment when Rachna stood before some of the most influential people in the UK. She spoke of the prejudice she has endured because of leprosy and called on the UK to step up and play its part in making this treatable disease a thing of the past.

Parliament's Policy Research Unit was inundated with enquiries following the event. Ignited by your passion, MPs were eager to learn more about NTDs. They now know that tackling NTDs will have a

major impact on global health and reducing poverty. It is important to remember that these MPs have the vote on how the UK Aid budget is spent.

Thank you for playing your part and standing for people affected by leprosy. By doing so, life-changing seeds have been sown.

PARLIAMENTARY ENGAGEMENT

Following the House of Lords event, the UK signed the Kigali declaration on NTDs, committing to maintaining funding for research on NTDs. Also, since the event we have had engagement with several MPs, some of whom have highlighted leprosy and NTDs in parliament by asking questions and raising the issue in debates. The Policy Research Unit also updated its information for MPs to reflect the impact tackling NTDs can have on reducing poverty and gender inequality, and improving global health.

BOND

In July, we contributed to the Bond report on the UK's contribution to the Sustainable Development Goals (SDGs). We also participated in the social media campaign around this, which called on the UK government to do more to help achieve the SDGs and highlighted the contribution leprosy work makes to this.

Through the Bond Disability and Development Group we have contributed to the FCDO's Global Disability Inclusion Strategy Implementation plan and a strategy for increasing FCDO engagement with Organisations of Persons with Disability. We also contributed to the WHO Global Report on Health Equity for Persons with Disability.

INTERNATIONAL COMMISSION ON AID IMPACT (ICAI)

We were invited by the International Commission on Aid Impact to attend a round table discussion on UK Aid in India. This review is looking at the relevance, coherence and effectiveness of UK Aid to India and was an opportunity for us to share The Leprosy Mission's perspective and advocate to FCDO for investment in Global Health, research and ensuring aid reaches the poorest of the poor.



OUR PEOPLE

Our values permeate the way we work, and staff are seen as part of the TLM family. The Senior Management Team strive to provide a collaborative and supportive environment, where people are encouraged to fulfil their potential. Each day starts with a time of prayer and devotion, which is an opportunity for staff to come together, worship God and to pray for each other and for those in need across the Global Fellowship.

- Staff Engagement continues to be an integral part of our culture and in 2022 96% of staff in our survey said they would recommend TLMEW as a good place to work, which is a 1% increase on 2021 and scoring significantly more positively than other similar organisations we were benchmarked against.
- Wellbeing of our staff is regularly monitored by the Senior Management Team and particular attention has been given in 2022 to financial wellbeing, with wellbeing events being run on financial awareness and online financial security. In addition, TLMEW paid all staff a cost-of-living bonus in October 2022 and have also set aside a hardship fund should any staff member require extra support. Other wellbeing events held for TLMEW-staff in 2022 (Mental health, Women's health and Men's health) resonated with our work supporting people affected by leprosy.
- TLMEW always strives for best practice in everything we do, in 2022 our people management practices were recognised for this and we were awarded the Charity Times HR Management Award.
- The wellbeing of our staff, partners, and the people we serve is paramount. We take a 'zero-tolerance' approach to the misuse of power, and all forms of abuse, harassment, or exploitation. To this end, The Leprosy Mission England and Wales has designed innovative safeguarding structures to protect the safety and dignity of everyone we work with.
- For information on Safeguarding, see page 40.

Image: TLMEW staff and trustees.

Image: Pictured outside of Parliament in June is Mathias Duck, The Leprosy Mission's Global Advocacy Manager, Dr Zoica Bakirtzief, one of our Trustees, and Rachna Kumari, a campaigner from India, all with lived experience of leprosy.

OUR FUNDRAISING

Fundraising is core to The Leprosy Mission England and Wales' work. Without it, none of our field programmes would be possible. It is important to acknowledge our faithful individual supporters who have continued to donate despite facing their own challenges during the past year.

Here are some of the highlights of your overwhelming generosity.



CAMPAIGNS

NEPAL

At the beginning of 2022, the future of all research at Anandaban Hospital in Nepal was in jeopardy. The current hilltop laboratory was no longer fit for purpose and was at risk of being closed by the Government of Nepal. Without this lab, the chance to end leprosy in our lifetime could have been lost forever.

Yet your overwhelming compassion for people affected by leprosy and your determination to fight this disease never wavered. Thanks to your support, our Greater Heights campaign for the laboratory was one of the most successful in The Leprosy Mission's 149-year history.

As a result of your generosity, we are now planning a new research centre. Construction will begin in summer 2023 and

the centre should be up and running by 2025, bringing what was once a dream into reality. Your gifts mean that scientific breakthroughs and medical miracles will continue in this special place. Thank you for your resolve to end leprosy for good.

ETHIOPIA, MYANMAR & BANGLADESH

Your generosity provided emergency aid to countries in crisis, including Ethiopia, Bangladesh and Myanmar. You protected and provided for vulnerable people in conflict and flood affected areas.

Charities, including The Leprosy Mission, urged the international community to provide more aid. We feared for the lives of millions across East Africa. They suffered from acute hunger whilst the eyes of the world focused on Europe. The drought destroyed

crops and this desperate situation was made worse by rising food prices caused by the war in Ukraine.

Living in the epicentre of the conflict between the Tigray People's Liberation Front and the Ethiopian government, people in the Amhara region were especially vulnerable. Many affected by disability were unable to flee when violent attacks reached their communities and were unable to access essential aid.

Thank you for providing a lifeline for 500 families in this war-torn and drought-ridden area. It is because of you that these families affected by leprosy and disability received emergency aid packages in April and August. The life-saving packs contained dried food and cooking oil, as well as soap and washing powder. You were there for them when they needed you most and we can never thank you enough.

Image: A two-year war coupled with the worst drought in 40 years led to a major humanitarian crisis in Ethiopia.

REGULAR GIVERS

We are so thankful for the continued commitment of regular givers across the year. The growth in this area meant we were able to meet urgent needs and plan more effectively.

SRI LANKA

Before the global pandemic in 2020, there was a wave of optimism sweeping Sri Lanka. Its people had worked hard to rebuild their lives following a torrid three-decade civil war. Then the pandemic struck, decimating tourism on this beautiful island. Lockdowns saw many thousands fall into poverty.

Sri Lanka was already reeling from Covid when the government defaulted on its sovereign debt. The World Food Programme announced that six million Sri Lankans did not know where their next meal would come from. People became desperate amidst food, fuel, and medicine shortages. It will not surprise you to hear that communities affected by leprosy were hit first and hardest.

But it is thanks to you that urgent food packages reached 500 of the families in greatest need. Your generosity spared many from severe hunger and saved hundreds of lives.

Kavitha, who lives with her husband and three children in Jaffna, is just one of the families you helped. Although Kavitha has been cured of leprosy, the disease left her with some nerve damage. This means she has had to protect and care for her numb hands and feet when working in the fields. Both Kavitha and her husband worked in a paddy field. But in 2022 their work stopped because of a national fertiliser shortage. Overnight they both lost their jobs and were plunged deeper into poverty.

In their darkest hour, you gave Kavitha's family an emergency food package containing rice, sugar, lentils, milk powder, biscuits, and tea. Kavitha was also given a selection of seeds so that the family



can grow their own food and maybe even sell some to make an income. Kavitha's family is one of 500 being helped to not only survive the crisis, but to come out stronger.

Kavitha told us that her children had frequently missed school during the crisis. Food shortages had left them too hungry and weak to walk there.

She said: "My whole family has been suffering from hunger. Many times we went to our paddy field owner to ask for a loan to get food. But he refused because he was also facing challenges. We have half an acre of land and have now started cultivating some of our own food.

"Our food package will keep us alive and our first crops should produce a harvest in about two or three months. We are growing onions, pumpkins and other vegetables. The green leaves harvesting will begin in 30 days. Thank you very much to everyone for giving us this life-saving help."

Image: Kavitha and her daughter receiving emergency food support

CHURCH SUPPORT

We are so grateful for the faithful support of churches across the UK. You enable us to be the hands and feet of Jesus to communities affected by leprosy. Your prayer underpins our work and is the foundation of all that we do.

Congregations from churches and groups showed Jesus' love in action by donating over £800,000 to communities affected by leprosy across the ten countries we serve.



Image: Churches raising funds through the London Walk of Hope

FUTURE PLANS 2023

We are excited announce a range of ambitious programmes for 2023, designed to bring us ever closer to defeating leprosy and all the suffering it brings.



TOWARDS ZERO LEPROSY TRANSMISSION, DISABILITY, AND DISCRIMINATION

Children will be a big focus of our programmes in 2023. In Ethiopia, where healthcare staff skill and motivation are very low, and child cases very high, we are going to pilot a new integrated and comprehensive leprosy control model (DARE to DREAM), through health system strengthening and community ownership, with a special focus on interrupting transmission. This will include rolling out innovative approaches to wound healing, following trials in Nepal.

Similarly, in response to the reduction in new case detection in Sri Lanka and the high percentage of child cases, we are developing the new CAFÉ project, to find new cases and improve healthcare staff competence. This involves a wide collaboration between local leprosy associations, churches, government departments, schools and our two partners Alliance Development Trust and Kaveri Kala Manram.

In Bangladesh, where a significant proportion of new cases can be attributed to TLM Bangladesh-led activities, we are developing a new project to expand service coverage and increase country ownership, through collaboration with the Bangladeshi government and non-leprosy NGOs.

The new phase will start in 2023 and is the focus of our World Leprosy Day 2023 'Flourish' campaign.

In Nigeria, where government staff's leprosy skills and consequently number of new cases are low, we are developing the PRO-SKIN Project. This aims to integrate the prevention and management of leprosy and other skin conditions in Nigeria (including other skin NTDs), through the use of centres of excellence (referral hubs) and local primary healthcare clinics.

The Faranciki ("Inner Peace") Project, also in Nigeria, will develop an innovative support structure starting with recognition and support for mental health problems at the community level, and create a referral pathway and support system for people affected by leprosy and other marginalised people to access specialist mental health services. We will also be advocating for the passing of a new Mental Health Act, to prevent discrimination against people with mental health conditions.

In India, as well as supporting our hospitals in West Bengal and Chhattisgarh, we will start the design of a new Outpatient's Department in Muzaffarpur Hospital in Bihar, and a nurses training centre in Salur, Andhra Pradesh.

Image: A woman from the tea estates in Bangladesh, part of our Flourish Campaign.
© Ruth Towell



RESEARCH AND ADVOCACY

In Nepal, we will complete the design and begin construction on a state-of-the-art Research Centre, part funded by last year's Greater Heights appeal.

Through the 2B or not 2B project, we will be investing in the development of a Point of Care (PoC) Diagnostic Test for Leprosy in partnership with Leiden University, with field work in Bangladesh and Nepal.

We will be working to better understand Mental Health Recovery and develop a Community-based Mental Health Intervention Model in Nepal & India. In Ethiopia, we will also be designing a study to trial new approaches to mental health support.

In Mozambique, we will be examining the impact of Climate Change on persons affected by leprosy.

A Global Research Workshop will bring together researchers from TLM Bangladesh, Ethiopia, India, Mozambique, Nepal and Nigeria to create strategic alignment and collaboration between TLM researchers from different countries.

We will host an exhibition in the House of Commons about leprosy and other neglected tropical diseases to raise awareness among MPs

and highlight the importance of tackling NTDs for achieving the Sustainable Development Goals and other UK development priorities.

We will work with partners to influence the FCDO's upcoming Global Health Strategic Framework and the WHO High Level Meeting on Universal Health Coverage to ensure that the needs of people affected by leprosy are considered in these forums.

PEOPLE AND FUNDRAISING

Working closely with other Members of the TLM Global Fellowship and ILEP, we will increase our focus on developing leprosy expertise, ensuring TLM is equipped to lead initiatives that support the achievement of the Triple Zeros. This will include completing the pilot in Nepal and Nigeria of the Leprosy Competencies Framework and developing Standard Operating Procedures which will be rolled out to embed leprosy capacity development across all our country programmes. Working with other ILEP members we will develop resources that will also benefit Government national leprosy programmes.

We will ensure all the Leprosy People's Organisations that we partner with have organisational development plans and are working to strengthen their leadership and advocacy skills.

*Image: Research at the TLM laboratory in Nepal.
©Sabrina Dangol*

STRUCTURE AND GOVERNANCE

INTRODUCTION

Founded in 1874, The Leprosy Mission England, Wales, the Channel Islands and The Isle of Man (TLMEWCIIOM) is a charitable company limited by guarantee. A revised Memorandum and Article of Association was signed on 9 October 2005 and has not needed to be updated since signing. The charity number is 1050327; the company number is 3140347, registered in England and Wales.

CONNECTED CHARITIES

TLMEW is an autonomous charitable company operating under a charter as a member of The Leprosy Mission's Global Fellowship, signed in 2011 by more than 30 international members and affiliates. Proposed overseas projects that require funding are evaluated and approved by TLMEW as well as a working group of the Global Fellowship, supported by The Leprosy Mission International (TLMI). TLMI is the secretariat of the Global Fellowship, a connected charity with common values.

In furtherance of the charity's objectives, some grants were made to overseas partners through TLMI, totalling 2022: £4,229,916 (2021: £3,781,353). Grants paid directly to overseas partners totalled 2022: £1,687,262 (2021: £1,636,457)

On 3 July 2018, The Leprosy Mission Isle of Man was incorporated as a company limited by guarantee, under the Companies Acts 1931 to 2004 by the Department for Enterprise Isle of Man. Since formation, the charitable company has been a subsidiary of TLMEW.

Funds raised by TLM Isle of Man amounted to £39,720 (2021: £48,318)

GOVERNANCE

Statement of the Trustees' Responsibilities

The trustees (who are also directors of TLMEW for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the accounts in accordance with the law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The trustees who served in 2022 are listed on page 2 of this report.

The law applicable to charities in England and Wales requires the trustees to prepare accounts for each financial year which give an honest, fair view of the affairs of the charity and of the incoming resources and application of resources of the charity for that year. In preparing these accounts, the trustees have:

- Selected suitable accounting policies and then applied them consistently.
- Adhered to the methods and principles in the Charities SORP.
- Made reasonable and prudent judgements and estimates.
- Stated whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in their accounts.
- Prepared the accounts on a going concern basis (unless it is inappropriate to presume that the charity will continue in operation).
- Kept sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable it to ensure that the accounts comply with the

Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed.

- Safeguarded the assets of the charity, hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware.
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Board of Trustees met three times during 2022. Trustees are also encouraged to serve on one or more of the four board subcommittees: Finance and Planning, Personnel and Bursaries, Programmes or Fundraising. These subcommittees meet on average three times a year and have no delegated authority, so they bring recommendations to the full Board.

New trustees are appointed by the existing trustees and serve for a term of three years after which they may put themselves forward for reappointment. The trust deed provides for a minimum of five trustees to a maximum 15 trustees. Induction training of new trustees is undertaken by existing trustees, supported by senior staff, and includes a visit to the national office and safeguarding training.

Interests of the Trustees

The charity does not have share capital and is limited by guarantee.

Risk Review

The trustees have a formal risk management strategy to assess business risks annually. The major risks for the charity have been identified and assessed, in particular those related to operations and finances. The trustees are satisfied that systems are in place to mitigate the charity's exposure to these risks.

Management Structure

The Board-appointed Chief Executive Officer (CEO) is responsible for strategy, planning and daily management of operations. The CEO is supported by the Senior Management Team (SMT) which has delegated authority for key aspects of our operations.

The CEO reports to the trustees on progress against the indicators and targets in the corporate strategy. The CEO and appropriate members of the SMT attend and report at meetings of subcommittees.

In 2019, a new five-year strategy was implemented to ensure that we are working towards achieving Zero Leprosy Transmission, Zero Leprosy Disability, and Zero Leprosy Discrimination. Due to the delays in programme implementation caused by COVID-19 it was agreed that this strategy be extended for another year. A mid-term strategy review took place in 2022 and the strategy was updated to reflect the changing environment.

There is a policy for the setting of the remuneration of the CEO. The chair of the Board of Trustees and chair of the Personnel Committee appraise the CEO's performance annually and establish any increase in line with the pay scheme which applies to all staff.

The charity's trustees have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission. Systems of internal control are designed to provide reasonable, but not absolute, insurance against misstatement or loss. These include:

- The corporate strategic plan approved by the trustees.
- Quarterly consideration by the trustees of the management accounts, variance from budgets and non-financial performance indicators.
- Delegation of authority and segregation of duties.
- Identification and management of risks.
- The management accounts are analysed three times per annum, who look at variance from budgets and non-financial indicators.

FUNDRAISING GOVERNANCE

Our fundraising activities in 2022 were undertaken by a combination of staff and volunteer speakers. We value the opinions of all our supporters, and have solicited feedback on appeals and communications to ensure that supporter needs continue to be met.

We are registered with the Fundraising Regulator and have complied fully with the Fundraising Code of Practice and Requirements of the Regulator. All staff are trained in areas of the code relating to their specialised fundraising area.

We regularly review our practices to ensure that we are compliant with the General Data Protection Regulation (GDPR) which gives people legal rights regarding their personal data. All staff are obliged to undertake GDPR training, and a member of staff has responsibility for ensuring that compliance is maintained. We never share personal information outside of The Leprosy Mission.

We are also fully compliant with the Fundraising Preference Service and Telephone Preference Service. We have systems in place to ensure we capture the instructions of those individuals that have signed up to the Fundraising Preference Service. With any outbound telephone fundraising, we check data obtained with the Telephone Preference Service prior to contact, unless we have gained specific opt-in consent as part of data capture.

We work with external commercial partners such as will-writers and printers. As set out under GDPR we have data processing agreements in place, legally obliging all partners to meet data protection law requirements, when acting as a data processor on our behalf.

Over the course of 2022, only three fundraising complaints were made by our donors. These were addressed in accordance with our complaints' procedures. None required escalation to the chair of the Board of Trustees.

We have a trustee fundraising committee that met with senior staff on three occasions in 2022. This committee reports to the Board and enables the trustees to stay engaged with fundraising activities and monitor adherence to the Code of Fundraising Practice.

We prioritise the safeguarding of our clients, staff and supporters. All staff and volunteers are required to adhere to our Fundraising and Vulnerable People

Policy. This policy was established to protect vulnerable donors from making donations when they are not fully aware of the implications and from perceived pressure to donate. As required by the Code of Fundraising Practice, all fundraising materials list a contact telephone number or email address for the organisation, so that supporters can inform the charity should they no longer wish to receive fundraising communications.

Honorary Presidents and Vice Presidents

Our Honorary Vice Presidents (see page 2) are generous with their time and are committed to raising awareness and supporting those affected by leprosy. We are extremely grateful for their invaluable support.

Employment of People Affected by Leprosy and Disability

The Leprosy Mission Global Fellowship employs numerous staff who have lived experience of leprosy. This is estimated at between five per cent and 10 per cent of total staff. We actively encourage people affected by leprosy and disability with appropriate skills and experience to apply for vacant positions. Six members of staff have a long-term disability and workplace adjustments are in place and reviewed regularly.

Staff Training and Development

We are a learning organisation. We aim to consistently increase our efficiency and effectiveness to maximise our impact for people affected by leprosy. Consequently, the training and development of our staff has remained a matter of paramount importance. The Learning Pathway skills framework is a central pillar of the organisation's training strategy, aiding staff members to further their professional development. A wide range of in-house courses are provided, in addition to external courses and networking events. Many staff also participated in external training relevant to their respective roles, responsibilities, and personal wellbeing.

Our employees enjoy close relationships with their managers, regularly engaging in one-to-one meetings where personal development goals are discussed.

We partner with universities nationwide and provide short-term project-based intern opportunities for students. In 2022, two graduates undertook internships.

SAFEGUARDING

We take safeguarding very seriously, with zero-tolerance for any form of abuse. It has clear policies and procedures in place, based on The Leprosy Mission global policies which are regularly reviewed. These policies include:

- Safeguarding policy and procedures for protecting children and vulnerable adults
- Bullying and harassment policies and procedures
- Whistleblowing policy and procedures
- Recruitment and selection policy and procedures
- Internal audit procedures
- Project development and approval documents
- Project monitoring and evaluation guidelines
- Risk management policies and procedures.

The Leprosy Mission continues to contract an independent whistleblowing service, Safecall, which is accessible to all TLM Global Fellowship Members, including TLMEW, should anyone not want to use the internal reporting system.

In 2022 at TLMEW:

- Safeguarding continued as a standing item on all SMT, Personnel Committee and Board meeting agendas.
- 15 training sessions were held for TLMEW volunteers via zoom and 1 face-to-face, with a 'Volunteers Safeguarding Guide' produced.
- The Safeguarding Advisor continued to work seamlessly with the DSLs across our 10 implementing countries, building capacity, providing advice and guidance.
- All members of staff and volunteers at TLMEW and Leprosy Mission Shop (a separately registered company residing in our building) received regular compulsory safeguarding training as part of their onboarding and then afterwards at regular intervals during their employment/volunteering with us.

One safeguarding concern was communicated to TLMEW, which was followed up and appropriate action taken. However, the concern was not reportable to the Charity Commission.

In 2022 in our implementing countries:

With previous years having focused on the introductions and roll out of the safeguarding policies and procedure, in 2022 we saw growing competence and ownership of the Designated Safeguarding Leads (DSL's) and their teams within the 10 implementing countries we support. Safeguarding is now better integrated in the project lifecycle by project staff who are showing clear understandings and consideration for safeguarding whilst planning, budgeting and reviewing projects. Highlights included:

- Participatory review of the Whistleblowing policy.
- Safeguarding self-assessments undertaken by all TLMEW partners, with action plans put in place to strengthen processes.
- Refresher training held for 57 staff in Nepal.
- Focus group discussions with a self-help group in Nepal to explore how to strengthen beneficiary feedback mechanisms.

In 2022, five safeguarding concerns were reported relating to our implementing partners. Of these 1 met the threshold for reporting to the Charity Commission. It was reported in a timely manner. They were satisfied with the measures taken to process this incident and they have closed this case. All five cases adhered to due protocol, with the process managed by TLM Global Designated Safeguarding Officer. All respective donors were informed of the incidents and recommendations followed up.

In 2023 the safeguarding team plan to complete a yearlong pilot project which will focus on the development of accessible feedback mechanisms within the community. We aim for the new mechanisms to be completely planned and created by the people we serve, through the facilitation of TLM staff.

The Chair of the Board has overall governance responsibility for safeguarding.

RESERVES POLICY

The trustees' reserves policy continues to maintain unrestricted funds (free reserves) that are sufficient to provide TLMEW with enough working capital to carry on its existing activities successfully and develop new areas of endeavour. We have designated funds which are set aside for specific purposes, our policy does not include these designated funds.

To ensure that we have the necessary funds in place to react to the growing and urgent needs across the Global Fellowship, the free reserves policy requires TLMEW to hold sufficient funds to meet between three- and five-months' expenditure.

Our total reserves as of 31st December 2022 were made up as follows:

Restricted funds	£5 million
Designated funds	£2.873 million
Free reserves	£3.676 million
Total	£11.550 million

The free reserves at 31 December 2022 are £3.676 million falling inside the safe range of between three and five months expenditure. This is a fall of £431,000 since the end of 2021. Post Covid, it took time, across the ten countries we support, to ramp up field projects to pre pandemic levels. This increase in project spend will continue into 2023 to ensure we find the 120,000 cases missed during the lockdown period. 2023 will be another record overseas remittance and will bring our free reserves down to the minimum allowed level, as well as significantly drawing down our restricted funds.

The charity is confident that it will meet the required pension contributions from its projected income without significantly impacting on planned charitable activities. We continue to calculate our free reserves without setting aside designated reserves for pension liabilities.

GRANTS MAKING POLICY

The Leprosy Mission England and Wales is dedicated to ensuring that its funds are used as efficiently as possible to attain our strategic targets and improve the lives of those affected by leprosy.

In 2022, we paid £5,917,178 (2021: £5,417,810) in overseas grants, an increase of 9%. Our programmes are implemented by partners who embody our values; many of whom are members of the TLM Global Fellowship. We collaborated with numerous overseas partners across our 10 implementing countries, as well as UK universities.

Partner programmes are managed by national members of staff who deliver projects and services to people affected by leprosy. At times, we work with organisations outside of The Global Fellowship who operate in a region or community where they can deliver a specific service to affected people that would otherwise be neglected. Non-TLM partners are particularly important in Sri Lanka, where there is no TLM office.

The Leprosy Mission supports disabled people and other ostracised groups, alongside those affected by leprosy, with the aim to promote social inclusion (this includes working with those affected by other NTDs).

The charts on page 43 indicate the proportion of the programmes budget spent in each of our 10 countries, and the proportion of funds spent in each strategic area.

FINANCIAL SUMMARY

The full statement of financial activities follows the Independent Auditors' Report. Highlights include:

- Total income from all sources in 2022 was £11,115,358 (£11,967,295 in 2021)
- Expenditure for direct charitable activity in 2022 was £7,265,423 (£6,734,161 in 2021)
- Costs for fundraising amounted to £2,509,691 in 2022 (£2,340,633 in 2021) This provided a 442% return on investment in terms of funds generated. 74.3p in every pound spent was on charitable activities.
- Revenue from legacies remains a significant proportion of total voluntary income at £3,102,538 or 28% (2021 £4,188,438 or 35%)
- Community fundraising provided £854,812 in 2022 (2021 was £679,071) a 26% increase.
- Income from individual supporters decreased from £4,125,482 in 2021 to £4,054,536 in 2022, a decrease of 1.7%
- Grants from trusts, foundations, corporations, and other organisations continue to be an important component of our fundraising income, amounting to £497,988 in 2022 (2021: £451,901). Significant donations were received from Haverstock Charitable Trust, The Kirby Laing Foundation, St Lazarus Charitable Foundation and the James Tudor Foundation.
- Income from government grants and institutions, including Comic Relief, FCDO, Guernsey Overseas Aid and Development Commission, Irish Aid (via The Leprosy Mission Northern Ireland (TLMNI)), Jersey Overseas Aid, Tearfund, University of Birmingham (NIHR - RIGHT), totalled £1,580,766 (2021: £1,383,011). This represents 14.2 per cent of income in 2022 (2021: 11.5 per cent)

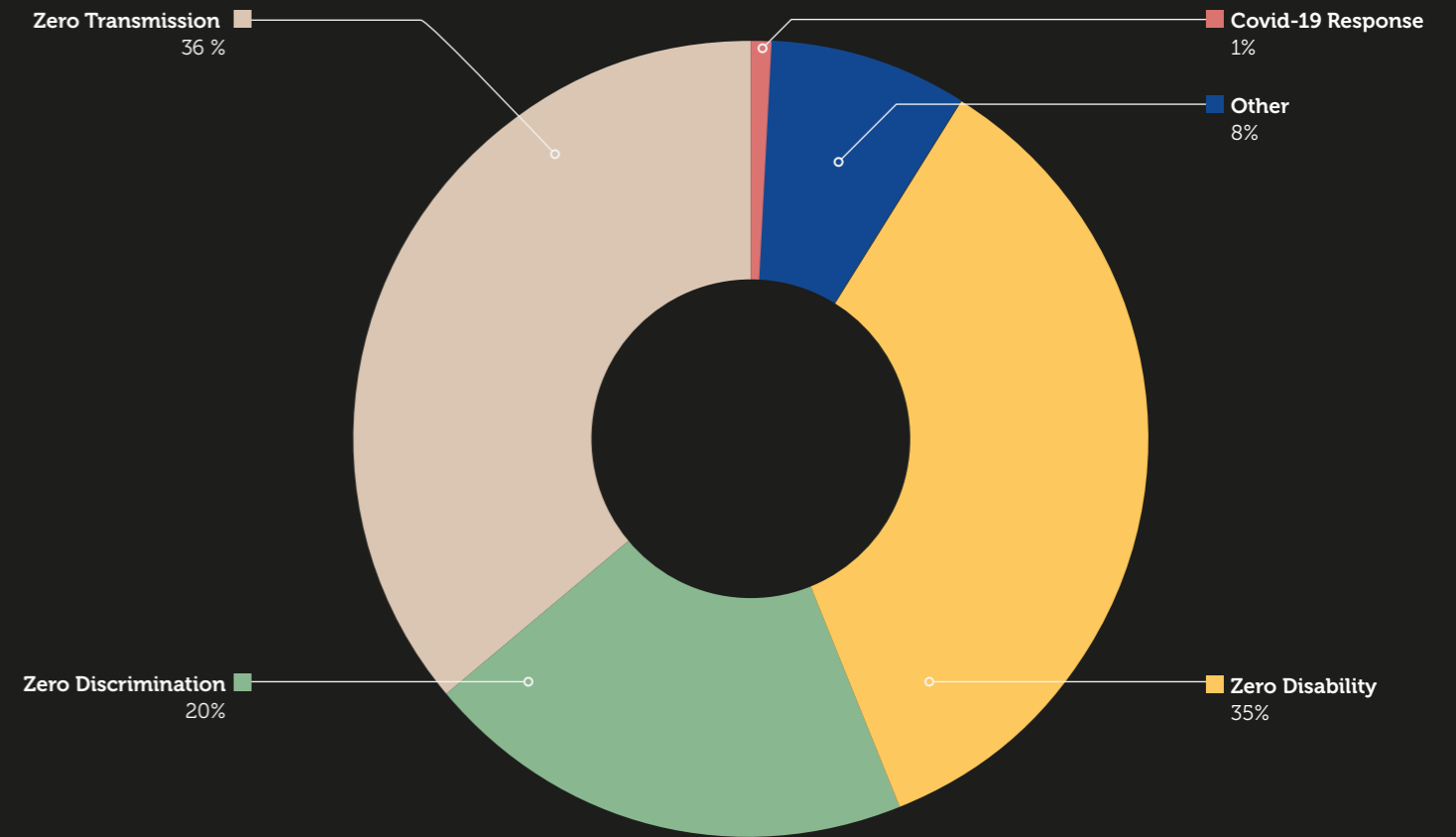
Off balance sheet income

The Leprosy Mission England and Wales is keen to support our partners to become more sustainable. Therefore, rather than all income going through our office, we are actively supporting our partners to generate income directly from institutional donors. In 2022, other members of the TLM Global Fellowship were able to raise approximately £591,368 through support from our team.

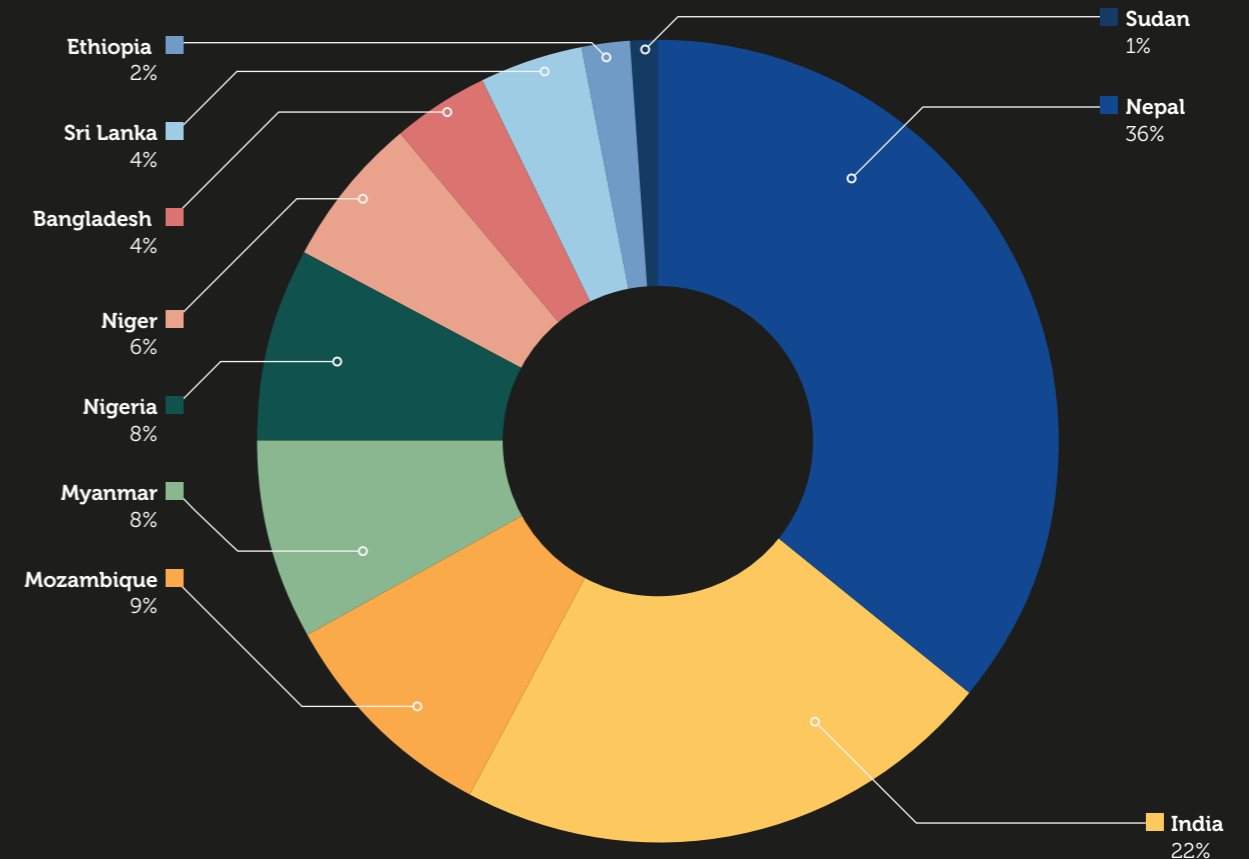
- TLM Northern Ireland, Activating and engaging partnerships to reduce leprosy in Bangladesh Euro 70,000 (£61,787) (IRISH AID)
- TLM India (£167,119), TLM Nepal (£115,325), TLM Nigeria (£37,063), RIGHT1 (NIHR)
- TLM Myanmar, Access for Health 'On the Up and Up', US\$ 200,968 (£166,360) (UNOPS)
- TLM Niger (Leprosy Research Initiative) CFA 32,785,763 (£43,714)

This technical support is a cost to TLMNW, but if considered as part of the accounts means our total direct charitable expenditure would be £7,856,791. **Therefore, for every pound spent in 2022, 75.8p in every pound was spent on charitable activities.**

EXPENDITURE BY STRATEGIC AREA



EXPENDITURE BY COUNTRY



JW Hinks LLP acted as auditors for The Leprosy Mission England and Wales.

Andy Horcater

Signed on Behalf of the Trustees

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

Opinion

We have audited the financial statements of The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man (the 'charity') for the year ended 31 December 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees' (who are also the directors of the charitable company for the purposes of company law), are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Peter Smith ACA FCCA (Senior Statutory Auditor)
For and on behalf of JW Hinks LLP

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Chartered Accountants
Statutory Auditor

19 Highfield Road
Edgbaston
Birmingham
B15 3BH

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

**STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2022**

Current financial year		Unrestricted funds	Restricted funds	Total	Total
		2022	2022	2022	2021
Notes		£	£	£	£
Income and endowments from:					
Donations and legacies	3	6,414,330	4,436,781	10,851,111	11,943,901
BBC donation		202,857	-	202,857	-
Income from investments	4	40,253	-	40,253	16,809
Other income	5	21,137	-	21,137	6,585
Total income		6,678,577	4,436,781	11,115,358	11,967,295
Expenditure on:					
Expenditure on raising funds	6	2,509,691	-	2,509,691	2,340,633
Expenditure on charitable activities	7	4,651,581	2,613,842	7,265,423	6,734,161
Total expenditure		7,161,272	2,613,842	9,775,114	9,074,794
Net gains/(losses) on investments	12	(582)	-	(582)	184,844
Net movement in funds		(483,277)	1,822,939	1,339,662	3,077,345
Fund balances at 1 January 2022		7,032,950	3,177,352	10,210,302	7,132,957
Fund balances at 31 December 2022		6,549,673	5,000,291	11,549,964	10,210,302

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS
AND THE ISLE OF MAN

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2022

Prior financial year		Unrestricted funds	Restricted funds	Total
	Notes	2021 £	2021 £	2021 £
Income and endowments from:				
Donations and legacies	3	7,871,281	4,072,620	11,943,901
Income from investments	4	16,809	-	16,809
Other income	5	6,585	-	6,585
Total income		7,894,675	4,072,620	11,967,295
Expenditure on:				
Expenditure on raising funds	6	2,340,633	-	2,340,633
Expenditure on charitable activities	7	4,459,771	2,274,390	6,734,161
Total expenditure		6,800,404	2,274,390	9,074,794
Net gains/(losses) on investments	12	184,844	-	184,844
Net movement in funds		1,279,115	1,798,230	3,077,345
Fund balances at 1 January 2021		5,753,835	1,379,122	7,132,957
Fund balances at 31 December 2021		7,032,950	3,177,352	10,210,302

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS
AND THE ISLE OF MAN

BALANCE SHEET

AS AT 31 DECEMBER 2022

	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	14	375,193		412,770	
Investments	15	670,109		670,691	
			1,045,302		1,083,461
Current assets					
Debtors	17	1,925,133		1,406,785	
Cash at bank and in hand		8,951,389		8,033,458	
			10,876,522		9,440,243
Creditors: amounts falling due within one year	18	(371,860)		(313,402)	
Net current assets			10,504,662		9,126,841
Total assets less current liabilities			11,549,964		10,210,302
Income funds					
Restricted funds	21	5,000,291		3,177,352	
<u>Unrestricted funds</u>					
Designated funds	20	2,873,230		2,925,552	
General unrestricted funds		3,676,443		4,107,398	
			6,549,673		7,032,950
			11,549,964		10,210,302

The financial statements were approved by the Trustees on 29th April 2023.



Mr A Lancaster
Trustee



Mr R Turner
Trustee

Company registration number 03140347

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS
AND THE ISLE OF MAN

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	2022		2021	
		£	£	£	£
Cash flows from operating activities					
Cash generated from operations	28		914,855		3,004,484
Investing activities					
Purchase of tangible fixed assets		(37,177)		(52,310)	
Investment income		40,253		16,809	
Net cash generated from/(used in) investing activities			3,076		(35,501)
Net cash used in financing activities			-		-
Net increase in cash and cash equivalents			917,931		2,968,983
Cash and cash equivalents at beginning of year			8,033,458		5,064,475
Cash and cash equivalents at end of year			<u>8,951,389</u>		<u>8,033,458</u>

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS
AND THE ISLE OF MAN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies

(Continued)

Investment income is earned through holding assets for investment purposes such as shares and property. It includes dividends, interest and rent. Where it is not practicable to identify investment management costs incurred within a scheme with reasonable accuracy the investment income is reported net of these costs. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method and dividend and rent income is recognised as the charity's right to receive payment is established.

1.4 Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Costs of raising funds;
- Expenditure on charitable activities; and
- Other expenditure represents those items not falling into the categories above.

Grants payable to third parties are within the charitable objectives. Where unconditional grants are offered, this is accrued as soon as the recipient is notified of the grant, as this gives rise to a reasonable expectation that the recipient will receive the grants. Where grants are conditional relating to performance then the grant is only accrued when any unfulfilled conditions are outside of the control of the charity.

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs and other administrative costs.

The allocation of support costs includes an element of judgement and the charity has had to consider the cost benefit of detailed calculations and record keeping. The allocations shown are therefore the best estimate of the costs incurred in providing IT, payroll, finance and other central services for the charity. Cost allocation has been attributed on the basis of estimated time spent on each activity or if this is not appropriate then on a basis consistent with the use of resources.

1.5 Tangible fixed assets

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Freehold buildings	2 per cent of cost per annum
Improvements to property	10 per cent and 20 per cent of cost per annum
Fixtures, fittings & equipment	33 1/3 per cent of cost per annum
Motor vehicles	25 per cent of cost per annum

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.6 Fixed asset investments

Investments are recognised initially at fair value which is normally the transaction price excluding transaction costs. Subsequently, they are measured at fair value with changes recognised in 'net gains / (losses) on investments' in the SoFA if the shares are publicly traded or their fair value can otherwise be measured reliably. Other investments are measured at cost less impairment.

Investment properties for which fair value can be measured reliably without undue cost or effort are measured at fair value at each reporting date with changes in fair value recognised in 'net gains / (losses) on investments' in the SoFA.

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies (Continued)

1.7 Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

1 Accounting policies (Continued)

1.10 Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The company participates in a non-contributory multi-employer pension scheme, that has been closed to new members, providing benefits based upon career averaged revalued earnings. The company's pension contributions are determined by a qualified actuary on the basis of triennial valuations. The actuary has identified the proportion of the group scheme liability which is owed by The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man. A provision has been included in the accounts and the contributions to reduce the deficit are accounted for when paid.

For defined contribution schemes the amount charged to the Statement of Financial Activities in respect of pension costs and other post-retirement benefits is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the balance sheet.

1.11 Leases

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

1.12 Foreign exchange

Transactions denominated in foreign currencies are recorded at the rate ruling at the date of the transaction.

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. All differences are included in net outgoing resources.

1.13 Fund accounting

Funds held by the charity are either:

- i) Unrestricted general funds – these are funds which can be used in accordance with the charitable objects at the discretion of the Trustees.
- ii) Designated funds – these are funds set aside by the Trustees out of unrestricted general funds for specific purposes or projects.
- iii) Restricted funds – these are funds that can only be used for particular restricted purposes within the objects of the charity.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS
AND THE ISLE OF MAN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

3 Donations and legacies

	Unrestricted funds £	Restricted funds £	Total 2022 £	Total 2021 £
Individual supporters	2,058,715	1,995,821	4,054,536	4,125,482
Donations through Isle of Man	39,720	-	39,720	48,318
TLM Trading income	96,721	222,642	319,363	458,258
Legacies receivable	3,058,865	43,673	3,102,538	4,188,438
Government and institutions	-	1,580,766	1,580,766	1,383,011
Community fundraising	500,124	354,688	854,812	679,071
Trusts and foundations	258,797	239,191	497,988	451,901
Gift Aid	381,875	-	381,875	541,105
Stamps and collectables	19,513	-	19,513	42,701
Other donations	-	-	-	25,616
For the year ended 31 December 2022	6,414,330	4,436,781	10,851,111	11,943,901
For the year ended 31 December 2021	7,871,281	4,072,620		11,943,901
Grants receivable for core activities included in the above				
Jersey Overseas Aid	-	25,529	25,529	29,731
Guernsey Overseas Aid & Development Commission	-	44,832	44,832	46,665
Tearfund - SLICEIII	-	15,000	15,000	-
FCDO Aid Match Heal Nepal	-	752,850	752,850	702,752
FCDO Rapid Response C-19	-	-	-	84,109
Tearfund - GRACE	-	40,000	40,000	69,285
FCDO FOUND	-	-	-	247,914
FCDO Aid Match Mission Zero - Mozambique	-	501,759	501,759	-
Comic Relief	-	148,795	148,795	172,014
Irish aid - Advocacy and Empowerment	-	5,524	5,524	4,169
RIGHT1	-	43,193	43,193	26,372
Other grants	-	3,284	3,284	-
Grants from Governments and Institutions	-	1,580,766	1,580,766	1,383,011
Haverstock Charitable Trust	-	-	-	14,642
The Kirby Laing Foundation	-	233,385	233,385	236,802
St Lazarus Charitable Foundation	-	29,678	29,678	29,432
The James Tudor Foundation	-	9,175	9,175	-
St Francis Leprosy Guild	-	19,924	19,924	-
Other grants	-	292,162	292,162	280,876
	-	1,872,928	1,872,928	1,663,887

Co-funding for FCDO funded projects was provided from other donors. The corresponding expenditure is included within grants payable (see note 8).

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS
AND THE ISLE OF MAN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2022

4 Income from investments

	2022 £	2021 £
Rental income	10,500	10,395
Income from listed investments	68	83
Interest receivable	29,685	6,331
	40,253	16,809

Income from investments is attributable to unrestricted funds.

5 Other income

	Unrestricted funds 2022 £	Unrestricted funds 2021 £
Job retention scheme income	-	6,585
Other income	21,137	-
	21,137	6,585

6 Expenditure on raising funds

	2022 £	2021 £
<u>Costs of generating voluntary income</u>		
Fundraising appeals	897,974	952,977
Marketing and communications	98,066	106,972
Community fundraising and volunteering	134,049	32,636
Staff costs	1,378,123	1,246,893
Costs of generating voluntary income	2,508,212	2,339,478
<u>Investment management</u>	1,479	1,155
	2,509,691	2,340,633

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

7 Expenditure on charitable activities

	2022 £	2021 £
Staff costs	255,466	242,301
Advocacy	4,727	4,055
Projects - UK costs	29,574	18,469
	<u>289,767</u>	<u>264,825</u>
Grant funding of activities (see note 8)	5,917,178	5,417,810
Share of support costs (see note 9)	1,016,484	987,838
Share of governance costs (see note 9)	41,994	63,688
	<u>7,265,423</u>	<u>6,734,161</u>
Analysis by fund		
Unrestricted funds	4,651,581	4,459,771
Restricted funds	2,613,842	2,274,390
	<u>7,265,423</u>	<u>6,734,161</u>

8 Grants payable

	2022 £	2021 £
Grants to institutions:		
The Leprosy Mission International, Brentford, UK	4,258,777	3,781,353
Stepping Stones	39,264	24,553
Brighter Future India	97,807	89,574
TLM Mozambique	451,394	203,599
TLM Nepal	991,117	1,112,531
TLM Nigeria	78,819	103,194
TLM Ethiopia	-	103,006
	<u>5,917,178</u>	<u>5,417,810</u>

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

9 Support costs

	Support costs £	Governance costs £	2022 £	2021 £
Staff costs	624,183	24,679	648,862	559,915
Depreciation and loss on disposal of fixed assets	74,754	-	74,754	95,719
Management, finance and administration	317,547	-	317,547	358,344
Audit fees	-	8,400	8,400	8,160
Legal and professional	-	8,915	8,915	29,388
	<u>1,016,484</u>	<u>41,994</u>	<u>1,058,478</u>	<u>1,051,526</u>

10 Trustees' and key management personnel remuneration and expenses

None of the Trustees (or any persons connected with them) received or waived any remuneration during the year. The Chief Executive Officer of The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man is the company secretary and a non-voting ex-officio member of the Board of Trustees.

The total amount of employee benefits received by key management personnel is £95,464 (2021 - £88,534). The charity considers its key management personnel comprises of the Chief Executive Officer.

During the year eight Trustees were reimbursed expenses totalling £2,429 (2021 – no Trustees were reimbursed any expenses as, because of Covid, trustee meetings were held electronically so no expenses were incurred).

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

11 Employees

Number of employees

The average monthly number of employees and full time equivalent (FTE) during the year was:

	2022 Number	2022 FTE	2021 Number	2021 FTE
Management and administration	12	11	12	11
Fundraising and publicity	23	22	21	20
Project support and development	15	14	14	13
	<u>50</u>	<u>47</u>	<u>47</u>	<u>44</u>

Employment costs

	2022 £	2021 £
Wages and salaries	1,758,800	1,615,778
Social security costs	194,946	163,023
Other pension costs	185,305	160,785
	<u>2,139,051</u>	<u>1,939,586</u>
Other staffing costs	143,400	109,523
	<u>2,282,451</u>	<u>2,049,109</u>

Included in the above are redundancy costs of £10,395 which relate to four employees (2021 - £15,776 relating to two employees).

Staff costs include nine (2021 - nine) posts that are full or partly funded by institutional donors, totalling £193,523 (2021 - £176,724).

The number of employees whose annual remuneration was £60,000 or more were:

	2022 Number	2021 Number
£60,000 - £70,000	2	-
£80,001 - £90,000	1	1

Pension contributions of £21,847 (2021 - £7,825) were made to Friends Life on behalf of three (2021 - one) higher paid employee.

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

12 Net gains/(losses) on investments

	Unrestricted funds 2022 £	Unrestricted funds 2021 £
Revaluation of investments	(582)	(156)
Revaluation of investment properties	-	185,000
	<u>(582)</u>	<u>184,844</u>

13 Taxation

The company is a registered charity and as such, for taxation purposes, is entitled to exemption from United Kingdom taxation under section 505 of the Income and Corporation Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992.

14 Tangible fixed assets

	Land and buildings £	Improve- ments to property £	Fixtures, fittings & equipment £	Motor vehicles £	Total £
Cost					
At 1 January 2022	427,519	62,195	300,261	29,013	818,988
Additions	-	21,820	15,357	-	37,177
	<u>427,519</u>	<u>84,015</u>	<u>315,618</u>	<u>29,013</u>	<u>856,165</u>
Depreciation and impairment					
At 1 January 2022	143,608	34,609	198,988	29,013	406,218
Depreciation charged in the year	5,700	7,760	61,294	-	74,754
	<u>149,308</u>	<u>42,369</u>	<u>260,282</u>	<u>29,013</u>	<u>480,972</u>
Carrying amount					
At 31 December 2022	<u>278,211</u>	<u>41,646</u>	<u>55,336</u>	<u>-</u>	<u>375,193</u>
At 31 December 2021	<u>283,911</u>	<u>27,586</u>	<u>101,273</u>	<u>-</u>	<u>412,770</u>

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

15 Fixed asset investments

	Listed investments £	Investment properties £	Total £
Cost or valuation			
At 1 January 2022	3,210	667,481	670,691
Valuation changes	(582)	-	(582)
At 31 December 2022	2,628	667,481	670,109
Carrying amount			
At 31 December 2022	2,628	667,481	670,109
At 31 December 2021	3,210	667,481	670,691

The fair value of the investment property has been arrived at by a formal valuation on an open market value basis.

The fair value of listed investments is determined by reference to the quoted price for identical assets in an active market at the balance sheet date.

16 Financial instruments

	2022 £	2021 £
Carrying amount of financial assets		
Legacies receivable	1,450,114	978,000
Income tax recoverable	58,496	64,314
Other debtors	344,116	309,347
Bank and cash	8,951,389	8,033,458
Measured at cost	10,804,115	9,385,119
Listed investments	2,628	3,210
Measured at fair value	2,628	3,210
Carrying amount of financial liabilities		
Other taxation and social security	46,067	47,915
Trade creditors	174,257	81,013
Measured at cost	220,324	128,928

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

17 Debtors

	2022 £	2021 £
Amounts falling due within one year:		
Legacies recoverable	1,450,114	978,000
Income tax recoverable	58,496	64,314
Other debtors	344,116	309,347
Prepayments and accrued income	72,407	55,124
	1,925,133	1,406,785

18 Creditors: amounts falling due within one year

	2022 £	2021 £
Other taxation and social security	46,067	47,915
Trade creditors	174,257	81,013
Other creditors	13,831	14,348
Accruals	137,705	170,126
	371,860	313,402

19 Pension and other post-retirement benefit commitments

The charity participates in a non-contributory multi-employer pension scheme providing benefits based upon career averaged revalued earnings. The charity's pension contributions are determined by a qualified actuary on the basis of triennial valuations. The charity's share of the underlying assets and liabilities of the scheme is estimated to be £nil (2021 - £nil).

After taking into account the results of the triennial valuation carried out as at 31 December 2021, it has been agreed to continue to make contributions of £90,000 per annum of which The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man will contribute £22,000 per annum. These payments will increase each year in line with the Retail Prices Index. The contributions will be reviewed at the next triennial valuation.

The career averaged revalued earnings scheme has been closed to new members effective from 12 November 2007 and has been closed to future accrual from 1 April 2013.

A Group Personal Pension Scheme (GPP) has been set up with Friends Life. Employers make a contribution of 10% of the monthly pensionable salary to Friends Life.

The charity's total pension cost for the year amounted to £185,305 (2021 - £160,785).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

20 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the Trustees for specific purposes:

	Balance at 1 January 2021	Expenditure	Transfers	Investments gains/losses	Balance at 1 January 2022	Expenditure	Transfers	Balance at 31 December 2022
	£	£	£	£	£	£	£	£
Tangible assets fund	938,660	(95,719)	52,310	185,000	1,080,251	(74,754)	37,177	1,042,674
Legacy reserve	900,000	-	200,000	-	1,100,000	-	-	1,100,000
Property reserve	468,600	-	-	-	468,600	-	-	468,600
Hardship fund	5,029	-	-	-	5,029	(539)	-	4,490
FOUND	-	-	271,672	-	271,672	-	(14,206)	257,466
	<u>2,312,289</u>	<u>(95,719)</u>	<u>523,982</u>	<u>185,000</u>	<u>2,925,552</u>	<u>(75,293)</u>	<u>22,971</u>	<u>2,873,230</u>

The Trustees have created a designated reserve in respect of the value of the tangible fixed assets and the fixed asset investment property as they are not freely available to spend as grants.

The legacy reserve has been created to help protect against the unpredictable future flows of legacy income.

The property reserve has been created from proceeds received from the sale of a property in the year to fund any future property purchases.

The hardship fund has been set up for staff to apply to in case of financial difficulties. This has been funded by the Chief Executive.

The FOUND fund has been set aside from unrestricted funds to cover amounts no longer funded by the FCDO.

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

21 Restricted funds

The income funds of the charity include restricted funds comprising the following balances of donations and grants held on trust for specific purposes:

	Balance at 1 January 2021	Movement in funds Income	Expenditure	Balance at 1 January 2022	Movement in funds Income	Expenditure	Balance at 31 December 2022
	£	£	£	£	£	£	£
Jersey - Ethiopia - CLRS	111,853	-	(109,319)	2,534	25,529	(28,063)	-
Mission Zero - Mozambique (FCDO Aid Match)	-	2,200,857	(174,895)	2,025,962	501,759	(560,251)	1,967,470
Rapid Response - TLMEW	-	35,000	(35,000)	-	-	-	-
Kirby Laing Foundation - FOUND	-	236,802	(240,606)	(3,804)	233,385	(359,175)	(129,594)
LCP Project - Mozambique	1,823	29,731	(31,554)	-	-	-	-
Customise Footwear Orthotics - India	37,913	-	-	37,913	-	-	37,913
Tearfund SLICE	-	15,000	(15,000)	-	15,000	(15,000)	-
Myanmar - Integrated Rehabilitation & Improved Access (Project Grace)	-	54,285	(54,285)	-	-	-	-
Isle of Man - Overseas Funds (Wheels that Heal)	3,194	-	(3,194)	-	-	-	-
Mycobacterial Research Laboratory Construction at Anandaban	-	-	-	-	2,335,245	(498,494)	1,836,751
GOADC - Myanmar - (COPEs)	-	22,332	-	22,332	22,332	(49,427)	(4,763)
FCDO Aid Match Heal Nepal	(198,118)	702,753	(680,529)	(175,894)	752,850	(576,956)	-
Nepal (supporters funds)	512,377	26,952	(176,947)	362,382	-	-	362,382
RIGHT 1	5,259	26,372	(31,631)	-	43,193	(43,193)	-
GOADC - Orthopaedic Care Nigeria	-	42,267	(42,267)	-	-	-	-
FCDO FOUND	(77,270)	247,914	(170,644)	-	-	-	-
FCDO Rapid Response C-19	(32,394)	84,109	(51,715)	-	-	-	-
Comic Relief - Open Mind	4,485	172,014	(88,474)	88,025	148,795	(67,603)	169,217
Bihar - India	1,000,000	100,000	(300,000)	800,000	29,351	(237,500)	591,851
GRACE III - Tearfund	-	-	-	-	40,000	(40,000)	-
GOADC - Ready to BEAM (MCLH Solar Panel)	-	-	-	-	22,500	-	22,500
Other income	10,000	76,232	(68,330)	17,902	266,842	(138,180)	146,564
	<u>1,379,122</u>	<u>4,072,620</u>	<u>(2,274,390)</u>	<u>3,177,352</u>	<u>4,436,781</u>	<u>(2,613,842)</u>	<u>5,000,291</u>

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

21 Restricted funds (Continued)

Jersey Overseas Aid funded the Comprehensive Leprosy and Rehabilitation Services, Ethiopia project.

Mission Zero – Mozambique (FCDO Aid Match) - Mobilise communities and strengthening the health system in northern Mozambique to find and cure leprosy.

Rapid Response – TLMEW – Covid-19 response in Nepal, including isolation ward, PCR testing, vaccinations and emergency support for families in need.

Kirby Laing Foundation – FOUND – Providing access to fair employment for people with disabilities in Nepal. The negative position is expected to reverse after the year end.

The funding from a major donor was given to develop the customized footwear project initially trialled in India.

Tearfund Asia Team funded 2 projects implemented by TLMi Myanmar: 1) Strengthening Local Initiatives and Community Empowerment (SLICE) and 2) Project Grace, part of the Integration Rehabilitation and Improved Access Programme.

Isle of Man Government International Development funded the 'Wheels that Heal' project in Nigeria.

GOADC – Myanmar – (COPEs) – Providing orthopaedic services to remote communities in Eastern Shan State, Myanmar.

FCDO Aid Match Heal Nepal is for a project targeted towards zero leprosy transmission and zero leprosy disability in Nepal and is paid in arrears by FCDO, pre financing was taken from TLMEW general funds and this has resulted in a negative restricted fund balance at the year end.

Nepal (supporters funds) is funding from individual donors, in partnership with the UK Aid Match HEAL Nepal Campaign, and is to be used for projects in Nepal.

RIGHT 1 is a research project funded by NIHR and implemented in partnership with the University of Birmingham. TLMEW is paid in arrears for its part in this research which is focused on wound care in India, Nepal and Nigeria. Pre financing was taken from TLMEW general funds and this has resulted in a negative restricted fund balance at the year end.

Guernsey Orthopaedic Care Nigeria provides materials and equipment to enable the provision of orthotics and prosthetics for people affected by leprosy and disability.

FCDO FOUND is to support people with disabilities into employment in Nepal. This is paid in arrears by FCDO, pre financing was taken from TLMEW general funds and this resulted in a negative restricted fund balance at the start of the year. This has cleared at the year end.

UNIT FINANCIAL STATEMENTS

THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

21 Restricted funds (Continued)

FCDO Rapid Response Covid-19 is to fund COVID related activities at Anandaban Hospital in Nepal. This is paid in arrears by FCDO, pre financing was taken from TLMEW general funds and this resulted in a negative restricted fund balance at the start of the year. This has cleared at the year end.

Comic Relief – Open Minds project is focused on improving the mental health of young people in Nigeria.

Bihar India – This funding is for leprosy work that benefits people affected by leprosy in the State of Bihar, India.

Mycobacterial Research Laboratory construction at Anandaban will contribute to the construction of a new state-of-the-art research laboratory in Nepal. Construction will commence in Summer 2023.

GOADC – Ready to BEAM (MCLH solar panel) will provide solar panels for Mawlamyine Christian Leprosy Hospital in Myanmar. This will help the hospital to become more fuel efficient and environmentally sustainable.

Other represents donations and grants given for specific purposes of The Leprosy Mission. All such income has either been remitted directly to overseas implementing partners or via TLM International in accordance with the restrictions of the donor.

22 Analysis of net assets between funds

	Unrestricted funds		Designated funds		Restricted funds		Total	
	2022	£	2022	£	2021	£	2021	£
Fund balances at 31 December 2022 are represented by:								
Tangible assets	-	375,193	-	-	-	412,770	-	412,770
Investments	2,628	667,481	-	670,109	3,210	667,481	-	670,691
Current assets/(liabilities)	3,673,815	1,830,556	5,000,291	10,504,662	4,104,188	1,845,301	3,177,352	9,126,841
	3,676,443	2,873,230	5,000,291	11,549,964	4,107,398	2,925,552	3,177,352	10,210,302

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

23 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022 £	2021 £
Within one year	1,261	1,879
Between two and five years	2,573	3,835
	<u>3,834</u>	<u>5,714</u>

24 Contingent assets

The charity has been notified of legacies with an estimated value of £1,800,000 which have not been recognised as income at 31 December 2022 because no notification of impending distribution or approval of estate accounts has been received.

25 Related party transactions

There were no disclosable related party transactions during the year (2021 - none).

26 Subsidiaries

On 3 July 2018, The Leprosy Mission Isle of Man was incorporated as a company limited by guarantee, under the Companies Acts 1931 to 2004 by the Department for Enterprise Isle of Man. Since formation the charitable company has been a subsidiary of The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man.

The charitable company has been collecting donations during the course of the year, totalling £39,720 (2021 - £48,318), which have all been paid to The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man.

27 Analysis of changes in net funds

	At 1 January 2022 £	Cash flows £	At 31 December 2022 £
Cash at bank and in hand	8,033,458	917,931	8,951,389
	<u>8,033,458</u>	<u>917,931</u>	<u>8,951,389</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2022

28 Cash generated from operations

	2022 £	2021 £
Surplus for the year	1,339,662	3,077,345
Adjustments for:		
Investment income recognised in statement of financial activities	(40,253)	(16,809)
Fair value gains and losses on investment properties	-	(185,000)
Fair value gains and losses on investments	582	156
Depreciation and impairment of tangible fixed assets	74,754	95,719
Movements in working capital:		
(Increase) in debtors	(518,348)	(1,223)
Increase in creditors	58,458	34,296
Cash generated from operations	<u>914,855</u>	<u>3,004,484</u>



🏠 **The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man,**
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Cover image: Kornana, disabled by leprosy, treasures spending time with her grandchildren. They love listening to her stories.