



CHARITY REGISTRATION NO. 1050327 / COMPANY REGISTRATION NO. 0314347 (ENGLAND AND WALES)

The Leprosy Mission Great Britain was formerly known as The Leprosy Mission England, Wales, the Channel Islands and the Isle of Man. It officially changed its name on 18th January 2024 after merging with The Leprosy Mission Scotland on 31st December 2023.

THE LEPROSY MISSION GREAT BRITAIN

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

The trustees, who are also directors of the charity for the purposes of the Companies Act, have pleasure in presenting their annual report and audited financial statements for the year ended 31 December 2023.

The accounts have been prepared in accordance with the accounting policy set out in note 1 (page 58) to the accounts and comply with:

- the charity's registration
- the Companies Act 2006
- the Charities Act 2011
- the Charity Commission's Statement of Recommended Practice (SORP), Accounting and Reporting by Charities, effective January 2019 (second edition – October 2019).
- good practice guidance on meeting the reporting requirements, in section 13 of the Charities (Protection and Social Investment) Act 2016, which came into force for accounting periods beginning on or after 1 November 2016.

GLOSSARY OF TERMS AND ACRONYMS

ALERT – All Africa Leprosy Rehabilitation and Training Centre, Addis Ababa

BOND – UK network of NGOs working on international development

CEO - Chief Executive Officer

FCDO – Foreign, Commonwealth and Development Office

GDPR – General Data Protection Regulation

ILEP – International Federation of Anti-Leprosy Associations

L-PRF - Leukocyte and Platelet Rich Fibrin

MDT – Multidrug Therapy

NGO – Non-Governmental Organisation

NIHR – National Institute for Health Research

NTD – Neglected Tropical Disease

OPAL – Organisation of People Affected by Leprosy

OPD – Organisation of People with Disabilities

RIGHT – Research and Innovation for Global Health Transformation

SDGs – Sustainable Development Goals

SORP – Statement of Recommended Practices by the Charities Commission

TLM – The Leprosy Mission

TLMEW – The Leprosy Mission England and Wales (now TLMGB)

TLMGB – The Leprosy Great Britain (formerly TLMEW)

TLMI – The Leprosy Mission International

UNCRPD – United Nations Convention on the Rights of Persons with Disabilities

WHO – World Health Organization



WHAT IS LEPROSY?

Leprosy is a disease caused by the bacteria *Mycobacterium leprae* and *Mycobacterium lepromatosis*. It is mildly infectious, believed to be transmitted predominantly by droplet infection after being in close proximity with infected individuals for prolonged periods.

The disease does not discriminate between race, age, gender, or nationality. However, it remains most prevalent in the poorest and most marginalised communities in the world where there is high population density, poor nutrition, and poor housing.

Leprosy has blighted humankind for millennia. Descriptions of the disease appear in ancient literature worldwide. Many of these writings detail how affected people have been pushed away from their communities and families. Devastatingly, due to ignorance, the ostracisation of people affected by leprosy persists to this day. Fearing stigma and rejection, many people hide the early signs of leprosy rather than seeking medical attention.

Untreated leprosy is the cause of life-changing disability and severe physical suffering for many thousands of people worldwide. The disease damages the skin and nerves which can lead to the inability to feel pain. This often results in injury and chronic ulceration, sometimes forcing amputation. Furthermore, leprosy damages nerves in the face, causing blindness due to people's inability to blink.

Contrary to popular belief, leprosy remains a prominent global health issue in the 21st century. Recognised as an official Neglected Tropical Disease (NTD) by the World Health Organization (WHO), 174,087 new cases were recorded in 2022 in 182 countries, 10,302 of whom were children under the age of 15. This was a 28.3per cent increase over that in 2021.

Leprosy has been curable with Multi Drug Therapy (MDT) since the early 1980s. MDT (a six-to-12 month course of various antibiotics) has been administered to over 16 million people affected by leprosy since its introduction. However, millions still live with irreversible impairment and disability. Unsurprisingly, ostracisation and physical impairment are often accompanied by the declining mental health of people affected by leprosy.

It is tragic that a treatable illness can continue to cause such devastation in the modern world. With your support, The Leprosy Mission believes that leprosy, and all the suffering it brings, can be defeated and confined to the history books within our lifetime.

MESSAGE FROM THE CHAIR OF THE BOARD OF TRUSTEES

Andy Lancaster, Chair of the Board of Trustees

Dear friends,

It does not seem that long ago since I was writing to you in our 2022 report of the challenges being faced across the countries in which we work. Since then, our world seems to have become even bleaker, with fighting breaking out in Sudan, a coup in Niger and insecurity still hindering our work in Ethiopia, Myanmar and Mozambique. Nevertheless, it is incredible that despite these challenges, through dedicated staff on the front line, supported by your generosity, transformation is still taking place in this troubled world.

People affected by leprosy, thrown into even greater poverty by the coup in Niger, received lifesaving food aid, as did those affected by Cyclone Mocha in Myanmar.

Families with young children affected by leprosy in Sri Lanka now have access to toilets and clean water. The government of Sri Lanka has also stepped up its efforts to end leprosy. Following training provided by The Leprosy Mission, it has developed action plans across its districts and is more committed that ever to stopping transmission on the island.

Thousands of people across the 10 countries where we work received early treatment for leprosy, preventing disability, with many others accessing reaction and ulcer care. An innovative approach to wound care developed in Nepal has now been cascaded to health workers in Ethiopia, speeding up the healing process, and hundreds of people affected by leprosy in Nigeria have accessed mental health services. What is more, the new nurses' training school is almost complete in Salur, India, and will be welcoming students in 2024, providing the next generation of health workers focused on leprosy care.

As well as the work on the front line, research studies are bringing us closer than ever to seeing new tools to diagnose and treat leprosy and its complications.

These activities have helped to strengthen health systems across the globe, but have also transformed the lives of thousands of individuals, helping to improve their well-being. None of this would have been possible without the financial support and prayer of all of you who are dedicated to transforming the lives of people affected by leprosy. You have enabled leprosy mission staff on the front line to bring love, respect and hope to those most in need.

I also wanted to let you know that in the midst of challenging situations we have taken the positive step to merge The Leprosy Mission England, Wales, The Channel Islands and The Isle of Man with The Leprosy Mission Scotland. To that end, we will now operate as a single organisation, The Leprosy Mission Great Britain (TLMGB). We see this uniting as a means to work more effectively on behalf of those affected by leprosy. I'm please to share that as I step down from my time as Chair of the Board in January 2024, Anne Fendick, our Vice Chair, will become the new Chair, leading TLMGB in this new season.

In Psalm 133 the Bible encourages us that where people of faith live and work in unity, God bestows His blessing. We look forward to seeing the fulfilment of this promise as we work as a wider, united TLMGB team which, with your vital on-going partnership and support, will bring transformation in this troubled world.



Andy Lancaster,

Chair of the Board of Trustees



WHO ARE WE?

The Leprosy Mission Great Britain is a global Christian organisation, leading the fight against leprosy. Leprosy is concentrated in the poorest, most marginalised communities on our planet. Consequently, we work with people in 10 countries in Africa and Asia: Bangladesh, Ethiopia, India, Mozambique, Myanmar, Nepal, Niger, Nigeria, Sri Lanka and Sudan. These countries all have high rates of leprosy or lack the services required by people who suffer from the disease.

The fight against leprosy is a team effort. We partner with governments at all levels, non-governmental organisations (NGOs), health services, hospitals, businesses, trusts and foundations, churches and other faith groups, research institutes and universities to end leprosy and transform lives.

We exist to serve those affected by leprosy. Every project implemented, whether healthcare, training, or advocacy, is designed to optimally meet their needs. We work closely with Leprosy People's Organisations (LPOs) to amplify their voices on the world stage.









OUR MISSION

Following Jesus Christ, we seek to bring about transformation; breaking the chains of leprosy and empowering people to attain healing, dignity and life in all its fullness.

OUR VALUES

COMPASSION: As Jesus did, we care deeply for others particularly those adversely affected by leprosy and those most in need. We feel their pain and are motivated to walk alongside them in Christ-like love, doing all we can to support their physical, spiritual and emotional wellbeing.

INTEGRITY: We work with honesty and transparency with a seamless correlation between our message and our actions. We foster open communication, where there is no fear of sharing challenges and successes. We respect our partners and work together to find solutions to problems and achieve common goals.

INCLUSION: We value all individuals, believing they were made in the image of God. We promote equal access and opportunity to all, and are committed to removing discrimination and other barriers, enabling people to live life in all its fullness.

JUSTICE: We promote dignity, respecting and fostering human rights. We champion the implementation of the UN Convention on the Rights of Persons with Disabilities (UNCRPD) treaty and the Principles and Guidelines for the Elimination of Discrimination Against People Affected by Leprosy and their Family Members. We have appropriate mechanisms in place to actively protect children and vulnerable adults from harm and abuse.

HUMILITY: We treat everyone as equals and do not see ourselves as superior to others. We seek to serve the most marginalised, who often live in difficult environments. We are willing to serve others at every level, just as Jesus was willing to wash the feet of his disciples. We value the opinions of others and are open to listen and learn. We solicit and respond to feedback from partners and work in partnership with those we serve.

OUR GOAL

The goal of The Leprosy Mission is to see 'leprosy defeated and lives transformed'. To achieve this, we work towards the ambitious targets of Zero Leprosy Transmission, Zero Leprosy Disability and Zero Leprosy Discrimination.

OUR STRATEGY

Through generous donations and prayer from our supporters, we at The Leprosy Mission Great Britain aim to make significant progress towards the following desired outcomes (2019-2024):



ZERO LEPROSY TRANSMISSION

Putting an end to leprosy transmission remains our main priority. In partnership with governments, universities and health services, we use our expertise to co-develop innovative methods of early diagnosis, contact tracing and effective treatment. We challenge myths about transmission to create supportive communities in which affected people can openly seek the medical attention they require.

We strive to ensure:

- Our partners will have the high-level leprosy expertise needed to support the final mile towards Zero Leprosy.
- Governments and civil society in our targeted endemic countries will be actively engaged in the Zero Leprosy agenda.
- Our programmes will lead the battle for Zero Leprosy, including the use of faithbased and cross-NTD approaches.





We strive to reduce the incidence of disability following diagnosis, provide assistive devices and manage leprosy complications. In this endeavour, we work alongside hospitals, community groups and people affected by leprosy to support self-care, inner well-being and to advocate for better quality treatment.

We strive to ensure:

- The centres of excellence that we support will model good practise and new approaches in leprosy complication management and rehabilitation.
- Governments and civil society in our targeted endemic countries will be actively engaged in leprosy complication management and rehabilitation.
- Our programmes will improve the wellbeing of people affected by leprosy (and other disabilities) and of their family members.



ZERO LEPROSY DISCRIMINATION

Through awareness raising and education campaigns, we seek to replace stigma with compassion, and end discrimination. Working in tandem with human rights advocates and people who have lived experiences of leprosy, we challenge discriminatory laws and practices across the countries in which we operate. We also help to improve the living and working conditions of those we serve, to ensure their dignity and inclusion in society.

We strive to ensure:

- People with lived experience of leprosy will drive advocacy on leprosy human rights issues.
- Discriminatory legislation will be repealed, and government policies and practices protect the rights of people affected by leprosy.
- Increased income and dignified employment for people with lived experience of leprosy and disability.

FOCUSSING ON THE FOLLOWING AREAS WILL HELP US TURN OUR AMBITION INTO REALITY.

RESEARCH AND INNOVATION

- We will develop a culture of innovation and learning, with every new project having an operational research component.
- We, along with our partners, will have increased expertise in operational and medical research.
- We will develop strong research partnerships that result in the evidence and tools needed to achieve the Triple Zeros.
- We will invest in leprosy research and the dissemination of leprosy knowledge and skills.

FUNDING AND POLICY ENVIRONMENT

- We will build greater awareness of leprosy in Great Britain and internationally.
- We will use our vice presidents, ambassadors and influential supporters to promote the profile of leprosy and The Leprosy Mission GB.
- We will raise awareness of, and prioritisation of leprosy amongst MPs and the Foreign, Commonwealth & Development Office (FDCO).
- We will develop our partnerships with other stakeholders to achieve our strategic priorities.

FUNDRAISING

- We will drive a significant increase in strategically focused institutional funding, coordinated across The Leprosy Mission Global Fellowship.
- We will support the fundraising capacity of our partners and other members of The Leprosy Mission Global Fellowship.
- We will invest in new income streams to generate funding from research donors and high net worth individuals.
- We will strategically align the work of our fundraising and programmes teams.
- We will nurture and care for our supporters, ensuring they feel close to the communities they are transforming.
- We will attract and engage new individual donors, churches, corporations and community groups.
- We will develop a new website that optimises the user experience.
- We will increase the efficiency and effectiveness of fundraising initiatives to increase support for overseas programmes.



PEOPLE

We seek to excel in the following areas:

- · Recruitment and management of volunteers.
- The safety and security of our staff and partners.
- Ensuring that we have robust safeguarding practices and policies and that we communicate them to all staff and partners.
- We will focus on ensuring good recruitment and staff retention, so we have the appropriately skilled and self-motivated staff needed to implement our strategy.

- We will maximise the performance and potential of our staff.
- We will develop enhanced leadership and culture, with strong leaders who make strategic decisions, model our values, and prioritise inner wellbeing.
- We will ensure that we are partnered with strong organisations (both NGOs and Organisations of People Affected by Leprosy) which are well governed, and have the capacity to design, implement, monitor and report on high quality leprosy programmes.
- We will embed our new Safety and Security
 Framework for all TLMGB staff and volunteers
 travelling overseas, ensuring that before embarking
 on their first TLMGB overseas trip all staff receive
 security training
- Safeguarding our staff, partner staff and the communities we serve remains core to our values.



SAFEGUARDING

We will continue to develop a culture of safeguarding within TLMGB and our overseas partners, through ongoing education, mentoring and training. This will ensure robust processes are in place, at TLMGB and with our downstream partners, to both mitigate risk of incidents and deal with them appropriately when they arise. This will include ensuring we have the relevant expertise in the organisations to lead on our safeguarding activities.

We will embed TLMGB safeguarding policies and procedures, with the aim of striving for ongoing improvement and cultural change. This will include raising awareness by our partners of modern slavery. We will ensure that our implementing partners are fair employers. The Vocational Training Centres we support will vet businesses which offer placements, to ensure they offer fair and safe work experiences to trainees. In the UK, we will endeavour to use recognised suppliers who have modern slavery policies in place.

CARE FOR THE ENVIRONMENT AND NATURAL RESOURCES

We will prioritise digital rather than print wherever possible, use carbon balanced new paper for mailings and sustainable packaging such as potato starch. We will work with suppliers who have a carbon balancing or offsetting scheme. We will also continue to use data insight to reduce unnecessary mailing of multiple documents.

In line with our focus on the marks of mission, we will ensure the projects we support strive to reduce negative effects on the environment. This will include supporting our partners organisations to invest in renewable energy, water conservation and sustainable farming methods. We will use virtual meetings, as much as possible, to help reduce our carbon footprint.



Your generosity is helping to defeat leprosy and transform lives. Over the next few pages you'll get a glimpse of just a few of our projects that you are funding:

TRANSFORMATION IN A TROUBLED WORLD



NIGERIA:

OPENING MINDS AND GETTING LIVES BACK ON TRACK

Leprosy is a cruel physical disease which attacks the body. Yet the mental torment that so often goes hand in hand with leprosy is often the hardest symptom to bear.

The prejudice surrounding leprosy can devastate children and young people, changing the course of their lives. Even when cured, stigma and fear often mean they are cut off from friends and in some cases even excluded from school! No child should have to face this just because of leprosy. A young person who is linked to a family member with the disease can often have less opportunities, even though they have never had leprosy themselves. It is so unjust, and it's no surprise that mental health is damaged as a result.

Thanks to Comic Relief funding for the Open Minds project in Nigeria, 4,762 children and young people have been screened for mental illness. These are children living in communities affected by leprosy in Sokoto, Kebbi and Federal Capital Territory. As a result of this work, 1,457 children and young people have received support to improve mental health. This included counselling or specialist care for severe anxiety and depression. It's wonderful to see that many of these young people are now active members of support groups.

Providing opportunities for young people affected by leprosy improves wellbeing. As a result of Open Minds, four young people were recognised as gifted in the area of IT. In 2023 they attended a free six-week training course, preparing them to work in the IT sector. Others like Sani, pictured here, have learnt to drive. Sani's older brother had leprosy and Sani was discriminated against as a member of the same family. He felt there was no hope for his future and was understandably depressed. Thankfully, he was found by staff working on the Open Minds project and joined a support group. Talking with other young people in similar situations has improved his wellbeing. On passing his driving test Sani expressed his gratitude for the support he has received. "This is the first certificate I have ever received in my life," he beamed.

Open Minds was instrumental in advocating for a new Mental Health Bill, which was introduced in Nigeria in 2023. It replaced the Lunacy Act 1958 which discriminated against people with mental health conditions. Through Open Minds, a total of 469 frontline workers have been trained to apply the new mental health act. These include teachers, social workers, mental health professionals and primary healthcare workers.

Our new Fanaciki project is building on the successes of Open Minds, which ends in June 2024. Fanaciki is the Hausa word for 'inner peace' and is improving access to mental health services. Fanaciki began in March 2023.

No one should suffer poor mental health or lack opportunity in life because of leprosy. We are grateful that, through Open Minds and your gifts, so many people have been able to move forward and live happier lives.



BANGLADESH:

FLOURISHING HEALTH AND FLOURISHING LIVES!

Leprosy is being uprooted from the picture-perfect tea gardens of Bangladesh. This is thanks to your amazing support for the 'Flourish' campaign in 2023.

It was in the tea estates of Bangladesh that medics uncovered the highest rate of leprosy seen globally by our teams. While the tea gardens flourished, leprosy had taken root among its workforce. Leprosy wasn't just hiding among the tea pickers, but also in their families and communities. Even the smallest children were found with early signs of the disease.

A mainly female workforce handpicks the tea leaves. Their triangular hats can be seen bobbing above the neat rows of tea bushes as they toil. It's nimble work as they toss the emerald leaves into large wicker baskets carried on their backs.

If left untreated, leprosy can rob the tea workers of everything they know and love. The nerve damage it causes means fingers can't straighten or grip the leaves. When this happens, you can't pick as quickly as before. Paid per kilogram of leaves, loss of income affects the whole family. Without the cure for leprosy, the disease progresses until all feeling is lost in both hands. Tragically this not only means you lose your job, but potentially the family home which is provided by your employers.

We are so thankful to supporters for taking a stand against this injustice. It is because of you that more Leprosy Mission teams could be deployed to the tea gardens in 2023. The teams ran six pop up clinics, encouraging tea pickers and their families to come for check-ups. In total, 189 new cases of leprosy were found and cured during the year, including 16 children.

Thanks to the Flourish campaign, 47 new self-help groups were set up in the tea gardens. The groups work to prevent disability among the tea workers and offer support. Your compassion also provided specialist treatment for people like Protap, enabling them to return to work and independence.



We thank you so much that you have brought Protap to a place of recovery. Your kindness means the 30-year-old had reconstructive surgery to restore movement in his left hand.

Protap was happy driving a tractor in the tea gardens. He had just married Shanti, who works as a tea picker. As employees, the young couple were given a basic home on the tea estate. Protap and Shanti had only been married for a few months when leprosy took a firm grip on his life. Protap was aware that something had been wrong for a while. He had sought medical help on several occasions. But each time his leprosy went undetected.

Protap was finally diagnosed by a Leprosy Mission health worker during door-to-door checks in the tea garden. Sadly, the cure had come too late to prevent nerve damage to his hand. His fingers bent inwards into his palm, and he couldn't straighten them. The day soon arrived when his disabled fingers meant he could no longer grip the steering wheel of the tractor. He lost the job he loved so much! Desperate to work, he found another job irrigating the land. But by then leprosy had stolen all feeling in his

hands. He grazed his knuckles as he worked, and the wounds ulcerated. With hands that couldn't move or feel, Protap was unemployable.

With no income, the plans he and Shanti had to start a family were put on hold. Protap fell into a deep depression. But as he was sinking, you threw him the lifeline he needed. Thanks to you, Protap was able to have the reconstructive surgery he so desperately needed. It is so wonderful to tell you that after a course of physiotherapy, movement in Protap's hand has been restored!

Through your kindness, Protap has also received support to improve his mental health. He has joined a Leprosy Mission self-help group and is a great encourager to others walking a similar path. Happily, he is now working again, this time as a security guard on the tea estate. Thank you so much for restoring Protap's dignity and giving him and Shanti their future back.

Protap says, "I would like to express my gratitude to everyone who has helped me. It means people like me can have proper treatment and live a healthy life. Because of you our families survive."

TRAINING A NEW GENERATION OF NURSES

We are so happy to tell you that India's first leprosy nursing college opens this summer! Thank you so much for safeguarding the future of leprosy care in India. Because of you, the brand new Salur Nursing College building is now complete!

In a country that is home to more than half of the world's leprosy cases, this nursing college is desperately needed. The Leprosy Mission runs 14 hospitals in India, all of which need specialist nurses. The graduates of Salur Nursing College will be ideally placed to fill such vacancies. Not only will they have exemplary clinical skills, but a heart for people affected by leprosy.

Our 14 hospitals across India have never been so full or their medical teams more stretched. Many nurses are approaching retirement, and we need to attract and train the next generation. Thank you so much for recognising this need and ensuring people affected by leprosy in the future receive the care they deserve.

A place on the four-year course at Salur Nursing College is a wonderful opportunity! The selection process for the first intake of students is now underway. A new intake of 60 trainee nurses will follow each year until the full capacity of 240 students is reached. Priority places will be awarded free of charge to young people affected by leprosy. An old building at Salur Hospital is currently being converted into student accommodation. It will be ready in time for next term's students as they excitedly embark on their new careers.

Head Nurse Irene has served at Salur Hospital for 38 years. Irene, 57, feels blessed to have had such a long and happy career at Salur. Coming from a poor family, it is something she never thought possible during her school days. She says it is only through God and the generosity of supporters that she was able to have the career she loves so much.

Irene always dreamed of becoming a nurse. Her mother worked hard as a seamstress and somehow managed to send her five children to school. But there was certainly no money for higher education. You can imagine Irene's joy when she was awarded



a place on a preliminary nurse training course! It was given free of charge by The Leprosy Mission's Dayapuram Hospital in Tamil Nadu. But Irene soon crashed back down to earth with the realisation that she needed to pay for her board and food. She simply couldn't find the money.

Thankfully, the hospital's superintendent came to know of Irene's situation. He arranged for Salur Hospital to cover Irene's expenses during the one-year course. This was with her agreement that she'd serve at the hospital for two years afterwards. True to her word, Irene joined Salur Hospital in 1986 - and has stayed ever since!

After beginning her career as an auxiliary nurse, Irene showed much potential. So much so that she was sponsored, once again, to complete a Diploma in Nursing. She got married in Salur, the place she calls home, and now has two grown up children. Thirty-eight years later, Irene still lovingly nurses leprosy patients.

"Salur is my home," she says. "Here we serve with such happiness and compassion."

Nurse Irene has blessed the lives of thousands of leprosy patients, as well as all those who work with her. It is thanks to you that Salur Nursing College can train many more young nurses with hearts like Irene's. We can never thank you enough.



SRI LANKA: CLEAN WATER AND RENEWED HEALTH THANKS TO YOU

It is no coincidence that the last indigenous leprosy case in the UK was recorded in 1798. This followed a time when great strides were made in public health and sanitation. No longer were people's immune systems weakened from living in squalid conditions. Happily, leprosy was finally consigned to the history books in the UK.

Unfortunately, across Asia and Africa it is an entirely different story. At first glance, Sri Lanka's beautiful palm-tree lined beaches paint a picture-perfect postcard. Yet it doesn't take long to see the toll of neglect a bloody 25year civil conflict has left on its people.

Gifts from supporters funded leprosy screening for thousands of people in Sri Lanka in 2023. As a result, 310 people were diagnosed and treated for the disease, 39 of whom were children. As the bacterium causing leprosy is very slow growing, it is a real red flag when a high number of child cases are found. It shows that leprosy has taken a firm grip on the whole community.

When visiting villages like the one in which Thibekka and Ajai live, it is clear how leprosy spreads rapidly. The young couple live in Batticaloa in the Eastern Province of Sri Lanka. They were found to have leprosy during door-to-door screening. On top of their own diagnosis, the young parents stoically faced the news that their tiny twin girls had leprosy too. It was the hardest day. But having taken the treatment, we are happy to tell you that no family member has been left with any lasting damage.

Thibekka and Ajai and their neighbours didn't have a toilet or access to running water. Every day someone from each household would walk long distances to collect water. The water wasn't always clean, but it was the only water they could get. Without toilets, the children in the village would have to stop in the fields on the way to school to relieve themselves. This was not just an indignity but a real public health problem.



Through the gifts of our amazing supporters, Thibekka and Ajai received a well and a toilet in 2023. They now have a clean water supply and sanitation. It is because of you that these basic needs, that we so often take for granted, have been met. Another 20 families were also given a toilet in 2023 and 24 wells have been dug. As a result, hundreds of people now have access to a clean water supply.

Thank you so much for providing these lifechanging gifts to the people of Sri Lanka. Because of you they are living healthier lives and have stronger immune systems to fight disease.



MOZAMBIQUE:

HOPE AND HEALING IN WAR-TORN MOZAMBIQUE

Northern Mozambique continues to be blighted by violence and fear. But new Hubs of Hope are fast becoming centres of hope for the future.

Life is tough in Cabo Delgado, the most northern province of Mozambique. Its people have lived amidst escalating violence since 2017. More than 4,000 people have been killed. The United Nations states that almost a million people have been forced to flee their homes. It is against this backdrop that the amazing work in the hubs has taken place.

The Hubs of Hope have been built through your giving to the 'Unconditional' campaign back in 2021. The campaign was awarded UK Aid Match funding. This meant that every pound given was matched by the UK government. We are so thankful for everything that has been achieved through this opportunity.

The hubs, known locally as media centres, are literally beacons of your light! They are often the only place in a village with electricity and an internet connection. They are places for everyone and are buzzing with life seven days a week. People can find out about leprosy through the work carried out at the hubs. They are also able to live healthier and more prosperous lives.

At the Hubs of Hope, 400 members of the community have been trained as Leprosy Changemakers. People like Eduardo. Eduardo is on his village's leadership team and has a real heart for people affected by leprosy. Through his training as a Leprosy Changemaker, he is now able to recognise the early signs of the disease.

Thanks to the work of the Changemakers, 1,945 people have been cured of leprosy since the project began in 2022. But this only happened because of training provided for 43 government health workers. Now Leprosy Changemakers refer people to these vital health workers. The training ensures no leprosy case is misdiagnosed or missed through ignorance.

Each week at the hubs, people affected by leprosy meet together in self-care groups. As well as a place where friendships are made, members help one another to avoid disability. As leprosy can cause loss of feeling in hands and feet, they are vulnerable to injury. The groups teach people how to prevent accidents like burns while cooking. A total of 1,117 people are now self-help group members.

People living in rural Cabo Delgado mainly survive through subsistence farming. In recent years they have lost crops to Cyclone Kenneth and Cyclone Idai. Extreme weather events like these are becoming more frequent due to climate change. At the hubs, the farmers receive training on how to protect their crops against these global changes. They are also taught how to market their surplus crops to provide an income.

Savings groups meet at the hub to help support anyone who has a financial emergency. Group members are encouraged to save for challenging times ahead. A total of 2,920 people are now part of a savings group.

Not a day goes by when the hubs aren't in use. Whether it is an adult literacy class or a movie screening, they are at the beating heart of their community. Because of your gifts, the tide is beginning to turn in the fight against leprosy. Thank you for bringing health, hope and prosperity to Cabo Delgado.

Clementina has been blessed against all odds by the Unconditional campaign. Clementina was subjected to unspeakable violence when insurgents descended on her home village. Together with her husband and children, Clementina fled this part of Cabo Delgado. They ran for their lives leaving behind everything but the clothes they were wearing.

Yet an unexpected blessing came from this terrible day. The gift of health for their daughter, Elisa. When Elisa was just a toddler, discoloured patches began to appear on her skin. Despite Clementina's best efforts, she was unable to find out why. She felt helpless and anxious as she watched her daughter's health deteriorate.

Having settled in their new village, the family visited the chief and showed him their daughter's skin patches. She had almost given up hope but was encouraged when he quickly called for Eduardo. Eduardo had trained as a Leprosy Changemaker and knew that it was leprosy. He became a friend to the family and went with them to the hospital.

It is because of you that a bright future awaits the clever and happy five-year-old Elisa. While her devoted mother was able to shield her from violence, your gifts have restored her to health.

"When we arrived here, we thanked God for keeping us safe," said Clementina.

"It was awful, yet running away from the attackers meant my daughter's leprosy was diagnosed and treated. I am so grateful."





NEPAL:

HOPE HIGH ON A HILLTOP

High on a hilltop in the Himalayan foothills of Nepal stands Anandaban Hospital. Anandaban, our flagship hospital, is so impressive today. No longer is it a little hospital on the outskirts of Kathmandu where people were once banished to. Now it is a true centre of excellence. The hospital site is home to pioneering research needed to end leprosy once and for all.

A world-class trauma centre has recently opened its doors on the campus. In 2023, the hospital's medical team cared for 1,726 inpatients and 46,673 outpatients. Despite the staggering numbers, each patient was welcomed, loved and given the best possible treatment. We are so proud of what you have achieved through your giving at Anandaban. We can never thank you enough.

Anandaban means 'Forest of Joy' in Nepali. This is so apt and the hospital empitomises both joy and hope for some many of its patients. In fact, many refer to the hospital as 'my parents' home.' In Nepali culture, even more so than in the UK, your parents' home is a place where you are always accepted. A place where you are welcomed and loved unconditionally. Sadly, prejudice surrounding leprosy means this is not the case for many patients. But, because of you, these patients have Anandaban as their 'parents' home'. A place of refuge and a lifeline thrown during the toughest of times. This is such a special gift.

Santosh, pictured, is a young man who has spent much of his life at Anandaban. Listening to him tell his story, the affection he has for Anandaban and its staff is palpable.

Santosh has been cared for at Anandaban since the tender age of seven. His mother took him to a health post when he was four with an ulcer on his foot which simply wouldn't heal. He was given dressings but not the one thing he needed, the cure for leprosy. Santosh was taken to Anandaban for specialist care when his leprosy was eventually diagnosed. His wounds were soon so severe that he needed to have both lower legs amputated to save his life. Santosh spent more of his childhood at Anandaban than at home.

You and the team at Anandaban have been with Santosh at every step of his journey to rebuild his life. It is thanks to you that Santosh was fitted with two bespoke prosthetic limbs so that he could walk again.



The team even adapted a motor scooter to help Santosh balance when starting and stopping. As you can see, through your gifts, they worked so hard to do all they could to help Santosh prosper.

While Anandaban is always home and a blessing to Santosh, he is in turn a blessing to the staff team. They feel so encouraged by his broad smile and 'can do' spirit. They were so happy when he married Manju, who is also disabled and has cerebral palsy. There was a big cheer when they heard Manju had given birth to a baby girl in March 2023! She is a beautiful baby and Santosh's eyes light up whenever he is with his daughter.

In 2023 outreach work was carried out by the medical team at Anandaban in seven districts of Nepal. Their aim was to find and treat leprosy in its early stages. No one needs to suffer like Santosh has just because of leprosy. You are enabling us to cure people quickly before leprosy destroys nerves and steals feeling.

Together with The Leprosy Mission Northern Ireland and funding from Irish Aid, an outreach project found and cured 311 previously hidden leprosy cases in four districts. Many of the new cases were detected at six pop-up skin clinics. The team also examined 10,059 close contacts of the people newly diagnosed with leprosy. Twenty-two of these new cases were found through contact tracing. A total of 438 new patients received specialist care from the Anandaban team.

An outreach project was also launched in three districts during the latter half of 2023. Already 83 new leprosy cases have been found and treated. It is so wonderful that this work is raising awareness about leprosy and preventing disability through fast treatment.



ETHIOPIA:

A PIONEERING WOUND HEALING TREATMENT

BRINGS NEW HOPE

A pioneering treatment to speed up the healing of wounds is changing lives in Ethiopia!

When leprosy damages nerves, subsequent loss of feeling in hands and feet means that injury from everyday activities is common. A simple cut can become infected and ulcerate. One in five leprosy patients develop ulcers. If they won't heal, ulcers can lead to serious disability and even amputation.

People affected by leprosy often have frequent hospital stays to treat severe ulcers. It can take months of rest for an ulcer to heal in hospital. This has devastating consequences for a daily labourer needing to feed their family. How will their family survive while they are in hospital?

However, a new procedure is speeding up healing time to just weeks! This is thanks to a technique

trialled by Dr Indra Napit at Anandaban Hospital in Nepal. First used in dentistry, Leukocyte and Platelet Rich Fibrin (L-PRF) involves spinning a patient's blood sample in a centrifuge. This separates the red and white cells into two layers. The white blood cells and platelets coagulate to create a gel membrane. This healing and infection-fighting membrane is applied to the ulcer. The ulcer is then covered with a dressing. The whole process is complete in 30 minutes and dressings are reapplied every week.

The procedure is so simple and yet the results so encouraging. Even deep wounds have completely healed in record time!

In September 2023, Dr Indra travelled to ALERT Hospital in Addis Ababa, Ethiopia. He trained 21 medical staff in the L-PRF technique. The medics were from the ALERT Hospital and from Boru Meda

Hospital in Dessie, a regional leprosy centre. Thanks to a generous grant by St Lazarus Charitable Trust, each hospital was able to buy a centrifuge. This special funding and your kindness meant that 63 procedures were carried out by the end of 2023!

Dr Indra, Senior Surgeon at Anandaban says, "L-PRF is life-changing for patients. Their wounds heal so much faster. They can return to their families and jobs, if they are blessed to have them, without too much disruption. There are so many benefits all round. Faster healing frees up hospital beds so we can treat more people affected by leprosy. L-PRF is natural, cheap and safe. It is a simple procedure that can be carried out by nursing staff and paramedics."

Ayele is a patient at ALERT who has benefited from L-PRF treatment. Ayele, 45, has been living with the effects of leprosy for more than 20 years. Despite his best efforts to seek treatment, it was only when he developed ulcers that Ayele's leprosy was diagnosed. He was finally referred to ALERT Hospital, 500km from his home in the Wollega Oromia region.

There is dreadful prejudice surrounding leprosy in Ayele's hometown. So, he decided to stay in a community for leprosy-affected people in Addis Ababa. This was many years ago and he has been cared for by the team at ALERT Hospital since.

Because leprosy has robbed Ayele of feeling in his feet, he has suffered from terrible ulcers. This has caused him difficulties in working and has affected his emotional wellbeing.

But in late 2023, Ayele was offered L-PRF treatment on a large ulcer on his foot measuring 4cm by 3cm. The ulcer had caused him untold difficulties for years. He lived in danger of needing his foot amputating should it become severely infected. But after three rounds of LPRF, the ulcer that had plagued Ayele for so long has completely healed!

Ayele's and his wife Birke, who is also disabled, are overjoyed! Ayele believes it to be a miracle from God. He had lost hope in finding a solution for the ulcers that had made his life difficult for years. But now they are finally healed!

The medical team trained in the procedure in Ethiopia are also amazed by the success of L-PRF. They asked for their thanks to be given to supporters and St Lazarus Charitable Trust. They say they are so grateful for the difference it is making to their patients' lives.



\delta Ayele is pictured with his wife Birke. OUR IMPACT: PAGE 29



MYANMAR:

EMERGENCY AID IN THE AFTERMATH OF CYCLONE MOCHA

Since the military seized power in a coup in Myanmar in 2021, its people have endured torrid times. Much of the country was plunged into a bloody civil war that continues to rage today. Many thousands of people have been killed. The United Nations estimates that 2.6 million people have been displaced.

This is the backdrop against which Leprosy Mission teams are working. Yet they continue to risk their lives daily to find, treat and care for people affected by leprosy. It is thanks to you that this special work can continue, even in the most hostile of environments.

As if the people of Myanmar didn't have enough to contend with, they were dealt a further blow in May. Cyclone Mocha crossed the coast between Cox's Bazar in Bangladesh and Rakhine State in Myanmar. Windspeeds were as high as 175mph, making it one of the strong cyclones on record to hit Myanmar. Mocha made landfall just north of Sittwe in the early hours of 14 May. Power lines were brought down and trees uprooted. Thousands of homes were destroyed, just weeks before monsoon season.

Severe damage was caused to The Leprosy Mission's orthopaedic workshop in Sittwe. The workshop provides prosthetics and orthotics to people with disabilities. The cyclone also devastated the homes of 13 staff members.

It is thanks to Jersey Overseas Aid that the team in Myanmar was able to provide emergency aid. As the area is subject to much fighting, aid response included people living in three Internally Displaced People camps. Food parcels, clean drinking water and blankets were given to 1,428 people from 251 families. The families also received first aid and hygiene packs. A total of 550 people were given raincoats to protect them from the monsoon rains that followed. A total of 24 toilets were also provided to families affected by leprosy and disability.

Thank you, Jersey Overseas Aid, trusts and individuals, for reaching out to the people of Sittwe when they needed it the very most. We are so grateful to our supporters for continuing to change lives in Myanmar.



NIGER

EMERGENCY FOOD PARCELS AT A TIME OF CRISIS

Because of you 322 families received lifesaving food parcels in Niger. You fed leprosy patients at Danja Hospital where The Leprosy Mission supports services. You also ensured that the hospital had a reliable power supply.

Niger is one of the poorest countries in the world. It is extremely vulnerable to climate change. As a result, there have been frequent droughts and failed harvests over the past 20 years.

In July 2023, life became even harder for the people of Niger. A military coup took place, and the democratically elected president was overthrown. Prior to the military coup, nearly half the population of Niger was living in extreme poverty. Tragically that number has since rocketed.

As a result of the political situation, the landlocked country's borders were shut. Trade came to a standstill. There were severe power cuts and sharp rises in food and fuel prices. The result for people affected by leprosy was starvation. Some families were struggling to feed themselves just one meal a week. It was an incredibly distressing time for our compassionate team in Niger.

We would like to thank you for your love and care for the people of Niger during this hardest of times. You enabled food parcels of millet and vegetable oil to be delivered to starving people. Millet forms the staple diet in Niger and families often eat it three times a day. Sometimes it is made into a

soup with water or milk. In more prosperous times spices or sugar is added should they be available.

Our project manager Sani delivered the food parcels to families living in eight leprosy communities.

He said: "It is such a joy to see people's hope restored, and joy has been brought to the hearts of people affected by leprosy. The fight for survival here is something we are used to. But the compassion you have shown helps us realise we are not forgotten. Thank you for loving these people."

We provide our leprosy patients with three meals a day. The rising food costs have made this difficult at Danja Hospital, but our patients deserve the best care. The patients have been so thankful for the food and do not take it for granted.

Mahamadou Sani Oumarou, a leprosy patient at Danja Hospital, said: "As a patient, I don't know how to express my gratitude for three meals a day. No one at home eats this well. I say thank you very much, thank you really for everything."

Your gifts also enabled a stable electricity connection through the hospital's generator. This is essential for medical equipment, lab diagnostic tests and surgical instruments.

Despite the troubles in Niger in 2023, your gifts enabled 300 people to be found and cured of leprosy. More than 100 government health workers were trained to diagnose and treat leprosy. More than 100 community volunteers received training to spot the early signs of the disease. They are now equipped to signpost people to health workers for a formal diagnosis and the cure.

Thank you for all you are doing for the people of Niger.

is Family receiving food aid in Niger. OUR IMPACT: PAGE 31

RESEARCH AND INNOVATION

Research forms the backbone of our strategy. Our research studies in 2023 have continued to help equip our partners with the necessary evidence to create innovative solutions to the challenges we face in achieving our triple zero target: Zero Transmission, Zero Disability and Zero Discrimination.

PARTNERSHIPS

We cannot fight leprosy alone, especially in research. That is why in 2023 we established new partnerships or continued partnering with world-leading research teams from several universities, including London School of Hygiene and Tropical Medicine, Liverpool School of Tropical Medicine, Manchester University, Birmingham University, the University of Warwick, and Brighton-Sussex Medical School. With each partnership we build research collaborations with our TLM country researchers and organisations of persons affected by leprosy to design and implement new research projects.

EXAMPLES OF OUR RESEARCH PARTNERSHIPS INCLUDE:

RESEARCH WORKSHOP IN ADDIS ABABA: PARTNERSHIP BUILDING ACROSS THE TLM GLOBAL FELLOWSHIP

In 2023 we brought together our TLM research partners from India, Nepal, Bangladesh, Nigeria and Ethiopia for a week-long workshop in Addis Ababa. The workshop was successful in facilitating relationship-building and establishing trust between researchers from different countries. There is now increased dialogue and sharing of ideas between TLM researchers through communities of practice, and exciting multi-country research studies are being planned.



EARLY DIAGNOSTIC TESTS

We started a new partnership with world-leading leprosy experts from the University of Leiden and invested in a new four-year research study that will bring us one step closer to a diagnostic test for leprosy. Currently, while leprosy can be recognised in most cases by the appearance of skin patches and loss of sensation in peripheral nerves, diagnosis is usually clinical. Laboratory-based services are often too far from the patients to be used routinely. A simple, field-friendly diagnostic test, that detects leprosy before symptoms emerge, would be a true game changer in our fight against leprosy.

WOUND CARE

Leprosy's devastating impact on people's physical and mental health cannot be underestimated. Our TLMGB-supported researchers in India, Nepal and Nigeria continued their work with the University of Birmingham looking for better treatments for leprosy ulcers and wounds, under the UK-government funded project titled "Transforming the Treatment and Prevention of Leprosy and Buruli Ulcers in Low and Middle-Income Countries". Part of this project is a study that explores the feasibility of a potentially faster ulcer treatment method. So far, we have gained significant insights on the method, which will enable us to fine-tune it in further studies.

MENTAL HEALTH

In 2023 we worked with Brighton & Sussex Medical School (BSMS) on a Mental Health Project in Bihar and Nepal, where a baseline and initial surveys were conducted with community members and trained co-researchers (including those with lived experience of leprosy) to try to better understand the impact of leprosy on people's mental health. Links were made with local government mental health services in preparation for the next phase of this study.

ADVOCACY ON DISABIL AND NEGLECTED TROPICAL DISEASES **EMPOWERING CHANGE THROUGH ADVOCACY** Our commitment to ending leprosy extends beyond treatment and rehabilitation. Recognising the vital role

of advocacy, we actively collaborate with governments and other organisations, to share our vision and shape policies globally. Through strategic partnerships, we seek to increase political will, resources and funding to see an end to leprosy. A key part of this is facilitating a platform for those affected by leprosy to share their experiences and increase understanding.

PARLIAMENT EXHIBITION AND LAUNCH EVENT

To mark World Leprosy Day and World Neglected Tropical Disease (NTD) Day, we held a four-day exhibition in the Houses of Parliament as part of the UK Coalition against NTDs and in partnership with the All-Party Parliamentary group on Malaria and NTDs. The exhibition included artwork, photographs and video illustrating the effects of NTDs on people and communities and showcasing the impact of UK Aid-funded projects. Over 500 Leprosy Mission supporters emailed their MPs asking them to attend and many received positive responses.

A launch event for the exhibition was held on January 30th hosted by Catherine West MP and attended by other parliamentarians, representatives from FCDO, global health organisations and funders. Dr Subodha Handhi, a researcher from the University of the West of Scotland, spoke powerfully about experiencing discrimination as a person affected by leprosy and called for better research partnerships with people with lived experience of leprosy and other NTDs.

WHO AND SKIN NTDS

In March, we presented to the WHO Skin NTD conference on our Leprosy Competencies Framework. We showed how The Leprosy Mission has developed this tool to support the knowledge and skills development on leprosy among health workers. We aspire that this framework will be used by government leprosy programmes. In addition, learning from it can be utilised to support other NTD programmes.

INTERNATIONAL DISABILITY DAY -PARLIAMENT EVENT

In December, the BOND Disability Development Group hosted an event in parliament on International Disability Day, shedding light on the recent successes in disability inclusion but also the challenges across the UK and the globe.

Anju Chaurasia from The Leprosy Mission's Muzaffarpur Hospital in India played a crucial role in this event, representing those affected by leprosy and others with disabilities. With courage and resilience, she stood before influential MPs, peers and civil servants, sharing her story and how the loss of sensation in her hands and reconstructive surgery have profoundly impacted her life. The event itself called for heightened understanding of disability, underlining the importance of inclusion and for international development to support all in need, including those affected leprosy.

SDG SUMMIT AND GOVERNMENT WHITE PAPER

Harnessing the power of social media, we actively engaged in the UN campaign surrounding the Sustainable Development Goals (SDG) Summit in September. As the world marked the mid-point of the SDGs, we called on the UK government to intensify its efforts in achieving the SDGs and ensuring 'noone is left behind. To align with this halfway point, the government launched a new White Paper to pave the way for development up to 2030. We took the opportunity to submit our response, providing insights on key themes such as climate change, partnership and innovation, ensuring the perspective of those affected by Neglected Tropical Diseases (NTDs) was included.



Our values permeate the way we work, and staff are seen as part of the TLM family. The Senior Management Team strive to provide a collaborative and supportive environment, where people are encouraged to fulfil their potential. Each day starts with a time of prayer and devotion, which is an opportunity for staff to come together, worship God and to pray for each other and for those in need across the world.

- Staff engagement continues to be an integral part of our culture and in 2023 94 per cent of staff in our survey said they would recommend TLMGB as a good place to work, scoring significantly more positively than other similar organisations with which we were benchmarked.
- Wellbeing of our staff is regularly monitored by the Senior Management Team and particular attention is given to work life balance and flexibility around family care.
- We continue to take medical advice as required from our occupational health partner as they have experience of working with global mission organisations. In addition, we

provide a health cash plan, giving staff the opportunity to claim back a percentage of any expenditure on health services such as opticians or dentists. Both these benefits are well received by staff.

- We have set aside a hardship fund, should any staff member require extra support. and used this on two occasions in 2023.
- Two wellbeing talks took place in 2023 for TLMGB staff, one on hearing loss delivered by a person with lived experience and the other learning about dementia, spotting the signs and caring for those affected. With physical and mental wellbeing such an important part of how we support people affected by leprosy, both talks resonated with our work.

The well-being of our staff, partners, and the people we serve is paramount. We take a 'zero-tolerance' approach to the misuse of power, and all forms of abuse, harassment, or exploitation. To this end, The Leprosy Mission Great Britain has designed innovative safeguarding structures to protect the safety and dignity of everyone we work with.

For information on Safeguarding, see page 46.



OUR FUNDRAISING

Fundraising is core to The Leprosy Mission Great Britain's work. Your wonderful supports means that together we are transforming lives across Africa and Asia. You can read about the amazing difference you are making on page 17 (Our Impact). We want to acknowledge faithful individual supporters who have continued to donate despite the cost-of-living crisis during the past year. Thank you so much for always standing with people affected by leprosy in their hour of greatest need.

REGULAR GIVERS

We are so thankful for the continued commitment of regular givers across the year. The growth in this area meant we were able to meet urgent needs. This included emergency aid for communities affected by leprosy in Niger who were in desperate need of food. Committed giving also enables us to plan more effectively. In 2023, many supporters increased their regular giving to help plug financial deficits caused by the cost-of-living crisis. Thank you for being an answer to prayer.

CHURCH SUPPORT

We are so grateful for the faithful support of churches across the UK. You enable us to be the hands and feet of Jesus to communities affected by leprosy. Your prayer underpins our work and is the foundation of all that we do.

We held 601 talks in in churches and groups last year. Congregations showed Jesus' love in action by donating over £790,000 to communities affected by leprosy across the ten countries we serve.

EVENTS

Amazing supporters across England, Scotland, Wales, Guernsey and Isle of Man held special events to raise vital funds. Thank you so much for giving your time to do this!

Area fundraising groups in Penicuik and Aberdeen held their annual coffee mornings, raising funds from faithful supporters in Scotland throughout the year. Rain or shine, nothing stops a dedicated team! On a wet and windy Saturday in October, the ladies of Inverness held their first 'Tea and Treats' event in Crown Church. People turned up in their droves for a cuppa and some tasty home baked treats.

We give thanks to God for the loving care our Area Fundraising volunteers show for people affected by leprosy through their efforts in raising funds and awareness in their churches, communities and beyond.



LEGACY EVENTS

Every year, Gifts in Wills fund one in three lifechanging projects. It is so humbling to think that when someone pledges a gift in their Will, they have no idea of the wonderful impact this funding has, perhaps decades later! But God knew. The love of these special individuals lives on in the lives of people affected by leprosy.

Last year it was a privilege to hold three legacy events at Canterbury Cathedral, Chester Zoo and The House of Lords. These lovely afternoon teas with TV Presenter and Author Pam Rhodes are incredibly popular every year. With the addition of a wonderful couple who are affected by leprosy, Dan and Babs Izzett, it's no wonder there were huge waiting lists!

Thank you to everyone who attended. There were some encouraging comments:

"Very well organised, very informative with stories that touched our hearts."

"A wonderful mix of inspiration and love, I have learned so much."

"A lovely afternoon, welcoming staff, inspirational talks. It's great to be part of a charity with the gospel at the center."

REACHING THE NEXT GENERATION

We're passionate about helping children to understand more about leprosy. In 2023, a schools' package was designed which offers an interactive assembly, Key Stage One and Two lesson plans, online resources and lots of fun ways to raise funds.

Launched late 2023, our team presented in seven schools before the end of the year. This new initiative continues to gain momentum. Leprosy Mission bugs, wristbands and key-rings have been particularly popular with children!



Unfortunately, 2024 will see an end to many years of leprosy work in Sudan. It was a difficult decision to pull out of the country. However, the insurgency and resultant relocation of skilled technical staff means we are unable to continue our work there. We take this opportunity to thank TLM Sudan staff for their many years of committed service and pray for them, and people affected by leprosy in Sudan, at this difficult time.

Nevertheless, despite numerous security challenges in many of the countries where we work, we are excited announce a range of ambitious plans for 2024, designed to bring us ever closer to defeating leprosy and all the suffering it brings.



MYANMAR:

We will start a project that trials new approaches to meet the needs of people affected by leprosy in the current conflict situation. This will explore how to support leprosy case detection, provision of special footwear and prosthetics, sustainable agriculture and developing the capacity of the Myanmar Association of People Affected by Leprosy, without the presence of a functioning government or health system.

BANGLADESH:

As well as continuing with our three projects targeting the detection of new cases of leprosy, with a particular focus on women, we will be supporting the TLM Hospital to develop a new 5-year plan to increase the reach of its services and become more sustainable.

SRI LANKA:

The CAFÉ project has worked alongside government and civil society across the country to develop district-level roadmaps to address leprosy. During 2024 these will be implemented, and we are expecting many new cases of leprosy to be identified. A national social media initiative to raise leprosy awareness and reduce stigma is also planned.

Many people affected by leprosy in Sri Lanka are living in severe poverty, lacking access to a toilet and safe drinking water. Most are also highly vulnerable to climate change and disasters. Our new project will assist these ultra-poor communities to address their water and sanitation needs, increasing their resilience. People affected by leprosy have a huge part to play in addressing the challenges of leprosy, so this new project will also develop the skills and abilities of members of the Leprosy Association of Sri Lanka so they can establish more branches, provide peer support, and promote better nutrition through organic kitchen gardening and scaling up recipe demonstrations.

NEPAL:

With the new Trauma Centre now serving clients, in 2024 we will relocate departments at Anandaban Hospital to enable the start of the construction of a state-of-the-art research centre.

Anandaban Hospital and its Training Unit will be developing new plans to increase sustainability and ensure their services have an even greater reach. This will include remodelling the Training Unit, so it is able to provide virtual as well as in-person training, enabling more health workers to learn about leprosy.



INDIA:

We will complete the design and begin construction of a new Outpatients' Department at TLM Muzaffarpur hospital in Bihar.

New trades focused on organic agriculture will be started at TLM's Vocational Training Centre in Champa.

Staff accommodation at Champa Hospital will be upgraded so frontline staff have dry and well-maintained housing, that respects the dedicated service they provide to people affected by leprosy.

NIGERIA:

The ProSkin project will see the opening of a new clinic and research lab (with support from GOADC), utilising space created by the moving of the country office to new premises. A business plan will be developed to increase income from fee-paying clients, to subsidise services for people affected by leprosy. In addition, people affected by leprosy and other skin conditions will access dermatology services through skin camps.

The Chanchaga Orthopaedic Centre will open a new outlet in Abuja to enable clients to access

assessment, measuring and fitting of prosthetic limbs closer to their home. The production will continue to take place at the workshop in Minna, Niger state.

MOZAMBIQUE:

The Mission Zero project will continue to provide health education, livelihood support, agricultural and climate change training through community hubs in rural areas. This will include scaling up health awareness activities and active case finding in communities in Alto Molocue district of Zambezia.

NIGER:

We will extend our work into the district of Gazaoua in the Maradi region, where we will train government health workers to diagnose leprosy. Volunteers, religious leaders and traditional healers will learn to detect cases of leprosy in their communities and refer these people to health centres for treatment.

ETHIOPIA:

We will continue to develop the skills and expertise of staff at key leprosy referral hospitals. Lab technicians will be trained to perform sample analysis for leprosy diagnosis and surgeons will learn tendon transfer surgery to correct disabilities caused by leprosy.



RESEARCH AND ADVOCACY IN 2024

MENTAL HEALTH RESEARCH

A new mental health study has been designed in partnership with the University of Manchester and TLM Ethiopia. Its aim is to help alleviate the mental health burden of leprosy. This study was successful in gaining funding from Leprosy Research Initiative and will start in Ethiopia in 2024. In this study, our research partners will trial a well-known psychiatric intervention around trauma that has never been offered to persons experiencing poor mental ill health due to leprosy. If the trial is successful, we will have a new and powerful mental health intervention tool that will benefit people affected by leprosy globally.

In another mental health study, we are working in partnership with Brighton & Sussex Medical School (BSMS) in Bihar, India and in Nepal. Persons affected by leprosy will define good mental health and recovery measures in their own terms, and be cocreators in designing locally rooted mental health interventions.

EARLY DIAGNOSTICS RESEARCH

Through the 2B or not 2B projects, we will continue to invest in the development of a Point of Care (PoC) Diagnostic Test for Leprosy in partnership with Leiden University, with field work continuing in Bangladesh and commencing in Nepal.

ADVOCACY

We will work with other NTD-focused NGOs to host a parliamentary event for World Leprosy and World NTD days, to raise awareness among MPs and Peers and advocate for NTDs to be included in their election manifestos.

We will continue to work with Action for Global Health to influence UK government policy on development relating to global health and disability inclusion.

PEOPLE AND FUNDRAISING

Working closely with other members of the TLM Global Fellowship and ILEP, we will increase our focus on developing leprosy expertise, ensuring TLM is equipped to lead initiatives that support the achievement of the Triple Zeros. This will include rolling out our newly developed Leprosy Learning modules across TLM member countries, updating our Leprosy Competencies Framework based on findings from the pilots in Nepal and Nigeria, and developing Standard Operating Procedures to ensure consistent quality across our services.

Working with other ILEP members we will develop training resources that will also benefit government national leprosy programmes.

We will ensure all the Leprosy People's Organisations that we partner with have organisational development plans and are working to strengthen their leadership and advocacy skills.

Our Institutional Fundraising team will widen it reach, working with other like-minded NGOs to increase funding for leprosy work.



INTRODUCTION

The Leprosy Mission was founded in 1874. The Leprosy Mission Great Britain (TLMGB) was incorporated on 21 December 1995 and is a charitable company limited by guarantee.

Formerly, The Leprosy Mission England, Wales, it was renamed The Leprosy Mission Great Britain on 18th January 2024 following a merger with The Leprosy Mission Scotland on 31 December 2023.

A revised Memorandum and Article of Association was signed on 9 October 2005 and updated on the 27th April 2024. A further revision was effected on 18th January 2024 to encompass the change of name to Leprosy Mission Great Britain.

The charity number is 1050327; the company number is 3140347, registered in England and Wales.

CONNECTED CHARITIES

TLMGB is an autonomous charitable company operating under a charter as a member of The Leprosy Mission's Global Fellowship, signed in 2011 by more than 30 international members and affiliates. Proposed overseas projects that require funding are evaluated and approved by TLMGB as well as a working group of the Global Fellowship, supported by The Leprosy Mission International (TLMI). TLMI is the secretariat of the Global Fellowship, a connected charity with common values. In 2023, Global Fellowship members carried out a member review of TLMGB as part of its due diligence process. TLMGB was commended for its performance and particularly staff's understanding of safeguarding.

In furtherance of the charity's objectives, some grants were made to overseas partners through TLMI, totalling 2023: £4,584,051 (2022: £4,258,77). Grants paid directly to overseas partners totalled £1,875,941 in 2023 (2022: £1,658,401).

On 3 July 2018, The Leprosy Mission Isle of Man was incorporated as a company limited by guarantee, under the Companies Acts 1931 to 2004 by the Department for Enterprise Isle of Man. Since formation, the charitable company has been a subsidiary of TLMGB.

Funds raised by TLM Isle of Man amounted to £24,213 in 2023 (2022: £39,720)

GOVERNANCE

STATEMENT OF THE TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of TLMGB for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the accounts in accordance with the law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). The trustees who served in 2023 are listed on page 1 of this report.

The law applicable to charities in England and Wales requires the trustees to prepare accounts for each financial year which give an honest, fair view of the affairs of the charity and of the incoming resources and application of resources of the charity for that year. In preparing these accounts, the trustees have:

- Selected suitable accounting policies and then applied them consistently.
- Adhered to the methods and principles in the Charities SORP.
- Made reasonable and prudent judgements and estimates.
- Stated whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in their accounts.
- Prepared the accounts on a going concern basis (unless it is inappropriate to presume that the charity will continue in operation).
- Kept sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable it to ensure that the accounts comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed.
- Safeguarded the assets of the charity, hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware.
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Board of Trustees met four times during 2023. Trustees are also encouraged to serve on one or more of the four board committees: Finance and Planning, Personnel and Bursaries, Programmes or Fundraising. These committees meet on average three times a year and have no delegated authority, so they bring recommendations to the full Board.

There is also a Nominations Committee comprising five trustees which meets as and when needed to manage the recruitment of new trustees. It is also responsible for the recruitment of the CEO. During 2023, the Board formed a temporary working party to manage the merger with The Leprosy Mission Scotland. The working party included four trustees (including the Chair and Vice-Chair of the board), the Chief Executive Officer, appropriate members of the Senior Management Team and other staff. This working party has now been disbanded.

New trustees are appointed by the existing trustees and serve for a term of three years after which they may put themselves forward for reappointment. The trust deed provides for a minimum of five trustees to a maximum 15 trustees. Induction training of new trustees is undertaken by existing trustees, supported by senior staff, and includes a visit to the national office and safeguarding training.

INTERESTS OF THE TRUSTEES

None of the trustees has declared any conflicting interests beyond those who also serve on the boards of The Leprosy Mission Isle of Man. As confirmed in note 10 of the Financial Statements (page 65) none of the Trustees (or any persons connected with them) received or waived any remuneration during the year. Trustees are entitled to receive approved expenses and a number have done so as detailed in that note.

RISK REVIEW

The trustees have a formal risk management strategy to assess business risks annually. The major risks for the charity have been identified and assessed, in particular those related to operations and finances. The trustees are satisfied that systems are in place to mitigate the charity's exposure to these risks.

MANAGEMENT STRUCTURE

The CEO is responsible for the daily management of operations, planning and the development and implementation of strategy. The CEO is supported by the Senior Management Team (SMT) which has delegated authority for key aspects of our operations.

The CEO reports to the trustees on progress against the indicators and targets in the corporate strategy. The CEO and appropriate members of the SMT attend and report at meetings of subcommittees.

In 2019, a new five-year strategy was implemented to ensure that we are working towards achieving Zero Leprosy Transmission, Zero Leprosy Disability and Zero Leprosy Discrimination. Due to the delays in programme implementation caused by COVID-19 it was agreed that this strategy be extended for another year. A mid-term strategy review took place in 2022 and the strategy was updated to reflect the changing environment. The new strategy will be developed in 2024 to begin in 2025.

There is a policy for the setting of the remuneration of the CEO. The Chair of the Board of Trustees and Chair of the Personnel Committee appraise the CEO's performance annually and establish any increase in line with the pay scheme which applies to all staff.

The charity's trustees have complied with the duty in Section 17 of the Charities Act 2011 to have due regard to public benefit guidance published by the Commission. Systems of internal control are designed to provide reasonable, but not absolute, insurance against misstatement or loss. These include:

- The corporate strategic plan approved by the trustees.
- Quarterly consideration by the trustees of the management accounts, variance from budgets and non-financial performance indicators.
- Delegation of authority and segregation of duties.
- Identification and management of risks.
- External accounting firm manages the bookkeeping processes, adding a further layer of assurance against the mismanagement of funds.

FUNDRAISING GOVERNANCE

Our fundraising activities in 2023 were undertaken by a combination of staff and volunteer speakers. We value the opinions of all our supporters, and have solicited feedback on appeals and communications to ensure that supporter needs continue to be met.

We are registered with the Fundraising Regulator and have complied fully with the Fundraising Code of Practice and Requirements of the Regulator. All staff are trained in areas of the code relating to their specialised fundraising area.

We regularly review our practices to ensure that we are compliant with the General Data Protection Regulation (GDPR) which gives people legal rights regarding their personal data. All staff are obliged to undertake GDPR training, and a member of staff has responsibility for ensuring that compliance is maintained. We never share personal information outside of The Leprosy Mission.

We are also fully compliant with the Fundraising Preference Service and Telephone Preference Service. We have systems in place to ensure we capture the instructions of those individuals that have signed up to the Fundraising Preference Service. With any outbound telephone fundraising, we check data obtained with the Telephone Preference Service prior to contact, unless we have gained specific opt-in consent as part of data capture.

We work with external commercial partners such as will-writers and printers. As set out under GDPR we have data processing agreements in place, legally obliging all partners to meet data protection law requirements, when acting as a data processor on our behalf.

Over the course of 2023, only two fundraising complaints were made by our donors. These were addressed in accordance with our complaints' procedures. None required escalation to the Chair of the Board of Trustees.

We have a trustee fundraising committee that met with senior staff on three occasions in 2023. This committee reports to the Board and enables the trustees to stay engaged with fundraising activities and monitor adherence to the Code of Fundraising Practice.

We prioritise the safeguarding of our clients and supporters. All staff and volunteers are required to adhere to our Fundraising and Vulnerable People Policy. This policy was established to protect vulnerable donors from making donations when they are not fully aware of the implications and from perceived pressure to donate. As required by the Code of Fundraising Practice, all fundraising materials list a contact telephone number or email address for the organisation, so that supporters can inform the charity should they no longer wish to receive fundraising communications.

HONORARY PRESIDENTS AND VICE PRESIDENTS

Our Honorary Vice Presidents (see page 1) are generous with their time and are committed to raising awareness and supporting those affected by leprosy. We are extremely grateful for their invaluable support.

EMPLOYMENT OF PEOPLE AFFECTED BY LEPROSY AND DISABILITY

The Leprosy Mission Global Fellowship employs numerous staff who have lived experience of leprosy. This is estimated at between five per cent and 10 per cent of total staff. We actively encourage people affected by leprosy and disability with appropriate skills and experience to apply for vacant positions. At TLMGB we have six members of staff with a long-term disability. Workplace adjustments are in place and reviewed regularly.

TRAINING AND DEVELOPMENT

We are a learning organisation. We aim to consistently increase our efficiency and effectiveness to maximise our impact for people affected by leprosy. Consequently, the training and development of our staff and trustees remains of paramount importance. The Learning Pathway skills framework is a central pillar of the organisation's training strategy, aiding staff members to further their professional development. This includes assessing staff against TLM's Leprosy Competencies Framework. A wide range of inhouse courses are provided, in addition to external courses and networking events. During 2023, all staff undertook leprosy training through our new online Leprosy Learning Module. Many staff also participated in external training relevant to their respective roles, responsibilities and personal well-being.

Our employees enjoy close relationships with their managers, regularly engaging in one-to-one meetings where personal development goals are discussed.

Training and development is also provided to the Trustees to improve their understanding of the impact of leprosy on those affected; to ensure they are aware of the issues and pressures facing TLM staff in the field; and to help them to develop as trustees so they can better govern the organisation.

SAFEGUARDING

We take safeguarding very seriously, with zerotolerance for any form of abuse. We have clear policies and procedures in place, based on The Leprosy Mission global policies which are regularly reviewed. These policies include:

- Safeguarding policy and procedures for protecting children and vulnerable adults
- Bullying and harassment policies and procedures
- Whistleblowing policy and procedures
- Recruitment and selection policy and procedures
- Internal audit procedures
- Project development and approval documents
- Project monitoring and evaluation guidelines
- · Risk management policies and procedures.

The Leprosy Mission continues to contract an independent whistleblowing service, Safecall, which is accessible to all TLM Global Fellowship Members, including TLMGB, should anyone not want to use the internal reporting system.

In 2023 at TLMGB:

- Safeguarding continued as a standing item on all Senior Management Team, Personnel Committee and Board meeting agendas.
- A number of training sessions were held for TLMGB volunteers via zoom and face-to-face to check understanding of both policy and how to report.
- The Safeguarding Advisor continued to work seamlessly with the Designated Safeguarding Leads across our 10 implementing countries, building capacity, providing advice and guidance.
- All members of staff, volunteers and trustees at TLMGB and Leprosy Mission Shop (a separately registered company residing in our building) received regular compulsory safeguarding training as part of their onboarding and then afterwards at regular intervals during their employment/volunteering with us.

One safeguarding concern was reported in relation to TLMGB, which was followed up and appropriate action taken. However, the concern was not reportable to the Charity Commission.

SAFEGUARDING IN OUR IMPLEMENTING COUNTRIES

2023 saw an exciting development within safeguarding across TLMGB partners, showing a greater focus on developing community engagement in safeguarding activities, particularly around inclusive feedback mechanisms. This engagement has moved away from just consulting about safeguarding to a more participatory approach.

Some of the safeguarding highlights from 2023 include:

- Identifying new tools for safeguarding feedback mechanisms which are culturally appropriate, accessible and community focused.
- A face-to-face safeguarding refresher day for all Designated Safeguarding Leads and Officers.
- All TLMGB volunteers fully trained in safeguarding.
- Our Sri Lanka partners strengthening safeguarding practice and expanding this to government health workers.

In 2023, three safeguarding concerns were reported relating to our implementing partners. One of these cases met the threshold for reporting to the Charity Commission. It was reported in a timely manner (through The Leprosy Mission International) with the Charity Commission being satisfied with the measures taken to process this incident. It remains open at time of writing due to the report being made in December 2023, with final actions to be completed. This case adhered to due protocol, with the process managed by TLM Global Designated Safeguarding Officer. All respective donors were informed of the incidents and recommendations followed up.

In 2024 the safeguarding team will be undertaking a review of the TLM Global Safeguarding Policy, Procedures and Code of Conduct. The aim is for TLM to move beyond compliance and explore how we can fully and meaningfully embed safeguarding in everything we do, in ways that are relevant and accessible in each local context. To ensure that this review process gathers all partner's thoughts and opinions from a wide range of perspectives, the safeguarding team will be hosting several activities including focus groups, interviews, surveys and workshops with community/project client level.

The Chair of the Board has overall governance responsibility for safeguarding.

RESERVES POLICY

The trustees' reserves policy continues to maintain unrestricted funds (free reserves) that are sufficient to provide TLMGB with enough working capital to carry on its existing activities successfully and develop new areas of endeavour. We have designated funds which are set aside for specific purposes, our policy does not include these designated funds.

To ensure that we have the necessary funds in place to react to the growing and urgent needs across the Global Fellowship, the free reserves policy requires TLMGB to hold sufficient funds to meet between three- and five-months' expenditure.

Our total reserves as of 31st December 2023 were made up as follows:

Restricted funds£4.707 millionDesignated funds£3.245 millionFree reserves£2.838 millionTotal£10.790 million

The free reserves at 31 December 2023 are £2.838 million falling inside the safe range of between three and five months expenditure. This is a fall of £ 467,784 since the end of 2023.

The charity is confident that it will meet the required pension contributions from its projected income without significantly impacting on planned charitable activities. We continue to calculate our free reserves without setting aside designated reserves for pension liabilities.

GRANTS MAKING POLICY

The Leprosy Mission Great Britain is dedicated to ensuring that its funds are used as efficiently as possible to attain our strategic targets and improve the lives of those affected by leprosy.

In 2023, we paid £6,459,992 (2022: £5,917,178) in overseas grants, an increase of 9 per cent. This was an exceptional year as we caught up on projects delayed by Covid. Our programmes are implemented by partners who embody our values; many of whom are members of the TLM Global Fellowship. We collaborated with numerous overseas partners across our 10 implementing countries, as well as UK universities.

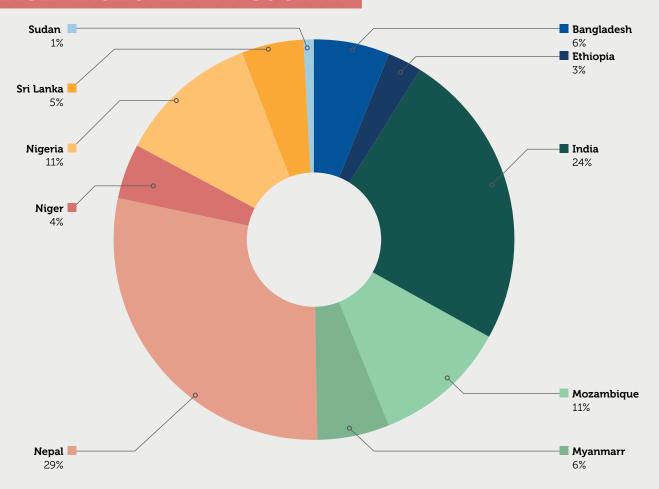
Partner programmes are managed by national members of staff who deliver projects and services to people affected by leprosy. At times, we work with organisations outside of The Global Fellowship who operate in a region or community where they can deliver a specific service to affected people that would otherwise be neglected. Non-TLM partners are particularly important in Sri Lanka, where there is no TLM office.

The Leprosy Mission supports disabled people and other discriminated groups, alongside those affected by leprosy, with the aim to promote social inclusion (this includes working with those affected by other NTDs).

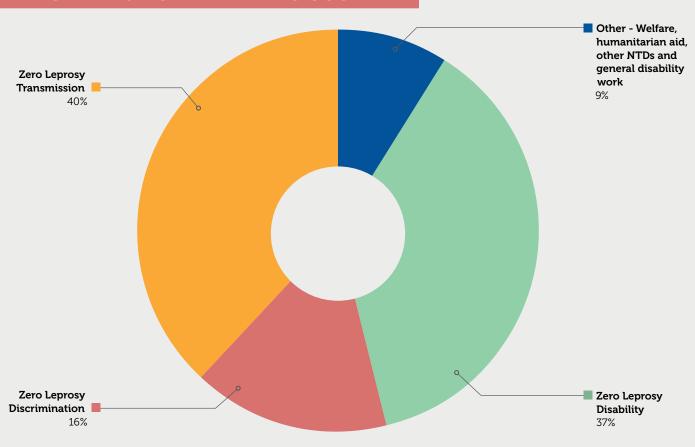
The charts on the following pages indicate the proportion of the programmes budget spent in each of our 10 countries, and the proportion of funds spent in each strategic area.



PERCENTAGE SPENT BY COUNTRY



PERCENTAGE SPEND BY FOCUS AREA



FINANCIAL SUMMARY

The full statement of financial activities follows the Independent Auditors' Report. Highlights include:

- Total income from all sources in 2023 was £9,850,388 (£11,115,358 in 2022)
- Expenditure for direct charitable activity in 2023 was £7,868,202 (£7,265,423 in 2022)
- Costs for fundraising amounted to £2,655,930 in 2023 (£2,509,691 in 2022). This provided a 371 per cent return on investment in terms of funds generated. 80 pence in every pound raised was spent on charitable activities.
- Revenue from legacies remains a significant proportion of total voluntary income at £3,402,525 or 34.5 per cent in 2023 (2022 £3,102,538 or 28 per cent).
- Community fundraising provided £791,841 in 2023 (2022 was £854,812) a 7.4 per cent decrease.
- Income from individual supporters decreased from £4,054,536 in 2022 to £3,068,756 in 2023, a decrease of 24.3 per cent.
- Grants from trusts, foundations, corporations, and other organisations continue to be an important component of our fundraising income, amounting to £513,984 in 2023. (2022: £497,988). Significant donations were received from Bairdwatson Charitable Trust, Fresh Leaf Charitable Trust, Janet and Bryan Moore Trust, St Francis Leprosy Guild, The Kirby Laing Foundation, The Paterson Logan Charitable Trust, The St Lazarus Charitable Trust and the Z. V. M. Rangoonwala Foundation.

• Income from government grants and institutions, including Comic Relief, FCDO, Guernsey Overseas Aid and Development Commission, Irish Aid (via The Leprosy Mission Northern Ireland (TLMNI)), Jersey Overseas Aid, University of Birmingham (NIHR - RIGHT), totalled £875,719 (2022: £1,580,766). This represents 9.1 per cent of income in 2023 (2022: 14.6 per cent)

Off balance sheet income generated for 2023 programmes with support from TLMGB for other members of the TLM Global Fellowship totalled approximately £588,189 (2022: £591,368):

- TLM Northern Ireland, Dignity First Euro 70,000 (£61,787) (IRISH AID)
- TLM India (£103,704), TLM Nepal (£220,899), TLM Nigeria (£41,134), Total RIGHT1 (NIHR) £365,737
- TLM Myanmar, Access for Health 'On the Up and Up', US\$ 150,000 (£118,000) (UNOPS)
- TLM Niger (Leprosy Research Initiative) CFA 32,785,763 (£42,665)

If this was included in TLMGB income figures it would mean that 81% of income generated was used for charitable activities.

JW Hinks LLP acted as auditors for The Leprosy Mission Great Britain.

Signed on Behalf of the Trustees

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Company registration number 03140347 (England and Wales)

THE LEPROSY MISSION GREAT BRITAIN FORMERLY KNOWN AS THE LEPROSY MISSION ENGLAND, WALES, THE CHANNEL ISLANDS AND THE ISLE OF MAN ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

INDEPENDENT AUDITOR'S REPORT

TO THE TRUSTEES OF THE LEPROSY MISSION GREAT BRITAIN

Opinion

We have audited the financial statements of The Leprosy Mission Great Britain (the 'charity') for the year ended 31 December 2023 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF THE LEPROSY MISSION GREAT BRITAIN

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report and the directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees' (who are also the directors of the charitable company for the purposes of company law), are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

TO THE TRUSTEES OF THE LEPROSY MISSION GREAT BRITAIN

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- · Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the entity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including testing of
 journal entries and other adjustments for appropriateness, evaluating the business rationale of significant
 transactions outside the normal course of business and reviewing accounting estimates for indicators of
 potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

James Cruse ACA FCCA BSc (Econ) Hons (Senior Statutory	Auditor)
For and on behalf of JW Hinks LLP	
Chartered Accountants	19 Highfield Road
Statutory Auditor	Edgbaston
	Birmingham
	B15 3BH

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

Current financial year					
	ι	Jnrestricted funds	Restricted funds	Total	Total
		2023	2023	2023	2022
	Notes	£	£	£	£
Income and endowments from:					
Donations and legacies	3	7,722,673	1,812,866	9,535,539	10,851,111
The Leprosy Mission Scotland donation	14	148,445	-	148,445	-
BBC donation		-	-	-	202,857
Income from investments	4	152,266	-	152,266	40,253
Other income	5	14,138		14,138	21,137
Total income		8,037,522	1,812,866	9,850,388	11,115,358
Expenditure on:					
Expenditure on raising funds	6	2,655,930		2,655,930	2,509,691
Expenditure on charitable activities	7	5,763,033	2,105,169	7,868,202	7,265,423
Total expenditure		8,418,963	2,105,169	10,524,132	9,775,114
Net gains/(losses) on investments	12	(86,343)		(86,343)	(582)
Net movement in funds		(467,784)	(292,303)	(760,087)	1,339,662
Fund balances at 1 January 2023		6,549,673	5,000,291	11,549,964	10,210,302
Fund balances at 31 December 2023		6,081,889	4,707,988	10,789,877	11,549,964

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 DECEMBER 2023

Prior financial year				
		Unrestricted funds	Restricted funds	Total
		2022	2022	2022
	Notes	£	£	£
Income and endowments from:				
Donations and legacies	3	6,414,330	4,436,781	10,851,111
BBC donation		202,857	-	202,857
Income from investments	4	40,253	-	40,253
Other income	5	21,137		21,137
Total income		6,678,577	4,436,781	11,115,358
Expenditure on:				
Expenditure on raising funds	6	2,509,691		2,509,691
Expenditure on charitable activities	7	4,651,581	2,613,842	7,265,423
Total expenditure		7,161,272	2,613,842	9,775,114
Net gains/(losses) on investments	12	(582)	-	(582)
Net movement in funds		(483,277)	1,822,939	1,339,662
Fund balances at 1 January 2022		7,032,950	3,177,352	10,210,302
Fund balances at 31 December 2022		6,549,673	5,000,291	11,549,964

BALANCE SHEET

AS AT 31 DECEMBER 2023

	20	23	20	22
Notes	£	£	£	£
15		314,877		375,193
16		583,766		670,109
		898,643		1,045,302
18				
	8,819,927		8,951,389	
	10,464,428		10,876,522	
	(570.404)		(074 000)	
19	(573,194)		(3/1,860)	
		9,891,234		10,504,662
		10,789,877		11,549,964
22		4,707,988		5,000,291
21				
	2,836,550		3,676,443	
		6,081,889		6,549,673
		, ,		
	15 16 18 hin 19	Notes £ 15 16 18	Notes 15 16 18 1,644,501 8,819,927 10,464,428 hin 19 (573,194) 9,891,234 10,789,877 22 4,707,988 21 3,245,339 2,836,550	Notes £ £ £ £ £ 15 16 314,877 583,766 898,643 18 1,925,133 8,819,927 10,464,428 10,876,522 hin 19 (573,194) 9,891,234 10,789,877 10,789,877 10,789,877 22 4,707,988 21 3,245,339 2,836,550 2,873,230 3,676,443

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Trustee

Mr Timothy Brooks - Treasurer

Company registration number 03140347

.....

Trustee

Mrs Anne Fendick - Chair

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	202 £	23 £	202 £	2 £
Cash flows from operating activities Cash (absorbed by)/generated from operations	29		(283,624)		914,855
Investing activities Purchase of tangible fixed assets Investment income		(104) 152,266		(37,177) 40,253	
Net cash generated from investing activities			152,162		3,076
Net cash used in financing activities			-		-
Net (decrease)/increase in cash and case equivalents	sh		(131,462)		917,931
Cash and cash equivalents at beginning of	f year		8,951,389		8,033,458
Cash and cash equivalents at end of ye	ar		8,819,927		8,951,389

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

Charity information

The Leprosy Mission Great Britain is a private company limited by guarantee incorporated in England and Wales. The registered office is The Leprosy Mission, Goldhay Way, Orton Goldhay, Peterborough, PE2 5GZ, United Kingdom.

1.1 Accounting convention

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2019, the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2015.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value.

1.2 Going concern

The financial statements have been prepared on a going concern basis as the Trustees believe that no material uncertainties exist. The Trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

1.3 Income

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

For legacies, entitlement is the earlier of the charity being notified of an impending distribution or the legacy being received. At this point income is recognised. On occasion legacies will be notified to the charity. However it is not possible to measure the amount expected to be distributed. On these occasions, the legacy is treated as a contingent asset and disclosed.

The charity receives government grants in respect of its activities. Income from government and other grants are recognised at fair value when the charity has entitlement after any performance conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Income from trading activities includes income earned from fundraising events and trading activities to raise funds for the charity. Income is received in exchange for supplying goods and services in order to raise funds and is recognised when entitlement has occurred.

Investment income is earned through holding assets for investment purposes such as shares and property. It includes dividends, interest and rent. Where it is not practicable to identify investment management costs incurred within a scheme with reasonable accuracy the investment income is reported net of these costs. It is included when the amount can be measured reliably. Interest income is recognised using the effective interest method and dividend and rent income is recognised as the charity's right to receive payment is established.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

(Continued)

1.4 Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- · Costs of raising funds;
- · Expenditure on charitable activities; and
- Other expenditure represents those items not falling into the categories above.

Grants payable to third parties are within the charitable objectives. Where unconditional grants are offered, this is accrued as soon as the recipient is notified of the grant, as this gives rise to a reasonable expectation that the recipient will receive the grants. Where grants are conditional relating to performance then the grant is only accrued when any unfulfilled conditions are outside of the control of the charity.

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs and other administrative costs.

The allocation of support costs includes an element of judgement and the charity has had to consider the cost benefit of detailed calculations and record keeping. The allocations shown are therefore the best estimate of the costs incurred in providing IT, payroll, finance and other central services for the charity. Cost allocation has been attributed on the basis of estimated time spent on each activity or if this is not appropriate then on a basis consistent with the use of resources.

1.5 Tangible fixed assets

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Freehold buildings 2 per cent of cost per annum

Improvements to property 10 per cent and 20 per cent of cost per annum

Fixtures, fittings & equipment 33 1/3 per cent of cost per annum Motor vehicles 25 per cent of cost per annum

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.6 Fixed asset investments

Investments are recognised initially at fair value which is normally the transaction price excluding transaction costs. Subsequently, they are measured at fair value with changes recognised in 'net gains / (losses) on investments' in the SoFA if the shares are publicly traded or their fair value can otherwise be measured reliably. Other investments are measured at cost less impairment.

Investment properties for which fair value can be measured reliably without undue cost or effort are measured at fair value at each reporting date with changes in fair value recognised in 'net gains / (losses) on investments' in the SoFA.

1.7 Debtors and creditors receivable/payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

(Continued)

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.10 Employee benefits

When employees have rendered service to the charity, short-term employee benefits to which the employees are entitled are recognised at the undiscounted amount expected to be paid in exchange for that service.

The company participates in a non-contributory multi-employer pension scheme, that has been closed to new members, providing benefits based upon career averaged revalued earnings. The company's pension contributions are determined by a qualified actuary on the basis of triennial valuations. The actuary has identified the proportion of the group scheme liability which is owed by The Leprosy Mission Great Britain. A provision has been included in the accounts and the contributions to reduce the deficit are accounted for when paid.

For defined contribution schemes the amount charged to the Statement of Financial Activities in respect of pension costs and other post-retirement benefits is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the balance sheet.

1.11 Leases

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

1 Accounting policies

(Continued)

1.12 Foreign exchange

Transactions denominated in foreign currencies are recorded at the rate ruling at the date of the transaction.

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. All differences are included in net outgoing resources.

1.13 Fund accounting

Funds held by the charity are either:

- i) Unrestricted general funds these are funds which can be used in accordance with the charitable objects at the discretion of the Trustees.
- ii) Designated funds these are funds set aside by the Trustees out of unrestricted general funds for specific purposes or projects.
- iii) Restricted funds these are funds that can only be used for particular restricted purposes within the objects of the charity.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

3 Donations and legacies

	Unrestricted funds £	Restricted funds	Total 2023 £	Total 2022 £
Individual supporters	2,808,800	259,956	3,068,756	4,054,536
Donations through Isle of Man	24,213	-	24,213	39,720
TLM Trading income	232,428	171,527	403,955	319,363
Legacies receivable	3,393,106	9,419	3,402,525	3,102,538
Government and institutions	-	875,719	875,719	1,580,766
Community fundraising	751,435	40,406	791,841	854,812
Trusts and foundations	58,145	455,839	513,984	497,988
Gift Aid	444,661	-	444,661	381,875
Stamps and collectibles (ceased in 2023)	9,885		9,885	19,513
For the year ended 31 December 2023	7,722,673	1,812,866	9,535,539	10,851,111
For the year ended 31 December 2022	6,414,330	4,436,781		10,851,111
Grants receivable for core activities included in the Jersey Overseas Aid Guernsey Overseas Aid & Development Commission Tearfund FCDO Aid Match Heal Nepal The Task Force for Global Health FCDO Aid Match Mission Zero Comic Relief Irish aid University of Birmingham - Applied Health Research Other grants	e above	30,000 52,213 - 12,040 681,599 46,195 - 35,940 17,732	30,000 52,213 - 12,040 681,599 46,195 - 35,940 17,732	25,529 44,832 55,000 752,850 - 501,759 148,795 5,524 43,193 3,284
Grants from Governments and Institutions	-	875,719	875,719	1,580,766
The Kirby Laing Foundation	-	257,464	257,464	233,385
St Lazarus Charitable Foundation	-	54,910	54,910	29,678
The James Tudor Foundation	-	-	-	9,175
St Francis Leprosy Guild		30,025	30,025	19,924
Other grants		342,399	342,399	292,162
		1,218,118	1,218,118	1,872,928

Co-funding for FCDO funded projects was provided from other donors. The corresponding expenditure is included within grants payable (see note 8).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

	Income from investments		
		2023	2022
		£	£
	Rental income	10,500	10,500
	Income from listed investments	28	68
	Interest receivable	141,738	29,685
		152,266	40,253
	Income from investments is attributable to unrestricted funds.		
5	Other income		
		Unrestricted L	
		funds	funds
		2023 £	2022 £
	Other income	14,138 ======	21,137
6	Expenditure on raising funds		
		2023	2022
		£	£
	Costs of generating voluntary income		
	Fundraising appeals	935,306	897,974
		122,336	98,066
	Marketing and communications		,
	Marketing and communications Community fundraising and volunteering	139,643	
		139,643 1,457,246	134,049
	Community fundraising and volunteering		134,049 1,378,123
	Community fundraising and volunteering Staff costs	1,457,246	134,049 1,378,123 2,508,212 1,479

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

Expenditure on charitable activities		
	2023 £	2022 £
Staff costs	252,769	255,466
Advocacy	13,827	4,727
Projects - UK costs	17,553	29,574
	284,149	289,767
Grant funding of activities (see note 8)	6,459,992	5,917,178
Share of support costs (see note 9)	961,393	1,016,484
Share of governance costs (see note 9)	162,668	41,994
	7,868,202	7,265,423
Analysis by fund		
Unrestricted funds	5,763,033	4,651,581
Restricted funds	2,105,169	2,613,842
	7,868,202 ======	7,265,423
Grants payable		
	2023	2022
Grants to institutions:	£	£
The Leprosy Mission International, Brentford, UK	4,584,051	4,258,777
Stepping Stones	10,934	39,264
Brighter Future India	100,361	97,807
TLM Mozambique	535,268	451,394
TLM Nepal	522,620	991,117
		78,819
TLM Ethiopia	138,124	-
		-
		-
Other	53,602	
	6,459,992	5,917,178
	Staff costs Advocacy Projects - UK costs Grant funding of activities (see note 8) Share of support costs (see note 9) Share of governance costs (see note 9) Analysis by fund Unrestricted funds Restricted funds Grants payable Grants to institutions: The Leprosy Mission International, Brentford, UK Stepping Stones Brighter Future India TLM Mozambique TLM Nepal TLM Nigeria	Staff costs

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

9	Support costs				
		Support G	overnance	2023	2022
		costs	costs		
		£	£	£	£
	Staff costs	534,488	25,016	559,504	648,862
	Depreciation and loss on disposal of fixed assets	60,420	-	60,420	74,754
	Management, finance and administration	366,485	-	366,485	317,547
	Audit fees	-	8,880	8,880	8,400
	Legal and professional	-	53,864	53,864	8,915
	Restructuring costs	-	16,844	16,844	-
	Staff costs - Scotland	-	58,064	58,064	-
		961,393	162,668	1,124,061	1,058,478

10 Trustees' and key management personnel remuneration and expenses

None of the Trustees (or any persons connected with them) received or waived any remuneration during the year. The Chief Executive Officer of The Leprosy Mission Great Britain is the company secretary.

The total amount of employee benefits received by key management personnel is £99,283 (2022 - £95,464). The charity considers its key management personnel comprises of the Chief Executive Officer.

During the year six Trustees were reimbursed expenses totalling £1,854 (2022 - eight Trustees were reimbursed expenses totalling £2,429).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

11 Employees

Number of employees

The average monthly number of employees and full time equivalent (FTE) during the year was:

	2023 Number	2023 FTE	2022 Number	2022 FTE
Management and administration	12	10	12	11
Fundraising and publicity	26	26	23	22
Project support and development	13	13	15	14
	51	49	50	47
Employment costs			2023	2022
			£	£
Wages and salaries			1,929,758	1,758,800
Social security costs			195,463	194,946
Other pension costs			161,083	185,305
			2,286,304	2,139,051
Other staffing costs			40,829	143,400
			2,327,133	2,282,451

Included in the above are redundancy costs of £38,631 which relate to six employees (2022 - £10,395 relating to four employees).

Staff costs include eight (2022 - nine) posts that are full or partly funded by institutional donors, totalling £154,894 (2022 - £193,523).

The number of employees whose annual remuneration was £60,000 or more were:

. ,	2023 Number	2022 Number
£60,000 - £70,000	2	2
£80,001 - £90,000	-	1
£90,001 - £100,000	1	-

Pension contributions of £22,764 (2022 - £21,847) were made to Friends Life on behalf of three (2022 - three) higher paid employees.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

12 Net gains/(losses) on investments

	Unrestricted funds	Unrestricted funds
	2023 £	2022 £
Revaluation of investments	(86,343)	(582)

13 Taxation

The company is a registered charity and as such, for taxation purposes, is entitled to exemption from United Kingdom taxation under section 505 of the Income and Corporation Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992.

14 Donation from The Leprosy Mission Scotland

At 31 December 2023 The Leprosy Mission Scotland ceased and all the operations and assets and liabilities transferred to the Charity for £nil consideration.

The transfer has been accounted for as a combination that is in substance a donation. The assets and liabilities transferred were valued at their fair values and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as a donation from The Leprosy Mission Scotland.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the statement of financial activities.

Net assets transferred:	2023 £
Cash at bank	149,681
Other debtors Liabilities	29,387 (30,623)
Unrestricted donation received	148,445

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

15	Tangible fixed assets					
	·	Land and buildings	Improve- ments to property	Fixtures, fittings & equipment	Motor vehicles	Total
		£	£	£	£	£
	Cost					
	At 1 January 2023	427,519	84,015	315,618	29,013	856,165
	Additions		104			104
	At 31 December 2023	427,519	84,119	315,618	29,013	856,269
	Depreciation and impairment					
	At 1 January 2023	149,308	42,369	260,282	29,013	480,972
	Depreciation charged in the year	5,700	10,732	43,988		60,420
	At 31 December 2023	155,008	53,101	304,270	29,013	541,392
	Carrying amount					
	At 31 December 2023	272,511	31,018	11,348		314,877
	At 31 December 2022	278,211	41,646	55,336	<u> </u>	375,193

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

16 Fixed asset investments

iı	Listed nvestments	Investment properties	Total
	£	£	£
Cost or valuation			
At 1 January 2023	2,628	667,481	670,109
Valuation changes	138	(86,481)	(86,343)
At 31 December 2023	2,766	581,000	583,766
Carrying amount			
At 31 December 2023	2,766	581,000	583,766
At 31 December 2022	2,628	667,481	670,109

The fair value of the investment property has been arrived at by a formal valuation on an open market value basis.

The fair value of listed investments is determined by reference to the quoted price for identical assets in an active market at the balance sheet date.

17	Financial instruments	2023	2022
		£	£
	Carrying amount of financial assets		
	Legacies receivable	1,153,086	1,450,114
	Income tax recoverable	62,231	58,496
	Other debtors	337,821	344,116
	Bank and cash	8,819,927	8,951,389
	Measured at cost	10,373,065	10,804,115
	Listed investments	2,766	2,628
	Measured at fair value	2,766	2,628
	Carrying amount of financial liabilities		
	Other taxation and social security	47,749	46,067
	Trade creditors	320,085	174,257
	Measured at cost	367,834	220,324
		· ·	

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

18	Debtors		
	A (6 H) 1 - 141 -	2023	2022
	Amounts falling due within one year:	£	£
	Legacies recoverable	1,153,086	1,450,114
	Income tax recoverable	62,231	58,496
	Other debtors	337,821	344,116
	Prepayments and accrued income	91,363	72,407
		1,644,501	1,925,133
19	Creditors: amounts falling due within one year		
19	Creditors: amounts falling due within one year	2023	2022
19	Creditors: amounts falling due within one year	2023 £	2022 £
19	Creditors: amounts falling due within one year Other taxation and social security		
19		£	£
19	Other taxation and social security	£ 47,749	£ 46,067
19	Other taxation and social security Trade creditors	£ 47,749 320,085	£ 46,067 174,257

20 Pension and other post-retirement benefit commitments

The charity participates in a non-contributory multi-employer pension scheme providing benefits based upon career averaged revalued earnings. The charity's pension contributions are determined by a qualified actuary on the basis of triennial valuations. The charity's share of the underlying assets and liabilities of the scheme is estimated to be £nil (2022 - £nil).

After taking into account the results of the triennial valuation carried out as at 31 December 2021, it has been agreed to continue to make contributions of £90,000 per annum of which The Leprosy Mission Great Britain will contribute £20,500 per annum. These payments will increase each year in line with the Retail Prices Index. The contributions will be reviewed at the next triennial valuation.

The career averaged revalued earnings scheme has been closed to new members effective from 12 November 2007 and has been closed to future accrual from 1 April 2013.

A Group Personal Pension Scheme (GPP) has been set up with Friends Life. Employers make a contribution of 10% of the monthly pensionable salary to Friends Life.

The charity's total pension cost for the year amounted to £180,322 (2022 - £185,305).

During the year The Leprosy Mission Scotland gave notice to the Pension Trustees to terminate its participation in the Scheme. The Trustees, the Charity and The Leprosy Mission Scotland subsequently agreed a Flexible Apportionment Arrangement which allocated the Scheme's liabilities attributable to The Leprosy Mission Scotland to the Charity. The Leprosy Mission Scotland's share of the underlying assets and liabilities of the scheme on transfer was £nil.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

21 Designated funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the Trustees for specific purposes:

Balance at 31 December 2023	Э	895,877	1,100,000	468,600	4,490	1	618,372	158,000	3,245,339
Investments Balance at gains/losses 31 December 2023	Э	(86,481)	•	1	•	•	•	•	(86,481)
Transfers	Ħ	104	•	1	•	(257,466)	618,372	158,000	519,010
Expenditure	Сij	(60,420)	•	1	•	•		•	(60,420)
Transfers Balance at 1 January 2023	сt	1,042,674	1,100,000	468,600	4,490	257,466	•	•	2,873,230
Transfers	GJ.	37,177	1	1	1	(14,206)	•	•	22,971
Expenditure	сt	(74,754)	•	1	(623)	1	•	•	(75,293)
Balance at 1 January 2022	G	1,080,251	1,100,000	468,600	5,029	271,672	ı	•	2,925,552
		Tangible assets fund	Legacy reserve	Property reserve	Hardship fund	FOUND	2 B or not 2 B	Dignity First	

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

21 Designated funds

The Trustees have created a designated reserve in respect of the value of the tangible fixed assets and the fixed asset investment property as they are not freely available to spend as grants.

(Continued)

The legacy reserve has been created to help protect against the unpredictable future flows of legacy income.

The property reserve has been created from proceeds received from the sale of a property in the year to fund any future property purchases.

The hardship fund has been set up for staff to apply to in case of financial difficulties. This has been funded by the Chief Executive.

The FOUND fund has been set aside from unrestricted funds to cover amounts no longer funded by the FCDO. In 2023 when the project ended the balance of funds remaining was transferred back into general reserves.

The 2 B or not 2 B fund has been set aside from unrestricted funds to cover activities for which The Leprosy Mission Great Britain has a contract committing it to providing funding that is not funded by grants.

The Dignity First fund has been set aside from unrestricted funds to cover activities for which The Leprosy Mission Great Britain has a contract committing it to providing funding that is not funded by grants.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

22 Restricted funds

The income funds of the charity include restricted funds comprising the following balances of donations and grants held on trust for specific purposes:

		Movement in funds	in funds		Movement in funds	in funds	
	Balance at 1 January 2022	Income	Expenditure 1、	Balance at 1 January 2023	Income	Expenditure	Balance at 31 December 2023
	Ġ	æ	Ġ	Ŧ	H	Ġ	G
Jersey - Ethiopia - CLRS	2,534	25,529	(28,063)	•	•	•	•
Mission Zero - Mozambique (FCDO Aid Match)	2,025,962	501,759	(560,251)	1,967,470	681,401	(682,873)	1,965,998
Champa Staff Renovations	•	•	•	•	49,457	•	49,457
Kirby Laing Foundation - FOUND	(3,804)	233,385	(359,175)	(129,594)	257,464	(127,870)	•
Customise Footwear Orthotics - India	37,913	•	•	37,913	•	(37,913)	•
Tearfund SLICE	•	15,000	(15,000)	•	1	•	•
Dare to Dream	•	•	•	•	40,194	(27,615)	12,579
Mycobacterial Research Laboratory Construction at Anandaban	•	2,335,245	(498,494)	1,836,751	65,413	(517,716)	1,384,448
GOADC - Myanmar - (COPES)	22,332	22,332	(49,427)	(4,763)	4,963	(200)	•
FCDO Aid Match Heal Nepal	(175,894)	752,850	(576,956)	•	•	•	•
Nepal (supporters funds)	362,382	•	•	362,382	•	•	362,382
RIGHT 1	•	43,193	(43,193)	•	35,940	(35,970)	(30)
Chaos to rebuilding - Myanmar Cyclone	•	•	•	•	39,247	(39,247)	•
SFLG for Khoj project, Nepal	•	•	•	•	10,184	•	10,184
GOADC -Nigeria - ProSkin	•	•	•	•	24,750	•	24,750
Comic Relief - Open Mind	88,025	148,795	(67,603)	169,217	46,195	(107,413)	107,999
Bihar - India	800,000	29,351	(237,500)	591,851	15,050	(44,806)	562,095
GRACE III -Tearfund	•	40,000	(40,000)	•	•	•	•
GOADC - Ready to BEAM (MCLH Solar Panel)	•	22,500	•	22,500	22,500	(45,653)	(653)
Other income	17,902	266,842	(138,180)	146,564	520,108	(437,893)	228,779
	3,177,352	4,436,781	(2,613,842)	5,000,291	1,812,866	(2,105,169)	4,707,988

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

22 Restricted funds

Jersey Overseas Aid funded the Comprehensive Leprosy and Rehabilitation Services, Ethiopia project.

Mission Zero – Mozambique (FCDO Aid Match) - Mobilise communities and strengthening the health system in northern Mozambique to find and cure leprosy.

(Continued)

Champa Staff Renovations - Refurbishment of staff quarters at Champa hospital (Major donor).

Kirby Laing Foundation – FOUND – Providing access to fair employment for people with disabilities in Nepal.

The funding from a major donor was given to develop the customized footwear project initially trialled in India.

Tearfund Asia Team funded 2 projects implemented by TLMI Myanmar: 1) Strengthening Local Initiatives and Community Empowerment (SLICE) and 2) Project Grace, part of the Integration Rehabilitation and Improved Access Programme.

Dare to Dream - Supporting the strengthening of the health system in Ethiopia to more effectively diagnose, treat and manage leprosy complications.

Mycobacterial Research Laboratory construction at Anandaban will contribute to the construction of a new state-of-the-art research laboratory in Nepal. Design commenced in Summer 2023, construction is anticipated to start in 2024

GOADC - Myanmar - (COPES) - Providing orthopaedic services to remote communities in Eastern Shan State, Myanmar.

FCDO Aid Match Heal Nepal is for a project targeted towards zero leprosy transmission and zero leprosy disability in Nepal and is paid in arrears by FCDO.

Nepal (supporters funds) is funding from individual donors, in partnership with the UK Aid Match HEAL Nepal Campaign, and is to be used for projects in Nepal.

RIGHT 1 is a research project funded by NIHR and implemented in partnership with the University of Birmingham. TLMGB is paid in arrears for its part in this research which is focused on wound care in India, Nepal and Nigeria. Pre financing was taken from TLMGB general funds and this has resulted in a negative restricted fund balance at the year end. Chaos to rebuilding - Myanmar Cyclone: Providing emergency aid and supporting reconstruction of buildings affected by Cyclone Mocha part funded by Jersey Overseas Aid.

SFLG for Khoj project, Nepal - Active case finding and contact tracing.

GOADC - Nigeria - ProSkin - Developing a new laboratory to provide services for diagnosis of skin diseases, including leprosy.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

Restricted funds 22

Comic Relief - Open Minds project is focused on improving the mental health of young people in Nigeria.

(Continued)

Bihar India – This funding is for leprosy work that benefits people affected by leprosy in the State of Bihar, India.

GOADC - Ready to BEAM (MCLH solar panel) will provide solar panels for Mawlamyine Christian Leprosy Hospital in Myanmar. This will help the hospital to become more fuel efficient and environmentally sustainable. Other represents donations and grants given for specific purposes of The Leprosy Mission. All such income has either been remitted directly to overseas implementing partners or via TLM International in accordance with the restrictions of the donor.

₹ 23

Analysis of net assets between funds								
	Unrestricted funds	Designated funds	Restricted funds	Total	Unrestricted funds	Designated funds	Restricted funds	Total
	2023	2023	2023	2023	2022	2022	2022	2022
	Ċ,	G)	G)	ત્ર	G)	£	G.	£
Fund balances at 31 December 2023 are represented by:								
Tangible assets	•	314,877	•	314,877	•	375,193	1	375,193
Investments	2,766	581,000	•	583,766	2,628	667,481	•	670,109
Current assets/(liabilities)	2,833,784	2,349,462	4,707,988	9,891,234	3,673,815	1,830,556	5,000,291	10,504,662
	2,836,550	3,245,339	4,707,988	10,789,877	3,676,443	2,873,230	5,000,291	11,549,964

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2023

24 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2023 £	2022 £
Within one year Between two and five years	3,403 9,519	1,261 2,573
	12,922 ====	3,834

25 Contingent assets

The charity has been notified of legacies with an estimated value of £1,350,000 which have not been recognised as income at 31 December 2023 because no notification of impending distribution or approval of estate accounts has been received.

26 Related party transactions

There were no disclosable related party transactions during the year (2022 - none).

27 Subsidiaries

On 3 July 2018, The Leprosy Mission Isle of Man was incorporated as a company limited by guarantee, under the Companies Acts 1931 to 2004 by the Department for Enterprise Isle of Man. Since formation the charitable company has been a subsidiary of The Leprosy Mission Great Britain.

The charitable company has been collecting donations during the course of the year, totalling £24,213 (2022 - £39,720), which have all been paid to The Leprosy Mission Great Britain.

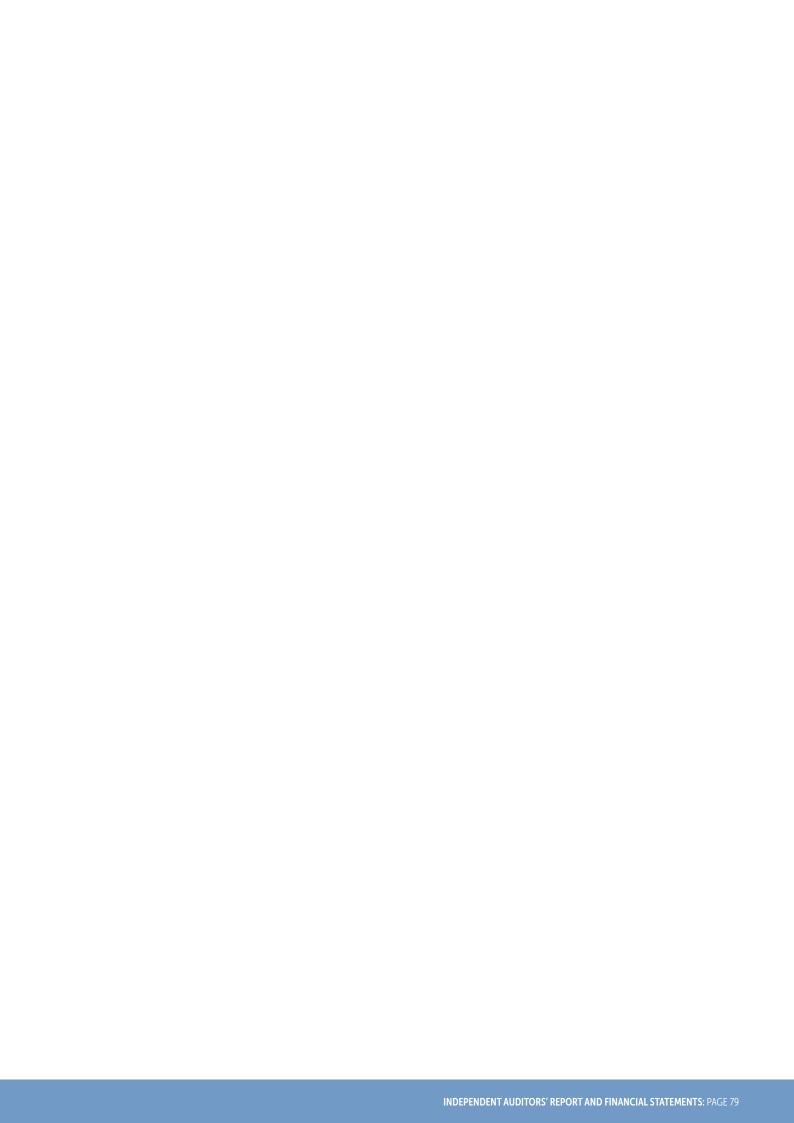
28 Analysis of changes in net funds

At 1 January 2023	Cash flows A	t 31 December 2023
£	£	£
8,951,389	(131,462)	8,819,927
8,951,389	(131,462)	8,819,927
	8,951,389	2023 £ £ 8,951,389 (131,462)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2023

29	Cash generated from operations	2023 £	2022 £
	(Deficit)/surplus for the year	(760,087)	1,339,662
	Adjustments for:		
	Investment income recognised in statement of financial activities	(152,266)	(40,253)
	Fair value gains and losses on investments	86,343	582
	Depreciation and impairment of tangible fixed assets	60,420	74,754
	Movements in working capital:		
	Decrease/(increase) in debtors	280,632	(518,348)
	Increase in creditors	201,334	58,458
	Cash (absorbed by)/generated from operations	(283,624)	914,855









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